

Spring Independent School District

16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



Notice of Regular Board Meeting

The Spring Independent School District Board of Trustees

A Regular Board Meeting of the Spring Independent School District Board of Trustees will be held Tuesday, October 13, 2020, beginning at 7:00 PM in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, TX 77090.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Items identified within the consent agenda, if any, will be acted on at a single time unless any specific item is removed from the consent agenda by a Spring ISD Trustee.

Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on October 13, 2020, beginning at 7:00 PM. Trustees attending the meeting will be present in person. To reduce the risks associated with COVID-19, certain district employees may participate via video conference in accordance with the Texas Open Meetings Act.

Due to the health and safety concerns related to the COVID-19 coronavirus, audience seating will be significantly limited. Chairs will be placed six feet apart and shall not be repositioned. All audience members will be required to wear masks at all times. Seating will be on a first-come basis.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/6178>.

Members of the public who wish to address the Board regarding an item on the meeting agenda may register in accordance with Board Policy BED(LOCAL). Comments relating to agenda items must be made in-person. If seating is not available for a registered speaker, the person may wait outside of the building and will be provided an opportunity to come in at the appropriate time.

Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character -ready to contribute, compete, and lead in today's global society.

I. Call to Order

The Board President will call the meeting to order.

II. Flag Pledges

The Pledge of Allegiance and the Texas Pledge will be led by Trustee Donald Davis, a retired captain of the U.S. Army.

III. Moment of Silence

The Board President will call for a moment of silence.

IV. Opening Remarks

A. Superintendent of Schools

The Superintendent will make remarks and announcements.

B. Board of Trustees

Any Board member may make a comment during this portion of the agenda, without prior posting being required.

V. Recognitions

A. Points of Pride - Spring ISD District of Distinction for 2020 by the Texas Art Education Association

The Board will recognize the district for being named a District of Distinction for 2020 by the Texas Art Education Association.

B. Recognition of Outstanding Employee Service

The Board will recognize employees receiving their 40 Year Service Award.

C. Recognition of Roberson Middle School for Being Named a National Blue Ribbon School

The Board will recognize Roberson Middle School for being named a National Blue Ribbon School by the U.S. Department of Education.

VI. Public Agenda Participation

Patrons who have registered prior to the meeting (during a window beginning 50 minutes prior to scheduled meeting start time and ending 15 minutes prior to scheduled meeting start time) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

VII. Public Hearing for the Spring Independent School District's State Financial Accountability Rating

A Public Hearing will be held for the Spring Independent School District's State Financial Accountability Rating.

VIII. Spring Independent School District 2020-2021 Campus Improvement Plans

The Board will consider approving the Spring Independent School District 2020-2021 Campus Improvement Plans.

IX. Chief Financial Officer

A. 2020 Tax Rate

The Board will consider approving a tax rate of \$1.3843 for the 2020 tax year.

B. Interlocal Agreement with Harris County to Participate in Project 10 Million

The Board will consider approving the Interlocal Agreement with Harris County to Participate in Project 10 Million.

C. Interlocal Agreement with Aldine ISD for Software Pilot

The Board will consider approving the Interlocal Agreement with Aldine ISD for Software Pilot.

X. Consent Agenda

The Board will consider approving the Consent Agenda items that were discussed in detail at the October 8, 2020 Board Work Session.

A. Review and Approval of Minutes from the Following Meetings:

1. September 3, 2020 Board Work Session
2. September 8, 2020 Regular Meeting

B. Second Reading of Proposed Revisions to Board Policy BBA(LOCAL) - BOARD MEMBERS - ELIGIBILITY/QUALIFICATIONS

The Board will consider approving the second reading of proposed revisions to Board Policy BBA(LOCAL).

C. Second Reading of TASB Local Update 115 - Proposed Revisions Affecting the Following Board Policies

The Board will consider approving the second reading of Local Policies revised in TASB Update 115.

1. BF(LOCAL) - BOARD POLICIES
2. DED(LOCAL) - COMPENSATION AND BENEFITS - VACATIONS AND HOLIDAYS
3. DIA(LOCAL) - EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
4. DMD(LOCAL) - PROFESSIONAL DEVELOPMENT - PROFESSIONAL MEETINGS AND VISITATIONS
5. EI(LOCAL) - ACADEMIC ACHIEVEMENT
6. FB(LOCAL) - EQUAL EDUCATIONAL OPPORTUNITY

- 7. FD(LOCAL) - ADMISSIONS
- 8. FEB(LOCAL) - ATTENDANCE - ATTENDANCE ACCOUNTING
- 9. FFG(LOCAL) - STUDENT WELFARE - CHILD ABUSE AND NEGLECT
- 10. FFH(LOCAL) - STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
- 11. FMF(LOCAL) - STUDENT ACTIVITIES - CONTESTS AND COMPETITIONS
- 12. FNG(LOCAL) - STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
- 13. GF(LOCAL) - PUBLIC COMPLAINTS
- D. Memorandum of Understanding with Lone Star College for College Preparatory Mathematics and English Language Arts Courses
The Board will consider approving the Memorandum of Understanding with Lone Star College for Preparatory Mathematics and English Language Arts (ELAR) Courses.
- E. Notice of Grant Award - Spring ISD's 21st Century Community Learning Program
The Board will consider Board approving the Grant Award for Spring ISD's 21st Century Community Learning Program.
- F. Child Care Local Match Contribution Agreement with Gulf Coast Local Workforce Board for the 2020-21 School Year
The Board will consider approving the Federal Fund for Child Care services for eligible teen parents and staff of Spring ISD.
- G. Texas A&M AgriLife Extension
The Board will consider approving the resolution that 4-H will be considered as an extracurricular activity and that the Board will recognize the Extension agents as adjunct staff.
- H. Memorandum of Understanding Between Spring ISD and the Texas A&M Engineering Extension Service (TEEX)
The Board will consider approving the Memorandum of Understanding between Spring ISD and the Texas A&M Engineering Extension Service (TEEX).
- I. 2020 Appraisal Roll Certification
The Board will consider ratifying the 2020 Appraisal Roll Certification.
- J. Taxpayer Refunds
The Board will consider ratifying taxpayer refunds.
- K. 2020-2021 Application for General Pregnancy Related Services On-Campus Compensatory Education Home Instruction (CEHI) Waiver
The Board will consider approving the 2020-2021 Application for General Pregnancy Related Services On-Campus CEHI Waiver.
- L. Membership Continuation with OMNIA Partners
The Board will consider approving the Membership Continuation with OMNIA Partners.
- M. Request for Proposal # 21-002 - District-Wide PK-12 Equity Audit Services
The Board will consider awarding a contract for District-Wide PK-12 Equity Audit Services to the provider recommended by the administration.
- N. Request for Proposal # 21-003 - Global Culture Competency Development
The Board will consider awarding the contracts for Global Culture Competency Development Services to the providers recommended by the administration.
- XI. **Closed Session**
There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.
 - A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
 - B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property
 - C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 - 1. The Board will deliberate regarding the Superintendent's evaluation and goals
 - 2. The Board will deliberate on employees nominated for special recognition
 - 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract

4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal
- D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices

XII. Action on Closed Session Items

The Board may take action on items discussed in closed session.

XIII. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071** – For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** – For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** – For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** – To consider the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit;
- Section 551.082** – For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** – For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** – For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084** – For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or
- b. a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before October 10, 2020.