I. Call to Order (6:03 PM)

President Rhonda Newhouse called the Work Session of the Spring Independent School District Board of Trustees to order at 6:03 PM on March 5, 2020, in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Rhonda Newhouse, President
Dr. Deborah Jensen, Vice President
Donald Davis, Secretary
Winford Adams, Jr., Assistant Secretary
Justine Durant
Jana Gonzales
Kelly P. Hodges

Members Absent:

Others Present:

Rodney Watson, Superintendent of Schools
Ken Culbreath, Chief of Police
Julie Hill, Chief of Staff
Lupita Hinojosa, Chief of School Leadership and Student Support Services
Khechara Bradford, Chief of Curriculum and Instruction
Mark Miranda, Chief Operations Officer
Deeone McKeithan, Chief Human Resources Officer
Ann Westbrooks, Chief Financial Officer
Tiffany Dunne-Oldfield, Chief Communications Officer
Jeremy Binkley, General Counsel
Jason Sheffer, Director of Board Services

II. Minutes from Prior Meetings (6:04 PM)

The Board reviewed the minutes from the prior month’s meetings.

A. February 6, 2020 Work Session

B. February 11, 2020 Regular Meeting

III. Opening Remarks (6:05 PM)

Superintendent Rodney Watson highlighted items to follow on the agenda including presentations on property insurance, health services, and Board goals.
IV. Public Agenda Participation (6:06 PM)
Members of the public did not register to speak to the Board.

V. Presentations (6:06 PM)
A. Property Insurance Renewal (6:06 PM)
A discussion was held on the impact the property insurance renewal will have on the 2020-2021 operating budget. Tim Killeen, Vice President, Commercial Lines Insurance Advisor at Frost Insurance Agency, Inc., presented the Board with information regarding market conditions that are impacting property insurance renewals.

B. Health Services Update (6:56 PM)
A discussion was held regarding a Health Services Update. The presentation included an update on COVID-19 preparation including precautionary safety measures implemented by the District, increased building maintenance, continuous monitoring efforts and next steps.

C. Board Goals Update – MAP and CCMR (7:29 PM)
A presentation was made to share progress to date on the 2019-2020 Spring Independent School District Board Goals in regards to the universal screener MAP, and the student performance indicator College, Career, and Military Readiness (CCMR).

President Newhouse recessed the meeting for a short break at 9:03 PM.
President Newhouse resumed the meeting at 9:19 PM.

VI. Chief of Staff (9:19 PM)
A. Second Reading of Proposed Revisions to Board Policy BE(LOCAL) – BOARD MEETINGS (9:19 PM)
Chief Julie Hill presented the second reading of proposed revisions to Board Policy BE(LOCAL).

B. First Reading of TASB Proposed Revisions to Board Policy BED(LOCAL) – BOARD MEETINGS – PUBLIC PARTICIPATION (9:20 PM)
Chief Julie Hill presented the first reading of proposed revisions to Board Policy BED(LOCAL).

C. First Reading of TASB Proposed Revisions to Board Policy FL(LOCAL) – STUDENT RECORDS (9:21 PM)
Chief Julie Hill presented the first reading of proposed revisions to Board Policy FL(LOCAL).

D. First Reading of Proposed Revisions to Board Policy EIE(LOCAL) – ACADEMIC ACHIEVEMENT – RETENTION AND PROMOTION (9:22 PM)
Chief Julie Hill presented the first reading of proposed revisions to Board Policy EIE(LOCAL).

VII. Chief of School Leadership and Student Support Services (9:25 PM)
A. Acceptance of Grant Funds – Good Reason Houston (9:25 PM)
The Board considered accepting the awarded grant funds from Good Reason Houston in the amount of $13,000 to host a Pre-K enrollment event at Westfield High School on April 4, 2020.

VIII. Chief Human Resources Officer (9:35 PM)
A. Cooperative Agreement Between Prairie View A&M University and Spring Independent School District to Provide Training and Support for First-Year Teachers (9:35 PM)
The Board considered approving the Cooperative Agreement between Prairie View
A&M University and Spring Independent School District. Prairie View A&M will provide training and support for clinical teachers including in-service sessions which will focus on development of increased skill levels using sound supervisory techniques. Prairie View A&M will introduce new information and review set standards for clinical teachers, cooperative teachers and university field supervisors; provide guidelines in the form of handbooks and supplementary materials for Spring ISD cooperating teachers; provide university supervisors to supervise and assess the clinical teachers; provide first-year-teacher training; staff development and other teacher enrichment programs for teachers employed by Spring ISD.

IX. Chief Financial Officer (9:38 PM)

A. Taxpayer Refunds (9:38 PM)
Chief Ann Westbrooks presented the Board with a report of taxpayer refunds exceeding $500.

B. Report of Cooperative Purchases Exceeding $50,000 (9:39 PM)
Chief Ann Westbrooks presented the Board with a report consisting of purchases exceeding $50,000 that were made by the District through one or more authorized purchasing cooperatives.

<table>
<thead>
<tr>
<th>Date</th>
<th>Vendor</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/22/2020</td>
<td>Motorola Inc.</td>
<td>Replacement radios for campuses</td>
<td>$59,975</td>
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<tr>
<td>02/05/2020</td>
<td>North American Rescue LLC</td>
<td>First Aid Control Kits</td>
<td>$53,691</td>
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<tr>
<td>02/12/2020</td>
<td>DecisionEd Group Inc.</td>
<td>Data warehouse support and maintenance</td>
<td>$76,740</td>
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* Blanket Purchase Order for anticipated annual spend.
**Bond Related Expenditures

C. Request for Proposal (RFP) # 20-007 – Retail Electric Supply Services (9:40 PM)
The Board considered awarding the contract for Retail Electric Supply Services to the provider recommended by the administration.

D. Request for Qualifications (RFQ) # 20-010 – Annual Financial Audit Services (9:43 PM)
The Board considered approving the qualification and ability to contract for Annual Financial Audit Services to the provider recommended by the administration.

E. 2020-2021 Budget Discussion (9:48 PM)
Chief Ann Westbrooks led a preliminary discussion regarding the development of the 2020-2021 budget.

X. Closed Session (10:08 PM)
President Newhouse recessed the open session at 10:08 PM for the purpose of entering into closed session pursuant to the following provisions of the Texas Open Meetings Act:

A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property

C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
   1. The Board will deliberate regarding the Superintendent's evaluation and goals
   2. The Board will deliberate on employees nominated for special recognition
   3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
   4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
   5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, recommendations for the proposed nonrenewal of employees on term contracts, recommendations for termination at the end of the year for employees on probationary contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal

D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices

XI. Action on Closed Session Items (12:03 AM)
   President Newhouse reconvened the open session at 12:03 AM.
   The Board took no action.

XII. Adjournment (12:04 AM)
   On a motion by Trustee Adams, seconded by Trustee Davis, the Board unanimously adjourned the meeting at 12:04 AM.

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Rhonda R. Newhouse, President  Donald Davis, Secretary

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