Our mission is to safeguard the learning environment to ensure our students have the ability to achieve their dreams. The Police Department & Emergency Management / School Safety must ensure the resources and processes are in place to meet the needs of the communities.

**PARTNERSHIPS WITH LOCAL LAW ENFORCEMENT**
Local law enforcement agencies partner with the SISD’s police department and are invited to come to any of our campuses while they are on patrol. Spring ISD Emergency Management Plans have also been updated and shared with local agencies.

**DIGITAL MEDIA THREAT INVESTIGATION TEAM**
Spring ISD Police Department utilizes numerous monitoring tools to monitor social media outlets to identify any possible threats that might be made against students and or staff within the school district.

**POLICE OFFICERS**
The district’s police department operates 24 hours a day, 365 days a year with the help of 64 licensed police officers, 2 detectives, 3 crime analysts, 7 police dispatchers, 4 civilian workers, and 25 crossing guards.

**POLICE THERAPY CANINE**
Provides trauma-informed care with the assistance of the therapy canine handler by meeting the district’s strategic goal of social-emotional well-being.

**CASE MANAGERS/SOCIAL WORKERS**
Through partnerships with nonprofit groups, case managers serve to support students and families at Spring ISD campuses.

Protecting the Well-Being of Every Student, Every Teacher, Every Day.

**OPERATIONAL IMPROVEMENT PLAN 2022-2026**
Protecting the Well-Being of Every Student, Every Teacher, Every Day.
POLICE DEPARTMENT
PREVENTATIVE SECURITY MEASURES

RAPTOR TECHNOLOGIES
Spring ISD utilizes RAPTOR. The Raptor® Technologies Visitor Management school security system screens for sex offenders alerts staff of custody violations and provides districtwide reporting for all visitors. Raptor also allows staff to report emergencies directly to Police & Emergency Management.

REAL-TIME SAFETY CENTER (RTSC)
Police Department staff RTSC with three crime analysts who analyze information collected from hundreds of security cameras. Our crime analysts deliver actionable intelligence data to officers in the field while on the scene of active incidents.

BULLYING REPORT SYSTEM
Spring ISD utilizes the K12 Insight app, STOP BULLYING allows you to privately report bullying going on at school. Throughout the school year, students from any campus will be able to use this app to report dangers, threats, and bullying they may be experiencing, whether it's physical, verbal, or cyberbullying.

SECURITY VESTIBULES AND RS2 Door SYSTEMS
All Spring ISD campuses/buildings utilize a security vestibule and RS2 key card access to limit and restrict access inside campuses/buildings.

MOTION DETECTORS AND ALARM SYSTEMS
All campuses and facilities have motion detectors and alarms installed that alert key personnel and emergency responders if the campus has been breached after hours.

SECURITY CAMERAS
Spring ISD has security cameras in place throughout the district at all campuses and facilities which are monitored by staff in the Real Time Safety Center.

RADIOs
Radios are key safety tools for staff. Campus radios are provided to support campus communication processes. Campus administrators also utilize campus radios to communicate directly to police officers assigned to their campus.

CAMPUS SAFETY & SECURITY COMMITTEE
The School Safety and Security Committee provides central coordination of safety efforts and assists with drills and exercises, school safety and security audits, policy development, and training. The committee is made up of school district and community partners that collaboratively provide recommendations to the district’s Board of Trustees and district administrators.

CAMPUS SAFETY & SECURITY COMMITTEE
The School Safety and Security Committee provides central coordination of safety efforts and assists with drills and exercises, school safety and security audits, policy development, and training. The committee is made up of school district and community partners that collaboratively provide recommendations to the district's Board of Trustees and district administrators.
“ANONYMOUS TIPLINE” THREAT REPORTING SYSTEM

Students, parents, staff, and community members are encouraged to share bullying and threatening information with us, so that we may take appropriate action. This includes information about weapons, threats, fights, drugs, self-harm, suicide, or disclosures made that are concerning.

DREAM MAKER’S PROJECT

The Dream Maker’s Project is a new and innovative flagship program of the Spring ISD Police Department. This district-wide student leadership program offers mentorship, encouragement, engagement and rewards students for acts of leadership and kindness. We believe we can positively impact the quality of their lives both on and off campus.

The mission of the Spring ISD Police Department is to provide a safe and secure environment for the students and staff, to ensure our students can achieve their dreams.

The Dream Maker’s Project consists of five initiatives that reflect the mission of the Spring ISD Police Department.

Dream Maker’s Initiatives for Spring ISD:

1. S.O.A.R. Leadership Award Program
2. “When I grow Up” Officer/Student Mentor Program
3. “Read with a Cop” Literacy Initiative
4. “Blue Santa” Student Support and Engagement Initiative
5. Tri-Club Scholarship

STRATEGIC ENFORCEMENT INITIATIVES (SEI)

SEIs are strategies used by police to try to prevent crime before it happens, an example would be conducting traffic enforcement within the community or conducting surveillance on a home in a neighborhood near a bus stop where drug dealing is occurring. Our goal is to increase attention to public safety issues. The areas that are focused on may come from a statistical analysis, which identifies problem areas based on calls for service or officer-initiated investigations. SEI is a proactive form of policing, unlike reactive patrol, where police respond to a crime as the result of a complaint by a citizen or a call to 911. SEI is designed for a specific area for a specific time frame.

NARCOTICS/ORDINANCE DETECTION CANINE SERVICES

The district employs 2 narcotics canines and 1 explosive detection canine. The canines provide random, unannounced visits throughout the school year. The narcotic canines are trained to detect drugs, and the ordinance canine is trained to detect explosives.
DISTRICT & CAMPUS THREAT ASSESSMENT TEAMS
Every campus employs an interdisciplinary team of trained professionals that convene to identify, evaluate, classify and address threats or potential threats to school security. Following assessment, this team determines the appropriate response and intervention. This includes notification and involvement of parents, a suicide risk assessment, and the development of a written safety plan.

PORTABLE METAL DETECTORS
Metal detection devices are utilized at all secondary campuses and Planet Ford football stadium during any after-school athletic events. Walk-through detectors/hand-held wands are utilized at the entry points for guests. Backpacks are searched prior to entry. Hand-held wands are also utilized at the secondary campus during student arrivals in the AM.

PERIMETER FENCING
Secondary campuses have fencing that encloses the campus and is designed to limit and restrict access to individuals without a need to be on the campus. Primary campuses have fences around the rear of the property.

LOCKED CLASSROOM DOOR POLICY
Teachers are instructed to keep their classroom doors closed and locked at all times. Substitutes follow the same policy, with campuses ensuring they have access to the classrooms they need throughout the day. The Standard Response Protocol procedures are issued to all staff and substitute teachers.

STUDENT TRAINING & DRILLS
Students receive training on the Standard Response Protocol for lockout, lockdown, evacuate, shelter, and hold. In addition, drills are held for each of these emergency actions on a regular basis. Students also receive strategies on bullying prevention.

Education is our passion. Safety is our priority.