Vision

Spring Independent School District will be a district of choice for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.
Board of Trustees

Justine Durant  President
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Dr. Deborah Jensen  Trustee
Carmen Correa  Trustee
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“Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it’s the only thing that ever has.”

- Margaret Mead
Our Priorities

**STUDENT OUTCOMES**
- It is the reason why we are here

**LEADERSHIP**
- At our district, everyone is a leader - every day

**EQUITY**
- Ensuring we have equitable practices across the district

**OPPORTUNITIES**
- Regardless of what school students attend

**ENGAGEMENT**
- With our community and our partners

**WELL-BEING**
- Of our students and our staff
Who We Are

Educat[ion]

34,115

STUDENTS

51.6% HISPANIC
38.0% AFRICAN-AMERICAN
4.7% WHITE
2.0% ASIAN

43 CAMPUSES

25 ELEMENTARY SCHOOLS
9 MIDDLE SCHOOLS
6 HIGH SCHOOLS
3 NINTH-GRADE CENTERS

5,200

EMPLOYEES

Full-Day

PRE-K

NATIONALLY
RECOGNIZED
PERFORMING AND
VISUAL ARTS PROGRAMS

District of Innovation

Nationally Recognized Since 2017

$695.5

MILLION IN
SCHOLARSHIPS OFFERED TO SENIORS SINCE 2014
Choices and Opportunities for Every Student

SPECIALIZED SCHOOLS AND PROGRAMS

★ 6 specialty programs added
  • School for International Studies at Bammel, Springwoods Village MS, Spring Leadership Academy, Bailey MS, Claughton P-Tech, and the International School at Salyers
★ Momentum High School launched in 2022-2023
★ K-8 curriculum
★ Blended Learning
CTE PROGRAMS OF STUDY

- Transportation, Distribution and Logistics
- Agriculture, Food and Natural Resources
- Architecture and Construction
- Arts/AV Technology and Communications
- Business, Management and Administration, Marketing and Finance
- Manufacturing
- Science, Technology, Engineering and Mathematics
- Law and Public Service
- Information Technology
- Human Services
- Hospitality and Tourism
- Health Science
- Energy

SPPING INDEPENDENT SCHOOL DISTRICT

Pathways by Cluster

COLLEGE/CAREER READINESS

- 91 dual-credit courses toward Associate’s Degrees
- 31 CTE Pathways with 14 focus areas of study
- Over 3,200 industry-based certifications
- $695.5 million in scholarships offered since 2014
Choices and Opportunities for Every Student

EXTRACURRICULAR OPPORTUNITIES

★ Nationally recognized performing & visual arts programs
★ State and National achievements in athletics
★ 21st Century Program
Investing in Team Spring

PAY AND INCENTIVES

⭐ Starting teacher salary – raised to $60,500
⭐ Retention bonus for every employee
⭐ Added nearly 750 new teachers for the 2022-2023 school year
Investing in Team Spring

GROW YOUR OWN

- New teacher induction
- HCDE teacher education programs
- SHSU Partnership/Opportunity Culture
- Texas A&M Prairie View – Panther Term
- Assistant Principal Academy
- Assistant Principal Core Development
- Aspiring Leadership Academy
- Lone Star partnership
Engaging with Our Stakeholders

TOOLS OF ENGAGEMENT

★ Stakeholder surveys
  School Quality Survey
  Employee Engagement Survey
  Holdsworth Talent Assessment
  Pulse surveys to come!
★ Let’s Talk communication tool
★ Employee portal – SISD Insider
★ Subscription feature for district news
★ MatterLab marketing plan
Engaging with Our Stakeholders

ENGAGEMENT OPPORTUNITIES

- Supe Chats with all campuses
- ESL, Spanish, Computer Literacy classes for families
- Family Leadership Institute
- Ministerial Alliance
- Principal Advisory Committee
- Student Advisory Committee
- Advisory Committee on Education
- Parent Advisory Council
- Vine Mentoring Program
Safety in Spring

- Full-time dedicated police force
- Digital media threat investigation team
- “Anonymous Tip Line” and “Stop Bullying” reporting systems
- COVID-19 case tracker
- Police canines
- Strategic Enforcement Initiatives
Fiscally Responsible

SCHOOLS FIRST
FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS
A Rating

STANDARD &POOR’S
AA-Credit Rating

Moody’s
Aa2 Rating
Building for Our Future

Spring ISD Bond 2022

- 3 propositions totaling $850 million
- Safety and technology upgrades for EVERY campus
- Rebuilding Spring High School
- Building a new Education, Performance and Instructional Center
- High-priority maintenance projects
- Purchasing new school buses and fleet vehicles
State of the District
Blueprint for Success