As the PRINCIPAL AND ASSISTANT PRINCIPAL, we will:

- Hire the most capable employees to ensure the safety and success of your child;
- Seek first to understand your concerns and suggestions;
- Be fair and consistent with all children and demonstrate respect for cultural diversity;
- Put students first in all of our decisions;
- Provide an environment that is safe, civil, and promotes learning where Think Win-Win is modeled and encouraged;
- Show respect for each staff member, student, family, and community member;
- Be mindful of the different needs of our families during times of crisis.

As Teachers, we will:

- *Begin with the End in Mind* by providing high quality instruction in a safe and organized environment that encourages learning;
- Believe that every student can learn and grow to his/her full potential;
- Show respect for each child and his/her family;
- Maintain and initiate open lines of meaningful communication;
- Come to class prepared to teach, demonstrating professional behavior and a positive attitude;
- Promote an environment that encourages students to *Synergize* by working collaboratively;
- Prioritize the student’s health and safety by following the district’s Personal Protective Equipment (PPE) guidelines;
- Provide Social and Emotional (SEL) lessons to support student’s mental health.

As the PARENT/GUARDIAN, I will:

- Encourage my child to learn and to *Put First Things First*;
- Be up to date with all communication sent from my child’s school;
- Encourage my child to do his/her personal best at home and at school;
- *Be Proactive* by supporting The Seven Habits of Highly Effective People;
- Communicate with staff & solve problems respectfully and collaboratively;
- Help my child develop a growth mindset in a patient manner;
- Monitor my child’s health daily in order to keep our school community safe and healthy;
- Provide quality family time to *Sharpen the Saw.*
As the **STUDENT**, I will:

- Do my best work in class, and at home, and show my best behavior;
- *Think Win-Win* by showing respect to myself and all of my Anderson family members;
- Arrive on time, prepared, with a positive attitude and a willingness to learn and participate;
- Believe that I can and will learn and that I am a leader;
- I will commit to following the health and safety guidelines at school;
- *Be Proactive* by following the Seven Habits of Highly Effective People and modeling the *[Six Pillars of Character Traits]*.

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