

# Spring Independent School District

16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



## Notice of Regular Board Meeting

### The Spring Independent School District Board of Trustees

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A Regular Board Meeting of the Spring Independent School District Board of Trustees will be held Tuesday, November 10, 2020, beginning at 5:00 PM in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, TX 77090.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Items identified within the consent agenda, if any, will be acted on at a single time unless any specific item is removed from the consent agenda by a Spring ISD Trustee.

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#### Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on November 10, 2020, beginning at 5:00 PM. Trustees attending the meeting will be present in person. To reduce the risks associated with COVID-19, certain district employees may participate via video conference in accordance with the Texas Open Meetings Act.

Due to the health and safety concerns related to the COVID-19 coronavirus, audience seating will be significantly limited. Chairs will be placed six feet apart and shall not be repositioned. All audience members will be required to wear masks at all times. Seating will be on a first-come basis.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/6178>.

Members of the public who wish to address the Board regarding an item on the meeting agenda may register in accordance with Board Policy BED(LOCAL). Comments relating to agenda items must be made in-person. If seating is not available for a registered speaker, the person may wait outside of the building and will be provided an opportunity to come in at the appropriate time.

#### Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

#### Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

#### **I. Call to Order**

The Board President will call the meeting to order.

#### **II. Closed Session: Consider, hear, deliberate, and obtain legal advice on Board Policy DGBA Complaint of Antionette Odums, under the following sections of the Texas Government Code:**

- A. Section 551.071 - Consultation with Board Attorney regarding all matters as authorized by law
- B. Section 551.074 - To deliberate on the employment, evaluation, duties, discipline, or dismissal of a public employee and to hear a complaint or charge against a public employee,

including but not limited to the Chief Human Resources Officer  
C. Section 551.082 - To deliberate on a complaint or charge against a district employee, including but not limited to the Chief Human Resources Officer

**III. Consideration, Hearing, and Possible Action on Board Policy DGBA Complaint of Antionette Odums**

**IV. Break Until 7:00 PM**

**V. Flag Pledges**

The Pledge of Allegiance and the Texas Pledge will be led by Trustee Donald Davis, a retired captain of the U.S. Army.

**VI. Moment of Silence**

The Board President will call for a moment of silence.

**VII. Opening Remarks**

A. Superintendent of Schools

The Superintendent will make remarks and announcements.

B. Board of Trustees

Any Board member may make a comment during this portion of the agenda, without prior posting being required.

**VIII. Recognitions**

A. Points of Pride - Anderson Elementary School Assistant Principal LaToya Patterson

The Board will recognize Anderson Elementary School Assistant Principal LaToya Patterson, who was recently named Region 4 President-Elect for 2020-21 by the Texas Elementary Principals and Supervisors Association (TEPSA).

B. Points of Pride - Spring Early College Academy - 2020 College Success Award

The Board will recognize Spring Early College Academy, which was recently named a winner of the 2020 College Success Award by GreatSchools.org.

C. ABCD Award - Care Van and Care Van Lead Nurse Alejandra Leal

The Board will recognize Care Van and Care Van Lead Nurse Alejandra Leal.

**IX. Public Agenda Participation**

Patrons who have registered prior to the meeting (during a window beginning 50 minutes prior to scheduled meeting start time and ending 15 minutes prior to scheduled meeting start time) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

**X. Public Hearing for the 2020-2021 Targeted Improvement Plans (TIPs)**

A Public Hearing will be held for the 2020-2021 Targeted Improvement Plans.

**XI. Chief Financial Officer**

A. Comprehensive Annual Financial Report for the Year Ended June 30, 2020 and the Independent Auditor's Report

The Board will consider approving the Comprehensive Annual Financial Report for the Year Ended June 30, 2020 and the Independent Auditor's Report.

**XII. Board Governance**

A. COVID-19 Update

Chief Kenneth Culbreath will provide the Board with a COVID-19 response update.

B. Legislative Agenda

The Board Governance Committee will discuss the Legislative Agenda.

**XIII. Consent Agenda**

The Board will consider approving the Consent Agenda items that were discussed in detail at the November 5, 2020 Board Work Session.

A. Review and Approval of Minutes from the Following Meetings:

1. October 1, 2020 Special Called Session
2. October 8, 2020 Board Work Session
3. October 13, 2020 Regular Meeting

B. Westfield High School Ninth Grade Center, Change Order #1

The Board will consider approving the Westfield High School Ninth Grade Change Order #1 in the amount of \$500,000.

C. 2020-21 First Budget Review

The Board will consider approving the 2020-21 First Budget Review.

D. Taxpayer Refunds

The Board will consider ratifying taxpayer refunds.

**XIV. Closed Session**

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda

1. The Board will obtain legal advice regarding Board Policies BDB(LOCAL) and CW(LOCAL)

B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property

C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee

1. The Board will deliberate regarding the Superintendent's evaluation and goals

2. The Board will deliberate on employees nominated for special recognition

3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract

4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses

5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal

D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices

1. Safety and Security Bid Package, I, 8th Guaranteed Maximum Price (GMP)

The Board will consider approving the Safety and Security Package I, 8th Guaranteed Maximum Price (GMP) in the amount of \$540,155.

**XV. Action on Closed Session Items**

The Board may take action on items discussed in closed session.

**XVI. Adjournment**

The Board President will adjourn the meeting.

**Closed Session Authorization**

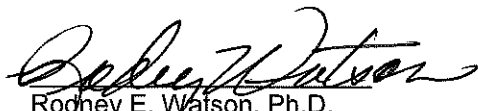
If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071** – For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** – For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** – For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** – To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** – For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** – For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** – For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084** – For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or
- b. a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before November 7, 2020.

  
Rodney E. Watson, Ph.D.  
Superintendent of Schools