

# Spring Independent School District

16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



## Notice of Work Session

### The Spring Independent School District Board of Trustees

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A Work Session of the Spring Independent School District Board of Trustees will be held December 5, 2019, beginning at 6:00 PM in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas 77090.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Items identified within the consent agenda, if any, will be acted on at a single time unless any specific item is removed from the consent agenda by a Spring ISD Trustee.

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#### Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

#### Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character – ready to contribute, compete, and lead in today's global society.

#### **I. Call to Order**

The Board President will call the meeting to order.

#### **II. Minutes from Prior Meetings**

The Board will review the minutes from the prior month's meetings.

- A. November 7, 2019 Board Work Session
- B. November 12, 2019 Regular Meeting
- C. November 18, 2019 Special Called Session

#### **III. Opening Remarks**

- A. Superintendent of Schools  
The Superintendent will make remarks and announcements.

#### **IV. Public Agenda Participation**

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

#### **V. Presentations**

- A. 2020-2021 Education Planning Guide  
The Board will review and consider approving the Education Planning Guide for the 2020-2021 school year.
- B. Curriculum and Instruction – Update  
A presentation will be made to provide an update of Curriculum and Instruction including

Schoology, JASON Learning, and NBC Learn.

**C. LIFT 6 – Update**

A presentation will be made to provide an update on LIFT 6, Spring Independent School District's transformation plan for its six comprehensive middle schools.

**D. Targeted Improvement Plans – Update**

A presentation will be made to share the milestone progress of the seven 2019-2020 Targeted Improvement Plans submitted by Eickenroht and Major Elementary Schools and Bailey, Bammel, Claughton, Dueitt, and Wells Middle Schools.

**VI. Internal Auditor**

**A. Internal Audit – Mid Year Progress Report and Revised Internal Audit Plan**

The Board will consider approving the Internal Audit – Mid Year Progress Report and Revised Internal Audit Plan.

**VII. Chief of School Leadership and Student Support Services**

**A. Facility Use Agreement between Lone Star College–North Harris Campus and Spring Independent School District**

The Board will consider approving the Facility Use Agreement between Lone Star College–North Harris Campus and Spring Independent School District.

**VIII. Chief Human Resources Officer**

**A. 2019-2020 Compensation Plan**

The Board will consider approving the proposed changes to the Substitute Staff Salary Schedule.

**B. Second Addendum to Houston Baptist University and Spring ISD Agreement for Master of Education in Education Administration and Superintendent Certification**

The Board will consider approving the second addendum to the Houston Baptist and Spring ISD Agreement.

**IX. Chief of Police**

**A. Memorandum of Understanding (MOU) Between The Children's Assessment Center (CAC) and Spring Independent School District**

The Board will consider approving the MOU Between The Children's Assessment Center and Spring Independent School District.

**X. Chief Operations Officer**

**A. Westfield High School Ninth Grade Center, 3rd Guaranteed Maximum Price**

The Board will consider approving the Westfield High School Ninth Grade Center, 3rd Guaranteed Maximum Price in the amount of \$6,909,148.

**XI. Chief Financial Officer**

**A. Popular Annual Financial Report for the Fiscal Year Ending June 30, 2019**

Chief Ann Westbrooks will present the Board with information regarding the Popular Annual Financial Report for the Fiscal Year Ending June 30, 2019.

**B. Taxpayer Refunds**

The Board will consider ratifying taxpayer refunds.

**C. Report of Cooperative Purchases Exceeding \$50,000**

The Board will review the report to be aware of purchasing cooperative orders processed during the period referenced in the report.

**XII. Closed Session**

There will be a closed session in accordance with Texas Government Code Section 551.001

et. seq.

- A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
- B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
  - 1. The Board will deliberate regarding the Superintendent's evaluation
  - 2. The Board will deliberate on employees nominated for special recognition
  - 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
  - 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
  - 5. The Board will deliberate on an amendment to the Superintendent's contract
- D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices

**XIII. Action on Closed Session Items**

The Board may take action on items discussed in closed session.

**XIV. Adjournment**

The Board President will adjourn the meeting.

**Closed Session Authorization**

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071 –** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072 –** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073 –** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074 –** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076 –** To consider the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit;

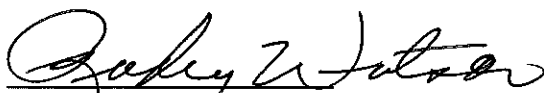
- Section 551.082** – For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** – For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** – For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084** – For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or
- b. a subsequent public meeting of the board upon notice thereof, as the board shall determine.

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This notice was posted in compliance with the Texas Open Meetings Act on or before December 2, 2019.



Rodney E. Watson, Ph.D.  
Superintendent of Schools