BOARD OF TRUSTEES
REGULAR BOARD MEETING
5:00 PM, SEPTEMBER 12, 2017
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090

MINUTES

I. Call to Order

President Deborah Jensen called the Regular Board Meeting of the Spring Independent School District Board of Trustees to order at 5:08 P.M. on September 12, 2017, in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Dr. Deborah Jensen, President
Chris Bell, Vice President
Justine Durant, Assistant Secretary
Donald Davis
Jana Gonzales

Members Absent:

Rhonda Newhouse, Secretary
Rhonda Faust

Others Present:

Rodney Watson, Superintendent of Schools
Deeone McKeithan, Chief Human Resources Officer
Jeremy Binkley, Legal Officer
Jason Sheffer, Director of Board Services

II. Closed Session: Consider, hear, deliberate, and obtain legal advice on Board Policy
DGBA Complaint of Vermeille Jones, under the following sections of the Texas
Government Code:
President Jensen recessed the open session at 5:09 P.M. for the purpose of holding a
Level III Grievance Hearing brought by Ms. Vermeille Jones, Spring ISD employee, in
accordance with the following sections of the Texas Government Code:

A. Section 55’.071 - Consultation with Board Attorney regarding all matters as authorized
   by law

B. Section 55’.074 - To deliberate the employment, duties, discipline, or dismissal of an
   employee and to hear a complaint or charge against an employee, including but not
limited to the Chief Human Resources Officer

C. Section 551.082 - To deliberate a complaint or charge against a district employee, including but not limited to the Chief Human Resources Officer

III. Consideration, Hearing, and Possible Action on Board Policy DGBA Complaint of Vermellie Jones

President Jensen reconvened the open session at 5:58 P.M. Trustee Durant moved that the Board "deny the grievance of Ms. Jones and uphold the decision of the Level II hearing officer. As part of this motion, the board asks that the administration comply with the hearing officer's Level II recommendation that the administration should continue its effort to assist Ms. Jones in maintaining her job responsibilities at a reasonable level. Hopefully removing all of her ADA responsibilities and transferring many of her investigation responsibilities to the campus level will accomplish that goal. If not, it is our recommendation that the additional duties be transferred from Ms. Jones to other departments and/or within budgetary restraints an additional position be created in the Employee Relations Department to provide assistance to Ms. Jones." Trustee Davis seconded the motion. On a vote, the motion passed unanimously.

President Jensen recessed the Regular Meeting at 6:00 P.M. for a short break until the usual start time of 7:00 PM.

IV. Break Until 7:00 PM

President Jensen reconvened the Regular Board Meeting of the Spring Independent School District Board of Trustees at 7:00 P.M.

Members Present:

Dr. Deborah Jensen, President
Chris Bell, Vice President
Justine Durant, Assistant Secretary
Donald Davis
Jana Gonzales

Members Absent:

Rhonda Newhouse, Secretary
Rhonda Faust

Others Present:

Rodney Watson, Superintendent of Schools
Victor Mitchell, Chief of Police
Julie Hill, Chief of Staff
Lupita Hinojosa, Chief of School Leadership and Student Support Services
Lauren Topek, Chief of Curriculum, Instruction, and Assessment
Mark Miranda, Chief Operations Officer
Deeone McKeithan, Chief Human Resources Officer
Ann Westbrooks, Chief Financial Officer
Tiffany Dunne-Olfield, Chief Communications Officer
Jeremy Binkley, Legal Officer
Jason Sheffer, Director of Board Services

V. Flag Pledges

The Spring Lion Regiment led the U.S. and Texas Pledges of Allegiance.

VI. Moment of Silence

President Jensen asked the audience to join in a moment of silence.
VII. Opening Remarks

A. Superintendent of Schools
   An audio recording of the Superintendent’s remarks is available in the Office of the
   Chief of Staff. A video recording is available on the Spring ISD website at

B. Board of Trustees
   An audio recording of the Trustees’ remarks is available in the Office of the Chief of
   Staff. A video recording is available on the Spring ISD website at www.springisd.org.

VIII. Recognitions

A. ABCD Award
   Chief Dunne-Oldfield introduced the item. Chief Mitchell presented the ABCD Award to
   Fallbrook Church. Michael A. Pender, Sr., the Senior Pastor of Fallbrook Church,
   accepted the award.

B. Points of Pride
   Chief Hinojosa presented the Points of Pride to Northgate Crossing Elementary and
   Cooper Elementary. Kristi Brown, the Principal of Northgate Crossing Elementary and
   Leticia Gonzalez, the Principal of Cooper Elementary, accepted the award on behalf of
   their schools.

IX. Minutes from Prior Meetings

A. The Board reviewed the minutes from the following meeting:
   1. September 1, 2017 Emergency Meeting

      Trustee Gonzales moved that the Board of Trustees approve the minutes from the
      September 1, 2017 Emergency Meeting, as presented by the administration. Trustee
      Durant seconded the motion and the motion carried 4-1 with Trustee Davis abstaining.

X. Chief Operations Officer

A. 2016 Bond Program Update
   Chief Miranda presented information regarding the 2016 Bond Program Update.

XI. Chief Financial Officer

A. Request for Proposal (RFP) #18-001 – CMAR- Package “A” Spring High School Ninth
   Grade Center and Districtwide Stadium
   Chief Westbrooks presented information regarding Request for Proposal (RFP) #18-001
   – CMAR- Package “A” Spring High School Ninth Grade Center and Districtwide
   Stadium. Trustee Durant moved that the Board of Trustees authorize the
   Superintendent of Schools or a designee to negotiate, execute, and amend contracts
   with the construction manager-at-risk firm for the project and fees listed in the
   attachment for RFP #18-001 – CMAR-Package “A” Spring High School Ninth Grade
   Center and Districtwide Stadium, as presented by the administration. Trustee Gonzales
   seconded the motion and the motion carried 4-1 with Trustee Bell abstaining.

B. Request for Proposal (RFP) #18-002 – CMAR- Package “B” – Roberson Middle
   School Replacement Campus and Remodel of Roberson Middle School into Westfield
   High School 9th Grade Center
   Chief Westbrooks presented information regarding Request for Proposal (RFP) #18-002
   – CMAR- Package “B” – Roberson Middle School Replacement Campus and Remodel
   of Roberson Middle School into Westfield High School 9th Grade Center. Trustee
   Gonzales moved that the Board of Trustees authorize the Superintendent of Schools or
   a designee to negotiate, execute, and amend contracts with the construction manager-
at-risk firm for the project and fees listed in the attachment for RFP #18-002 – CMAR- Package “B” Roberson Middle School Replacement Campus and Remodel of Roberson Middle School into Westfield High School 9th Grade Center, as presented by the administration. Trustee Davis seconded the motion and the motion carried 4-1 with Trustee Bell abstaining.

C. Request for Proposal (RFP) #18-003 – CMAR- Package “C” – Middle School #8
Chief Westbrooks presented information regarding Request for Proposal (RFP) #18-003 – CMAR- Package “C” – Middle School #8. Trustee Gonzales moved that the Board of Trustees authorize the Superintendent of Schools or a designee to negotiate, execute, and amend contracts with the construction manager-at-risk firm for the project and fees listed in the attachment for RFP #18-003 – CMAR-Package “C” Middle School #8, as presented by the administration. Trustee Durant seconded the motion and the motion carried 4-1 with Trustee Bell abstaining.

D. Request for Proposal (RFP) #18-004 – CMAR- Package “D” New Police Headquarters
Chief Westbrooks presented information regarding Request for Proposal (RFP) #18-004 – CMAR- Package “D” New Police Headquarters. Trustee Bell moved that the Board of Trustees authorize the Superintendent of Schools or a designee to negotiate, execute, and amend contracts with the construction manager-at-risk firm for the project and fees listed in the attachment for RFP #18-004 – CMAR-Package “D” New Police Headquarters, as presented by the administration. Trustee Durant seconded the motion and the motion carried unanimously.

XII. Chief Human Resources Officer
A. Strategic Compensation Charter
Chief McKeithan introduced the item. LaQuita Carter, Assistant Superintendent of Performance Management, presented information regarding the Strategic Compensation Charter.

XIII. Chief of Staff
A. Adoption of Resolution to Pay District Police Officers for Workdays Missed as a Result of Spring Independent School District’s Closure Due to Hurricane Harvey
Chief Hill presented information regarding the Adoption of Resolution to Pay District Police Officers for Workdays Missed as a Result of Spring Independent School District’s Closure Due to Hurricane Harvey. Trustee Davis moved that the Board of Trustees adopt the Resolution to Pay District Police Officers for Workdays Missed as a Result of Spring Independent School District’s Closure Due to Hurricane Harvey. Trustee Bell seconded the motion and the motion carried unanimously.

B. Resolution Waiving Provision in Board Policy FD(LOCAL) That Requires Notarized Statement Relating to a Family Living with Another Family
Chief Hill presented information regarding a Resolution Waiving Provision in Board Policy FD(LOCAL) That Requires Notarized Statement Relating to a Family Living with Another Family. Trustee Durant moved that the Board of Trustees adopt the Resolution Waiving the provision in Board Policy FD(LOCAL) that requires a notarized statement relating to a family living with another family. Trustee Gonzales seconded the motion and the motion carried unanimously.

XIV. Public Hearing for 2017-2018 Campus Improvement Plans
Chief Hinajosa presented information regarding the Public Hearing for 2017-2018 Campus Improvement Plans. Also presenting information on this item were Diaka Melendez, Principal, Spring High School; Kenisha Williams, Principal, Twin Creeks Middle School;
Leticia Gonzalez, Principal, Cooper Elementary; and Robert Long, Principal, Thompson Elementary. Trustee Durant moved the Board of Trustees approve the 2017-2018 Campus Improvement Plans, as presented by the administration. Trustee Gonzales seconded the motion and the motion carried unanimously.

XV. **Chief of School Leadership and Student Support Services**

A. Affiliation Agreement with Universal Technical Institute (UTI)
   
   Chief Hinojosa presented information regarding an Affiliation Agreement with Universal Technical Institute (UTI). Trustee Gonzales moved that the Board of Trustees approve the Affiliation Agreement with Universal Technical Institute, as presented by the administration. Trustee Durant seconded the motion and the motion carried unanimously.

XVI. **Consent Agenda**

Trustee Durant moved that the Board of Trustees approve and adopt all of the items listed on the Consent Agenda. Trustee Bell seconded the motion and the motion carried unanimously.

A. Review and Approval of Minutes from the Following Meetings:
   
   1. August 1, 2017 Special Called Session
   2. August 3, 2017 Board Work Session
   3. August 8, 2017 Regular Board Meeting

B. Second Reading of Proposed Revisions to Board Policy CV(LOCAL) – FACILITIES CONSTRUCTION

C. Second Reading of Proposed Revisions to CCA(LOCAL) LOCAL REVENUE RESOURCES: BOND ISSUES

D. Second Reading of TASB Local Update 108 - Proposed Revisions Affecting the Following Board Policies:
   
   1. EF(LCCAL)
   2. EF(AA)(LOCAL)
   3. EG(LOCAL)
   4. EH(LOCAL)
   5. EHDB(LOCAL)
   6. EIF(LOCAL)
   7. EL(LCCAL)
   8. Memorandum of Understanding (MOU) with Lone Star College for College Preparatory Mathematics and English Language Arts Courses
   9. Taxpayer Refunds

XVII. **Public Participation**

Members of the public did not register to speak to the Board.

XVIII. **Closed Session**

President Jensen recessed the open session at 9:37 P.M. for the purpose of entering into closed session pursuant to the following provision of the Texas Open Meetings Act:

A. Under Section 551.071 - For the purpose of a private consultation with the Board’s attorney or any or all subjects or matters authorized, including any item posted on this agenda
B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property

C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee

   1. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations for the proposed termination of employees on probationary and term contracts, and final orders for employees on term contracts previously proposed for nonrenewal

   2. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract

   3. The Board will deliberate regarding the Superintendent's evaluation

D. Under Section 551.076 - For the purpose of considering the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit

XIX. Action on Closed Session Items

President Jensen reconvened the open session at 9:53 P.M.

A. Trustee Gonzales moved that the Board render a final order to terminate the contract of Sylvia Pippitone-Adams and authorize the Superintendent to notify the employee of the action taken by the Board. Trustee Durant seconded the motion and the motion carried unanimously.

B. Trustee Durant moved that the Board recognize the employee of the month for September as discussed in closed session. Trustee Davis seconded the motion and the motion carried unanimously.

XX. Adjournment

On a motion by Trustee Gonzales, seconded by Trustee Bell, the Board unanimously adjourned the meeting at 9:55 P.M.

Deborah L. Jensen, President
Rhonda R. Newhouse, Secretary