



## Notice of Special Called Session

### The Spring Independent School District Board of Trustees

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A Special Called Session of the Spring Independent School District Board of Trustees will be held June 23, 2020, beginning at 7:00 PM via video conference in accordance with the Special Notice below.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Items identified within the consent agenda, if any, will be acted on at a single time unless any specific item is removed from the consent agenda by a Spring ISD Trustee.

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#### Special Video Conference and Teleconference Notice

A meeting of the Board of Trustees of the Spring Independent School District will be held on June 23, 2020, beginning at 7:00 PM.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by video conference or telephone call. At least a quorum of the board will be participating by video conference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Due to cybersecurity concerns experienced by public organizations across the nation related to virtual public meetings, and in accordance with the suspension of certain portions of the Open Meetings Act by order of the governor, public comments related to this meeting will be handled as follows: members of the public may submit comments related to agenda topics through the District's Elevate platform, located at <https://www.springisd.org/elevate>.

#### Members of the public may access this meeting as follows:

Links to access this meeting will be made available at least 30 minutes prior to the meeting start time on the following webpage: <https://www.springisd.org/Page/6178>.

#### I. Call to Order

The Board President will call the meeting to order.

#### II. Opening Remarks

The Superintendent will make remarks and announcements.

#### III. Chief Financial Officer

##### A. Third Budget Review

The Board will consider approving the Third Budget Review.

##### B. 2020-2021 Spring Independent School District Budget for Student Success Initiative and Accelerated Instruction

The Board will consider adopting the 2020-2021 Spring Independent School District Budget for Student Success Initiative and Accelerated Instruction.

#### IV. Public Hearing for the 2020-2021 Spring Independent School District Budget

A Public Hearing will be held for the 2020-2021 Spring Independent School District Budget.

##### A. 2020-2021 Spring Independent School District Budget

The Board will consider adopting the 2020-2021 Spring Independent School District Budget.

**V. Public Hearing for the 2020-2021 Optional Flexible School Day Program**

A public hearing will be held for the 2020-2021 Optional Flexible School Day Program

**A. 2020-2021 Optional Flexible School Day Program - Achieving Success Alternative Program**

The Board will consider approving the proposed 2020-2021 Optional Flexible School Day Program.

**VI. Executive Chief of District Operations**

**A. Texas Virtual School Network Course Review Process Waiver**

The Board will consider approving the waiver request for the Texas Virtual School Network Course Review Process

**B. Westfield High School JROTC Update**

The Board will receive information regarding the Westfield High School JROTC program.

**VII. Chief of Human Resources and Human Capital Accountability**

**A. 2020-2021 Staffing Guidelines**

The Board will consider approving the recommended 2020-2021 Staffing Guidelines.

**B. 2020-2021 Compensation Manual**

The Board will consider approving the Compensation Manual for the 2020-2021 school year.

**VIII. Spring ISD Equity Plan Discussion**

The Board will receive information regarding the Spring ISD Equity Plan.

**IX. Closed Session**

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

**A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda**

**B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property**

**C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee**

1. The Board will deliberate regarding the Superintendent's evaluation and goals

2. The Board will deliberate on employees nominated for special recognition

3. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses

4. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, recommendations for the proposed nonrenewal of employees on term contracts, recommendations for termination at the end of the year for employees on probationary contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal

**D. Under Section 551.076 - To consider the deployment, or specific occasions for**

implementation, of security personnel or devices

**X. Action on Closed Session Items**

The Board may take action on items discussed in closed session.

**XI. Adjournment**

The Board President will adjourn the meeting.

**Closed Session Authorization**

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071 –** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072 –** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073 –** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074 –** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076 –** To consider the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit;
- Section 551.082 –** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821 –** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083 –** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084 –** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or
  - b. a subsequent public meeting of the board upon notice thereof, as the board shall determine.
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This notice was posted in compliance with the Texas Open Meetings Act on or before June 20, 2020.

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Rodney E. Watson, Ph.D.  
Superintendent of Schools