

**BOARD OF TRUSTEES
WORK SESSION
6:00 PM THURSDAY, DECEMBER 9, 2021
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

AGENDA

Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Thursday, December 9, 2021, beginning at 6:00 PM. Trustees attending the meeting will be present in person.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/6178>.

Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

1. Call to Order

The Board President will call the meeting to order.

2. Minutes from Prior Meetings

The Board will review the minutes from the prior month's meetings.

November 4, 2021 Board Work Session

November 9, 2021 Regular Meeting

November 16, 2021 Special Called Session

November 18, 2021 Special Called Session

November 30, 2021 Special Called Session

3. Opening Remarks

3.1. Superintendent of Schools

The Superintendent will make remarks and announcements.

4. Agenda Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

5. Presentations

5.1. The Holdsworth Center Update

A presentation will be made to provide the Board with an update on the district's partnership with The Holdsworth Center to develop strong leaders throughout the district.

5.2. Spring Independent School District Bullying Prevention Plan

A presentation will be made to provide the Board with an update on the district's efforts to alleviate and address bullying issues within the district.

5.3. Proclamation 2022 Health and Physical Education Instructional Material Adoption

A presentation will be made to provide the Board with information regarding the curriculum adoption

recommended by the Health and Physical Education Instructional Material Review Committee and the School Health Advisory Committee.

5.4. TRS Active Care Insurance Decision

The Board will consider health insurance options as presented by the administration.

6. Internal Auditor

6.1. Internal Audit Mid-Year Progress Report for FY 2021/2022 and Revised Internal Audit Charter

The Board will consider approving the Internal Audit Mid-Year Progress Report for FY 2021/2022 and revised Internal Audit Charter.

7. General Counsel

7.1. Consideration and Possible Vote for Board of Director Position of the Harris County Appraisal District

The Board will consider adopting a resolution to vote Martina Lemond Dixon for the position of the Harris County Appraisal District Board of Directors representing all Harris County school districts except Houston ISD.

8. Chief of Innovation and Equity

8.1. The Hartford Group Grant

The Board will consider accepting two grants of \$5,000 each from The Hartford Group.

9. Chief Financial Officer

9.1. Taxpayer Refunds

The Board will ratify taxpayer refunds.

9.2. Report of Cooperative Purchases Exceeding \$50,000

The Board will review the report to be aware of purchasing cooperative orders processed during the period referenced in the report.

9.3. Request for Proposal (RFP) # 22-005 – Workers' Compensation Third Party Administration

The Board will consider awarding a contract for Workers' Compensation Third Party Administration services to the provider recommended by the administration.

9.4. Popular Annual Financial Report for the Fiscal Year Ending June 30, 2021

Chief Ann Westbrook will present the Popular Annual Financial Report (PAFR), a brief summary of the District's Annual Comprehensive Financial Report (ACFR).

10. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

- 10.1. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.
- 10.2. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.
- 10.3. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to

hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract.

The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses.

The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal.

- 10.4. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

11. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

12. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be

held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee

groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and

Section 551.084 For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before December 6, 2021.



Rodney E. Watson
Superintendent of Schools