

**BOARD OF TRUSTEES
REGULAR MEETING
7:00 PM TUESDAY, NOVEMBER 9, 2021
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090
AGENDA**

Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Tuesday, November 9, 2021, beginning at 7:00 PM. Trustees attending the meeting will be present in person. To reduce the risks associated with COVID-19, certain district employees may participate via videoconference in accordance with the Texas Open Meetings Act. The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage:

<https://www.springisd.org/Page/6178>.

Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

1. Call to Order

The Board President will call the meeting to order.

2. Flag Pledges

The Presentation of the Colors will be led by the Spring Navy JROTC.

3. Moment of Silence

The Board President will call for a moment of silence.

4. Performance by the Bammel Middle School Percussion Ensemble

5. Opening Remarks

5.1. Superintendent of Schools
The Superintendent will make remarks and announcements.

5.2. Board of Trustees
Any Board member may make a comment during this portion of the agenda, without prior posting being required.

6. Recognitions

6.1. Point of Pride – Texas Art Education Association District of Distinction Award
The Board will recognize Spring ISD for being named a District of Distinction for the third consecutive year by the Texas Art Education Association (TAEA).

7. Agenda Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

8. Presentations

8.1. Annual Comprehensive Financial Report for the Year Ended June 30, 2021 and the Independent Auditor's Report
The Board will consider approving the Annual Comprehensive Financial Report for the Year Ended June 30, 2021 and the Independent Auditor's Report.

9. Public Hearing for One-Time Supplemental Employee Payment

A Public Hearing will be held for One-Time Supplemental Employee Payment.

10. Board of Trustees

10.1. Board Governance Committee Update
An update will be provided by the Board Governance Committee including:

- Legislative Priorities

- Board Governance Manual: Trustee Conference Attendance
- Leave for Elected Officials (DEC(LOCAL))
- Board Employee Excellence Award

10.2. Board Equity Committee Update

An update will be provided by the Board Equity Committee, including:

- Literacy Initiative
- At-Risk Counselor and Social Worker Position

11. Executive Chief of District Operations

11.1. Interlocal Agreement with the Harris County Office of Broadband

The Board will consider approving an interlocal agreement between the Harris County Office of Broadband and Spring Independent School District to provide broadband internet towers to selected campuses for community broadband services.

12. Chief Financial Officer

12.1. Spring ISD Preferred Medical Plan

Chief Ann Westbrook will lead a discussion of Spring ISD's Preferred Medical Plan.

13. Consent Agenda

The Board will consider approving the Consent Agenda items that were discussed in detail at the November 4, 2021 Board Work Session.

13.1. Review and Approval of Minutes from the Following Meetings:

October 7, 2021 Board Work Session

October 12, 2021 Regular Meeting

October 18, 2021 Special Called Session

13.2. Remote Homebound Instruction Waiver – (GEH) and (CEHI) Program

The Board will consider approving the Remote Homebound Instruction Waiver.

- 13.3. Acceptance of Grant Funds – Houston Endowment, Inc.
The Board will consider accepting grant funds totaling \$270,000 awarded by Houston Endowment, Inc.
- 13.4. Acceptance of Grant Funds – Communities Foundation of Texas
The Board will consider accepting grant funds totaling \$100,000 awarded by Communities Foundation of Texas.
- 13.5. High-Dosage Tutoring Contract with Intervene K-12
The Board will consider approving the Intervene K-12 contract.
- 13.6. 2021-22 First Budget Review
The Board will consider approving the 2021-22 First Budget Review.
- 13.7. Taxpayer Refunds
The Board will ratify taxpayer refunds.
- 13.8. Request for Proposal (RFP) # 22-003 – Career and Technical Education Products, Services and Programs
The Board will consider awarding the contract for Career and Technical Education (CTE) Services to the providers recommended by the administration.
- 13.9. The Board will consider awarding the contract for Career and Technical Education (CTE) Services to the providers recommended by the administration.
- 13.10. Request for Proposal (RFP) # 22-004 – Vending Pre-Packaged Snacks
The Board will consider awarding the contract for Vending Pre-Packaged Snacks to the providers recommended by the administration.

14. Public Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding matters of concern or interest to the district, other than

the character of any student, staff or Board member. The Board may not act upon any matter that is not listed on this agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

15. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

- 15.1. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.
- 15.2. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real. property
- 15.3. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
 1. The Board will deliberate regarding the Superintendent's evaluation and goals.
 2. The Board will deliberate on employees nominated for special recognition.
 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract.
 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses.
 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal.
- 15.4. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

16. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

17. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

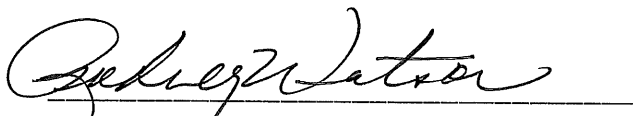
Section 551.083 For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and

Section 551.084 For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before November 6, 2021.



Rodney E. Watson

Superintendent of Schools