

Spring Independent School District

16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



Notice of Regular Board Meeting

The Spring Independent School District Board of Trustees

A Regular Board Meeting of the Spring Independent School District Board of Trustees will be held December 10, 2019, beginning at 7:00 PM in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas 77090.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Items identified within the consent agenda, if any, will be acted on at a single time unless any specific item is removed from the consent agenda by a Spring ISD Trustee.

Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character – ready to contribute, compete, and lead in today's global society.

I. Call to Order

The Board President will call the meeting to order.

II. Flag Pledges

The Presentation of the Colors will be led by the Westfield Mustang Army JROTC Battalion and will include Vivian Garcia, Dione Russell, Trentsia Miles, Alexandra Sanchez, Fabiana Cisneros, and Dana Vega.

III. Moment of Silence

The Board President will call for a moment of silence.

IV. Board of Trustees

A. Swearing in Ceremony for Trustees Elected November 5, 2019

Trustee Deborah Jensen, Position 1, Trustee Kelly Hodges, Position 2, and Trustee Justine Durant, Position 3 will be sworn in.

V. Opening Remarks

A. Superintendent of Schools

The Superintendent will make remarks and announcements.

B. Board of Trustees

Any Board member may make a comment during this portion of the agenda, without prior posting being required.

VI. Recognitions

A. Spotlight – 2019 Superintendent's Holiday Card Contest Winners

The Board will recognize winners from the 2019 Superintendent's Holiday Card Contest.

B. Points of Pride – Spring ISD Finance Department

The Board will recognize the Spring ISD Finance Department, whose financial transparency efforts recently resulted in the district being awarded a “Transparency Star” by the Texas Comptroller of Public Accounts.

VII. Board of Trustees

A. Election of Board Officers

In accordance with Board Policy BDAA, the Board will elect a President, Vice President, Secretary, and Assistant Secretary at the first meeting of the Board following the election of Trustees.

VIII. Agenda Participation

Patrons who have registered prior to the meeting (during a window beginning 50 minutes prior to scheduled meeting start time and ending 15 minutes prior to scheduled meeting start time) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

IX. Consent Agenda

The Board will consider approving the Consent Agenda items that were discussed in detail at the December 5, 2019 Board Work Session.

A. Review and Approval of Minutes from the Following Meetings:

1. November 7, 2019 Board Work Session
2. November 12, 2019 Regular Meeting
3. November 18, 2019 Special Called Session

B. 2020-2021 Education Planning Guide

The Board will review and consider approving the Education Planning Guide for the 2020-2021 school year.

C. Internal Audit – Mid Year Progress Report and Revised Internal Audit Plan

The Board will consider approving the Internal Audit – Mid Year Progress Report and Revised Internal Audit Plan.

D. Facility Use Agreement between Lone Star College–North Harris Campus and Spring Independent School District

The Board will consider approving the Facility Use Agreement between Lone Star College–North Harris Campus and Spring Independent School District.

E. 2019-2020 Compensation Plan

The Board will consider approving the proposed changes to the Substitute Staff Salary Schedule.

F. Memorandum of Understanding (MOU) Between The Children's Assessment Center (CAC) and Spring Independent School District

The Board will consider approving the MOU Between The Children's Assessment Center and Spring Independent School District.

G. Westfield High School Ninth Grade Center, 3rd Guaranteed Maximum Price

The Board will consider approving the Westfield High School Ninth Grade Center, 3rd Guaranteed Maximum Price in the amount of \$6,909,148.

H. Taxpayer Refunds

The Board will consider ratifying taxpayer refunds.

X. Public Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding

matters of concern or interest to the district, other than the character of any student, staff or Board member. The Board may not act upon any matter that is not listed under the Action Item portion of the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

XI. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

- A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
- B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property
 - 1. The Board may deliberate on easements for power and sewer related to current construction projects
 - 2. The Board will deliberate on the sale of Restricted Reserve "B" of Spring ISD New Stadium, a subdivision of Harris County, Texas, to Harris County Municipal District No. 82
- C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 - 1. The Board will deliberate regarding the Superintendent's evaluation
 - 2. The Board will deliberate on employees nominated for special recognition
 - 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
 - 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
 - 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal
 - 6. The Board will deliberate on an amendment to the Superintendent's contract
 - 7. The Board will deliberate on a proposed Resignation and Release Agreement in the matter styled Spring ISD v. Lannie Milon, Docket No. 010-LH-10-2019
- D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices

XII. Action on Closed Session Items

The Board may take action on items discussed in closed session.

XIII. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas

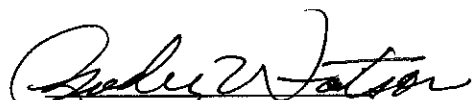
Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071 –** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072 –** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073 –** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074 –** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076 –** To consider the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit;
- Section 551.082 –** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821 –** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083 –** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084 –** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or
- b. a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on December 6, 2019.


Rodney E. Watson, Ph.D.
Superintendent of Schools