

**Spring Independent School District
Board of Trustees Special Called Session Minutes**

Tuesday, September 27, 2021 at 4:30 PM

1. Call to Order (4:39 PM)

President Rhonda Newhouse called the Special Called Session of the Spring Independent School District Board of Trustees to order at 4:39 PM on September 27, 2021, in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Rhonda Newhouse, President
Winford Adams, Jr., Vice President
Kelly P. Hodges, Secretary (arrived at 4:40 PM)
Justine Durant, Assistant Secretary
Dr. Deborah Jensen
Natasha McDaniel
Carmen Correa

Members Absent:

Others Present:

Rodney Watson, Superintendent of Schools
Mark Miranda, Executive Chief of District Operations
Ken Culbreath, Chief of Police
Julie Hill, Chief of Human Resources and Human Capital Accountability
Lupita Hinojosa, Chief of Innovation and Equity
Ann Westbrooks, Chief Financial Officer
Jeremy Binkley, General Counsel (via video conference)
Jason Sheffer, Director of Board Services

2. Public Agenda Participation (4:40 PM)

Members of the public did not register to speak to the Board.

3. Bus Driver Compensation Package, Referral Program, and Retention Supplement (4:43 PM)

Chief Julie Hill and Chief Ann Westbrook presented the Board with information regarding a bus driver compensation package, referral program, and retention supplement. In order to attract more drivers to Spring ISD and to retain the drivers currently employed by Spring ISD, the administration is proposing to increase bus driver pay and implement programs to provide a retention incentive, referral incentive, and sign-on incentive.

4. Public Hearing on Bus Driver Compensation Package, Referral Program, and Retention Supplement (4:52 PM)

Members of the public did not register to speak on this item.

Trustee Durant moved that the Board of Trustees approve and adopt the Resolution regarding bus driver retention and recruitment as presented by the administration. Trustee Jensen seconded the motion and the motion carried unanimously.

5. Closed Session (4:54 PM)

President Rhonda Newhouse recessed the open session at 4:54 PM for the purpose of entering into closed session pursuant to the following provisions of the Texas Open Meetings Act:

- 5.1. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
- 5.2. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee

The Board will deliberate regarding the Superintendent's evaluation and goals

6. Actions on Closed Session Items (9:17 PM)

President Rhonda Newhouse reconvened the open session at 9:17 PM. The Board took no action.

7. Adjournment (9:17 PM)

On a motion by Trustee Hodges, seconded by Trustee Adams, the Board unanimously adjourned the meeting at 9:17 PM.



Rhonda R. Newhouse,
President



Kelly P. Hodges, Secretary