

**BOARD OF TRUSTEES
REGULAR MEETING
7:00 PM TUESDAY, DECEMBER 14, 2021
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

AGENDA

Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Tuesday, December 14, 2021, beginning at 7:00 PM. Trustees attending the meeting will be present in person.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/6178>.

Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

1. Call to Order

The Board President will call the meeting to order.

2. Flag Pledges

The Presentation of the Colors will be led by the Dekaney Wildcat NJROTC Battalion.

3. Moment of Silence

The Board President will call for a moment of silence.

4. Opening Remarks

4.1. Superintendent of Schools

The Superintendent will make remarks and announcements.

4.2. Board of Trustees

Any Board member may make a comment during this portion of the agenda, without prior posting being required.

5. Recognitions

5.1. Spotlight – 2021 Superintendent’s Holiday Card Contest Winners

The Board will recognize the winners of the 2021 Spring ISD Superintendent’s Holiday Card Contest.

5.2. Point of Pride – Spring ISD Procurement Services Department – 2021 Achievement of Excellence in Procurement Award

The Board will recognize The Spring ISD Procurement Services Department who earned the 2021 Achievement of Excellence in Procurement Award from the National Procurement Institute.

6. Agenda Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

7. Chief of Innovation and Equity

- 7.1. Texas COVID Learning Acceleration Supports (TCLAS) Grant
The Board will consider accepting the TCLAS grant totaling \$41,053,873.

8. Public Hearing for Proclamation 2022 Health and Physical Education Instructional Material Adoption

A Public Hearing will be held for the curriculum adoption recommended by the Health and Physical Education Instructional Material Review Committee and the School Health Advisory Committee.

9. Board of Trustees

- 9.1. Swearing in Ceremony for Trustees Elected November 2, 2021.
Trustee Carmen Correa, Position 6, and Trustee Natasha McDaniel, Position 7, will be sworn in.
- 9.2. Election of Board Officers
In accordance with Board Policy BDAA, the Board will elect a President, Vice President, Secretary, and Assistant Secretary at the first meeting of the Board following the election of Trustees.
- 9.3. Board Equity Committee Update
An update will be provided by the Board Equity Committee, including:
 - Student Based Budgeting

10. Chief Financial Officer

- 10.1. TRS Active Care Decision
The Board will consider health insurance options as presented by the administration.

11. Consent Agenda

The Board will consider approving the Consent Agenda items that were discussed in detail at the December 9, 2021 Board Work Session.

- 11.1. Review and Approval of Minutes from the Following Meetings:
 - November 4, 2021 Board Work Session
 - November 9, 2021 Regular Meeting
 - November 16, 2021 Town Hall Meeting
 - November 18, 2021 Town Hall Meeting
 - November 30, 2021 Special Called Session

- 11.2. Internal Audit Mid-Year Progress Report for FY 2021/2022 and Revised Internal Audit Charter
 - The Board will consider approving the Internal Audit Mid-Year Progress Report for FY 2021/2022 and revised Internal Audit Charter.

- 11.3. Consideration and Possible Vote for Board of Director Position of the Harris County Appraisal District
 - The Board will consider adopting a resolution to vote Martina Lemond Dixon for the position of the Harris County Appraisal District Board of Directors representing all Harris County school districts except Houston ISD.

- 11.4. Taxpayer Refunds
 - The Board will ratify taxpayer refunds.

- 11.5. Request for Proposal (RFP) # 22-005 – Workers' Compensation Third Party Administration

The Board will consider awarding a contract for Workers' Compensation Third Party Administration services to the provider recommended by the administration.

12. Public Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding matters of concern or interest to the district, other than the character of any student, staff or Board member. The Board may not act upon any matter that is not listed on this agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

13. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

- 13.1. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.
- 13.2. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real. property
- 13.3. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract.

The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses.

The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal.

The Board will deliberate on the Superintendent of Schools' formal resignation.

The Board will deliberate on a Separation Agreement between Spring ISD and the Superintendent of Schools.

- 13.4. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

14. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

15. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas

Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation

agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and

Section 551.084 For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before December 11, 2021.

A handwritten signature in cursive script, appearing to read "Rodney E. Watson", is written over a horizontal line.

Rodney E. Watson

Superintendent of Schools