

Spring Independent School District

16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



**BOARD OF TRUSTEES
WORK SESSION
6:00 PM, DECEMBER 3, 2020
BOARD ROOM
16717 ELLA BLVD.
HOUSTON, TX 77090
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

AGENDA

Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on December 3, 2020, beginning at 6:00 PM. Trustees attending the meeting will be present in person. To reduce the risks associated with COVID-19, certain district employees may participate via video conference in accordance with the Texas Open Meetings Act.

Due to the health and safety concerns related to the COVID-19 coronavirus, audience seating will be significantly limited. Chairs will be placed six feet apart and shall not be repositioned. All audience members will be required to wear masks at all times. Seating will be on a first-come basis.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/6178>.

Members of the public who wish to address the Board regarding an item on the meeting agenda may register in accordance with Board Policy BED(LOCAL). Comments relating to agenda items must be made in-person. If seating is not available for a registered speaker, the person may wait outside of the building and will be provided an opportunity to come in at the appropriate time.

Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

I. Call to Order

The Board President will call the meeting to order.

II. Minutes from Prior Meetings

The Board will review the minutes from the prior month's meetings.

A. November 5, 2020 Board Work Session

B. November 10, 2020 Regular Meeting

5

10

III. Opening Remarks

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The Superintendent will make remarks and announcements.

IV. Public Agenda Participation

Patrons who have registered prior to the meeting (during a window beginning 50 minutes prior to scheduled meeting start time and ending 15 minutes prior to scheduled meeting start time) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

V. Presentations

A. 2021-2022 Education Planning Guide

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A presentation will be made on the Education Planning Guide for the 2021-2022 school year.

VI. Board of Trustees

A. Discussion and Possible Nomination of Name for the Westfield High School JROTC Center

The Board will discuss naming the Westfield High School JROTC Center.

VII. Internal Auditor

A. Internal Audit – Mid-Year Progress Report

The Board will consider approving the Internal Audit – Mid-Year Progress Report.

VIII. General Counsel

A. First Reading of Proposed Revisions to Board Policy BDB(LOCAL)

Jeremy Binkley will present the first reading of proposed revisions to Board Policy BDB(LOCAL).

IX. Chief of Innovation and Communications

A. Acceptance of Grant Funds - Texas Education Agency (TEA) School Action Fund (SAF) Grant and Additional Day School Year (ADSY) Grant

The Board will consider accepting the TEA awarded grant funds for the School Action Fund (SAF) grant and the Additional Day School Year (ADSY) grant and authorize the Superintendent of Schools to execute the projects as outlined in the grants.

X. Executive Chief of District Operations

A. High School Boundary Discussion

Administration will recommend continuing to pause the high school attendance boundary changes due to the current pandemic.

B. Interlocal Contract Between Harris County Department of Education and Spring ISD - 21st Century Cycle 9 Year 5 Grant

The Board will consider approving the Interlocal Contract Between Harris County Department of Education and Spring ISD - 21st Century Cycle 9 Year 5 Grant.

XI. Chief Financial Officer

A. Popular Annual Financial Report for the Fiscal Year Ending June 30, 2020

Chief Ann Westbrooks will present the Board with the information regarding the Popular Annual Financial Report for the Fiscal Year ending June 30, 2020.

B. 2020-21 Budget Outlook Discussion

Chief Ann Westbrooks will provide the Board with a financial forecast based upon current enrollment and COVID-related funding formulas provided by TEA.

C. Taxpayer Refunds

The Board will consider ratifying taxpayer refunds.

D. Report of Cooperative Purchases Exceeding \$50,000

The Board will review the report to be aware of purchasing cooperative orders processed during the period referenced in the report.

XII. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda

B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property

C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee

1. The Board will deliberate regarding the Superintendent's evaluation and goals
2. The Board will deliberate on employees nominated for special recognition
3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal

D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices

XIII. Action on Closed Session Items

The Board may take action on items discussed in closed session.

XIV. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

Section 551.071 – For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;

Section 551.072 – For the purpose of discussing the purchase, exchange, lease, or value of real property;

Section 551.073 – For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;

Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;

- Section 551.076** – To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** – For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** – For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** – For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084** – For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or
- b. a subsequent public meeting of the board upon notice thereof, as the board shall determine.

Spring Independent School District

16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



**BOARD OF TRUSTEES
WORK SESSION
6:00 PM, NOVEMBER 5, 2020
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

MINUTES

I. Call to Order (6:04 PM)

President Rhonda Newhouse called the Work Session of the Spring Independent School District Board of Trustees to order at 6:04 PM on November 5, 2020, in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Rhonda Newhouse, President
Dr. Deborah Jensen, Vice President
Dr. Donald R. Davis, Secretary
Winford Adams, Jr., Assistant Secretary
Justine Durant
Jana Gonzales (via video conference; left at 7:35 PM)
Kelly P. Hodges

Members Absent:

Others Present:

Rodney Watson, Superintendent of Schools
Ken Culbreath, Chief of Police (via video conference)
Julie Hill, Chief of Human Resources and Human Capital Accountability (via video conference)
Lupita Hinojosa, Chief Innovation and Equity Officer (via video conference)
Khechara Bradford, Chief Academic Officer (via video conference)
Mark Miranda, Executive Chief of District Operations
Ann Westbrooks, Chief Financial Officer (via video conference)
Tiffany Dunne-Oldfield, Chief of Innovation and Communications (via video conference)
Jeremy Binkley, General Counsel
Jason Sheffer, Director of Board Services

II. Minutes from Prior Meetings (6:05 PM)

The Board reviewed the minutes from the prior month's meetings.

- A. October 1, 2020 Special Called Session
- B. October 8, 2020 Board Work Session
- C. October 13, 2020 Regular Meeting

III. Opening Remarks (6:09 PM)

Superintendent Dr. Rodney Watson began his remarks by thanking the Board for their recent calendar approval and noted the positive feedback he has received from teachers and staff. He concluded his remarks by highlighting the presentations that would follow on the agenda.

IV. Public Agenda Participation (6:18 PM)

Members of the public did not register to speak to the Board.

V. Presentations (6:20 PM)

A. 2020-2021 Targeted Improvement Plans (TIPs) Overview (6:20 PM)

Chief Mark Miranda introduced the 2020-2021 Target Improvement Plans. Campuses identified as needing targeted improvement plans for the 2019-20 school year maintained that designation for the 2020-21 school year per federal and state requirements. In response to these requirements, 21 campuses have developed TIPs for the 2020-21 school year, which include improvement interventions specifically targeted to the performance indicator(s) that resulted in each campus's "needs improvement" designation.

The presentation included updated Campus Improvement Plan (CIP) goals, 2020-21 accountability determinations and associated school improvement interventions required, an overview of the school improvement process utilized in support of campus TIP development, and next steps in the 2020-21 TIPs process.

Claughton Middle School Principal Rodney Louis and Hirsch Elementary School Principal Dr. Clare Resilla presented Targeted Improvement Plans for their campuses.

B. Springwoods Village Middle School Update and Application Approval (7:28 PM)

(The Board may take action on this item)

A presentation was made to provide the Board an update on the progress made toward full International Baccalaureate certification at Springwoods Village Middle School. The presentation included an overview of the academic program, IB consultant audit data and certification timelines. Springwoods Village serves 518 students (6th-8th grade). Every student participates in the IB instructional program. In only the second year of implementation, the campus was rated as highly effective on both IB certification audits.

Trustee Jensen moved that the Board of Trustees approve the International Baccalaureate application for Springwoods Village Middle School as presented by the administration. Trustee Hodges seconded the motion and the motion carried unanimously with 6 in favor and 1 absent (Trustee Gonzales).

VI. Executive Chief of District Operations (7:54 PM)

A. Westfield High School Ninth Grade Center, Change Order #1 (7:54 PM)

Chief Mark Miranda presented the Board with information regarding the Westfield High School Ninth Grade Change Order #1 in the amount of \$500,000. The Change Order #1 increases the contract by \$500,000. This will be used to fund the Owner's Contingency that has been depleted due to previously unknown field conditions that have come up during the construction of the project. Any money not expended will be returned to the District at the end of construction. The new overall cost will be \$25,325,550.

VII. Chief of Police (8:01 PM)

A. Acceptance of Grant Funds - Safety and Security (8:01 PM)

(The Board may take action on this item)

Chief Ken Culbreath presented the Board with information regarding the proposed grant funds of \$572,564 to purchase and install active shooter alarm systems.

In accordance with Board policy, grant funds of \$10,000 or more must be approved by the Spring Independent School District's Board of Trustees. With support from this grant, Spring ISD will purchase and install an active shooter alarm system at multiple district facilities and campuses. The installation of the active shooter alarm systems will provide immediate mass notification to building occupants, law enforcement, and district administrators if gunshots are detected. This immediate mass notification will provide a map of the campus, the building location where the

gunshot was detected, and the caliber of weapon fired. This immediate notification will significantly decrease the response time of law enforcement.

Trustee Davis moved that the Board of Trustees accept the proposed grant funds of \$572,564 to purchase and install active shooter alarm systems and authorize the Superintendent of Schools to execute the project as outlined in the grant. Trustee Adams seconded the motion and the motion carried unanimously with 6 in favor and 1 absent (Trustee Gonzales).

VIII. Chief of Innovation and Communications (8:10 PM)

A. Acceptance of TEA Grant Funds for the Pathways in Technology Early College High (P-TECH) at Dekaney High School (8:10 PM)

Chief Lupita Hinojosa presented the Board with information regarding the proposed grant funds of \$29,950 to plan and develop, and \$169,790 to implement the Pathways in Technology Early College High (P-TECH) at Dekaney High School.

In accordance with Board Policy, all grant funds in aggregate of \$10,000 or more must be approved by the Spring Independent School District's Board of Trustees. The purpose of this grant is to develop and implement an innovative, open-enrollment program within a comprehensive high school that allows historically underserved students the opportunity to complete a course of study that combines high school and post-secondary courses, positioning them to earn a high school diploma, and technology-based credential and/or associate degree of applied science.

The Pathways in Technology Early College High (P-TECH) at Dekaney High School will make its debut during the 2021-22 school year with its first cohort of 100 9th-grade students and grow a grade level at a time until reaching capacity of 400 students. Through a partnership with Lone Star College - North Harris, the program is designed to lead to both a high school degree and Associate of Science Degree with licenses in computer programming. The goal is to prepare students for higher education opportunities, as well as employment, through internships and hands-on experiences. Key areas of study include computer programming, coding, animation and gaming. The program will give preference to students zoned to Dekaney High School but is also open to other students as space allows. Recruitment and selection process for the first cohort of students will begin during the 2020-21 school year.

Trustee Adams moved that the Board of Trustees accept the proposed grant funds of \$29,950 to plan and develop, and \$169,790 to implement the Pathways in Technology Early College High (P-TECH) at Dekaney High School. Trustee Durant seconded the motion and the motion carried unanimously with 6 in favor and 1 absent (Trustee Gonzales).

IX. Chief Financial Officer (8:32 PM)

A. 2020-21 First Budget Review (8:32 PM)

Chief Ann Westbrook presented the Board with information regarding the 2020-21 First Budget Review. In accordance with Board Policy CD(Local), this review reflects amendments to the adopted budget. Section 44.006 of the Texas Education Code also mandates that public funds may not be expended in any manner other than as specified in the adopted budget, as properly amended.

A. Taxpayer Refunds (8:44 PM)

Chief Ann Westbrook presented the Board with a report of taxpayer refunds exceeding \$500.

B. Report of Cooperative Purchases Exceeding \$50,000 (8:45 PM)

Chief Ann Westbrook presented the Board with a report consisting of purchases exceeding \$50,000 that were made by the District through one or more authorized purchasing cooperatives.

Date	Vendor	Description	Amount
9/15/2020	Butler Business Products	Nitrile gloves	\$ 232,500
9/16/2020	B & H Photo-Video Pro-Audio Inc.	Tricaster Desktop System, Canon Camcorder, Video Hub, and etc. for Westfield High School – 9 th Grade Center**	\$ 70,807
9/21/2020	Butler Business Products	Lysol Disinfectant Spray	\$ 97,078
9/22/2020	Ricoh USA Inc.	District-Wide Yearly Lease Agreement	\$ 146,394
09/24/2020	Siemens Industry Inc.	Building Automation Systems and HVAC Systems support and parts**	\$ 60,270
09/24/2020	Engage2Learn	Professional Development for Instructional Team Support for Ongoing On-Site Learning, Hybrid Learning, Distance Learning, and Sporadic Closures	\$ 165,161
09/24/2020	Microsoft Corporation	Consulting Services for the Microsoft Implementation Fixture	\$ 76,165
09/29/2020	PowerSchool Group LLC	Schoology License and Assessment Management Platform (AMP) Subscription Fee and Training	\$ 187,450
10/5/2020	Microshare Inc.	Computer Virus Software	\$ 108,486
10/6/2020	Don Johnston Incorporated	Reading Comprehension Student Program	\$ 64,475
10/8/2020	Mohawk Resources LTD	Instructional Equipment for the Dekaney High School – 9 th Grade Center Body Shop**	\$ 136,630
10/13/2020	Achieve3000, Inc.	Achieve3000 Literacy Software Subscription	\$ 90,970

* Blanket Purchase Order for anticipated annual spend.

** Bond Related Expenditures

X. Closed Session (8:47)

There was no Closed Session.

- A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
- B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 1. The Board will deliberate regarding the Superintendent's evaluation and goals
 2. The Board will deliberate on employees nominated for special recognition
 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses

5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal

D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices

XI. Action on Closed Session Items (8:47 PM)

The Board took no action.

XII. Adjournment (8:47 PM)

On a motion by Trustee Durant, seconded by Trustee Hodges, the Board unanimously adjourned the meeting at 8:47 PM.

Rhonda R. Newhouse, President

Dr. Donald R. Davis, Secretary

Spring Independent School District

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**BOARD OF TRUSTEES
REGULAR MEETING
5:00 PM, NOVEMBER 10, 2020
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

MINUTES

I. Call to Order (5:08 PM)

President Rhonda Newhouse called the Regular Meeting of the Spring Independent School District Board of Trustees to order at 5:08 PM on November 10, 2020, in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Rhonda Newhouse, President
Dr. Deborah Jensen, Vice President
Winford Adams, Jr., Assistant Secretary
Justine Durant
Jana Gonzales
Kelly P. Hodges

Members Absent:

Dr. Donald R. Davis, Secretary

Others Present:

Rodney Watson, Superintendent of Schools
Julie Hill, Chief of Human Resources and Human Capital Accountability
Jeremy Binkley, General Counsel
Jason Sheffer, Director of Board Services
Shundra Brown, Bailey Middle School Principal

II. Closed Session: Consider, hear, deliberate, and obtain legal advice on Board Policy DGBA Complaint of Antionette Odums, under the following sections of the Texas Government Code: (5:08 PM)

President Newhouse recessed the open session at 5:08 PM for the purpose of holding a Level III Grievance Hearing brought by Antionette Odums, in accordance with the following sections of the Texas Government Code:

- A. Section 551.071 - Consultation with Board Attorney regarding all matters as authorized by law
- B. Section 551.074 - To deliberate on the employment, evaluation, duties, discipline, or dismissal of a public employee and to hear a complaint or charge against a public employee, including but not limited to the Chief Human Resources Officer
- C. Section 551.082 - To deliberate on a complaint or charge against a district employee, including but not limited to the Chief Human Resources Officer

III. Consideration, Hearing, and Possible Action on Board Policy DGBA Complaint of Antionette Odums (6:57 PM)

President Newhouse reconvened the open session at 6:57 PM. Trustee Jensen moved that the Board grant Antionette Odums' grievance in part and instruct the administration to provide a neutral reference in response to an inquiry from a potential employer, including advising the potential employer that she is eligible to apply to the District for future employment, and deny the remainder of her grievance and deny any other requested relief. Trustee Durant seconded the motion and the motion carried unanimously.

President Newhouse recessed the Regular Meeting for a short break at 6:59 PM.

IV. Break Until 7:00 PM (7:15 PM)

President Newhouse reconvened the Regular Board Meeting of the Spring Independent School District Board of Trustees at 7:15 PM.

Members Present:

Rhonda Newhouse, President
Dr. Deborah Jensen, Vice President
Dr. Donald R. Davis, Secretary
Winford Adams, Jr., Assistant Secretary
Justine Durant
Jana Gonzales
Kelly P. Hodges

Members Absent:

Others Present:

Rodney Watson, Superintendent of Schools
Ken Culbreath, Chief of Police (via video conference)
Julie Hill, Chief of Human Resources and Human Capital Accountability (via video conference)
Lupita Hinojosa, Chief Innovation and Equity Officer (via video conference)
Khechara Bradford, Chief Academic Officer (via video conference)
Mark Miranda, Executive Chief of District Operations
Ann Westbrooks, Chief Financial Officer (via video conference)
Tiffany Dunne-Oldfield, Chief of Innovation and Communications (via video conference)
Jeremy Binkley, General Counsel
Jason Sheffer, Director of Board Services

V. Flag Pledges (7:16 PM)

The Pledge of Allegiance and the Texas Pledge was led by Trustee Donald Davis, a retired captain of the U.S. Army.

VI. Moment of Silence (7:17 PM)

President Newhouse asked the audience to join in a moment of silence.

VII. Opening Remarks (7:17 PM)

A. Superintendent of Schools (7:17 PM)

Superintendent Dr. Rodney Watson began his brief remarks by reminding everyone about the discussion held at the November 5th Board Work Session on the 2020-21 Targeted Improvement Plans, which provide an action plan for campuses to improve performance. He noted that the plans are an extension of the work done by the schools on their Campus Improvement Plans, which were presented to the Board in October. "I hope it was clear from both the October Campus Improvement Plans and this month's Targeted Improvement Plans that despite the ongoing pandemic, we're going to be steadfast in our efforts to increase student achievement," Watson said.

Next, Dr. Watson thanked the campus leaders and their teachers for their heroic efforts this school year to keep the focus on student engagement and progress, no matter the challenges.

Dr. Watson then discussed how the District is continuing to offer families “more opportunities and more choice” with its specialty programs and schools. Specifically, at the November 5th Board Work Session, the Trustees approved the application for Springwoods Village Middle School to become an International Baccalaureate (IB) school and approved grant funds for a new early college program at Dekaney High School. “The significance of both of these actions can’t be understated as they reflect the ongoing commitment we have to expand opportunities and choice for all of our families,” Watson said. He noted that both schools are offering unique programming for their neighborhood students, so students don’t need to travel across the District. “With these programs, students can attend a neighborhood school and have access to all of the great athletic and PVA programs that are typical of a secondary campus, while at the same time benefitting from a specialty offering,” he said. Dr. Watson encouraged the Trustees and anyone watching the meeting to help spread the word, particularly about the Dekaney P-TECH program, which is now accepting applications from prospective students. “We hope that we see a lot of interest because this program will be second-to-none as it prepares students for college and careers in computer programming and related areas like video gaming and coding,” he said.

B. Board of Trustees (7:20 PM)

President Newhouse invited the Trustees to share remarks, then gave a brief update on the launch of the District’s equity audit process. “I will share with the Board that, today, Trustee Adams, Trustee Hodges and myself met with Dr. Watson and Dr. Lupita Hinojosa as they introduced us to Cambridge Education. They will be handling an audit – an equity audit – for our District,” Newhouse said. “I would like to thank Dr. Lupita Hinojosa for taking charge of this journey that we’re about to go on in learning about our District, and we appreciate everyone’s support and honesty and transparency in going through this equity audit.”

VIII. Recognitions (7:21 PM)

A. Points of Pride - Anderson Elementary School Assistant Principal LaToya Patterson (7:21 PM)

The meeting’s first Points of Pride recognition went to Anderson Elementary School Assistant Principal LaToya Patterson, who was recently named Region 4 President-Elect for 2020-21 by the Texas Elementary Principals and Supervisors Association (TEPSA). Patterson was elected earlier this year by fellow TEPSA members. In the role, she will support the organization’s goal of empowering educational leaders “to learn with and from each other,” and next year she will begin a term serving as Region 4 President for 2021-22. A 2015 Spring ISD Elementary Teacher of the Year and finalist for Region 4 Teacher of the Year, Patterson herself grew up in Spring ISD schools, attending Hirsch Elementary School, Twin Creeks Middle School and Spring High School. She taught in Spring ISD at Dekaney High School and in a number of capacities at Anderson Elementary School before becoming Anderson’s assistant principal in 2017.

B. Points of Pride - Spring Early College Academy - 2020 College Success Award (7:29 PM)

The second Points of Pride went to Spring Early College Academy, which recently received the 2020 College Success Award from GreatSchools.org. First launched in 2018, the College Success Award honors schools with a record of ensuring their students prepare for college, enroll in college, and succeed in their postsecondary work. This year, Spring Early College Academy was one of 2,158 award-winning schools from 29 states that met the award criteria – schools whose graduates go on to enroll in two or four-year colleges, prove they are ready for college-level coursework, and persist on to at least their second year. Early College was among just 314 winning schools in Texas this year, joining a group of schools across the state with average graduation rates of 98% or above, and with 70% or more of graduates going on to enroll in two or four-year colleges and universities within 12 months of graduation. In accepting

the award, Early College Principal Kristine Guidry emphasized the commitment made by students and parents when joining the program, and thanked the Trustees and administrators for their support.

C. ABCD Award - Care Van and Care Van Lead Nurse Alejandra Leal (7:36 PM)

The Board presented an Above and Beyond the Call of Duty (ABCD) award to community partner Care Van, a nonprofit organization that comes annually to the District to provide free immunizations and other basic healthcare services to area families. "They have long been friends to Spring ISD and supporters of our district family," said Chief Tiffany Dunne-Oldfield during her remarks. "This year, especially, we are grateful for their efforts to keep students healthy and ready to learn." She also introduced and thanked Care Van Lead Nurse Alejandra Leal, who is retiring this year after more than a decade-and-a-half helping run the 501(c)(3) organization and serving families across Texas. Leal attended the meeting via Zoom, where she was also praised by the District's Director of Parent Engagement, Tranita Carroll, who has worked with Leal for several years to plan Care Van visits and help get the word out to local families about the organization's services and offerings.

This fall, in addition to the expanded immunization fair offerings, Care Van is also providing free flu shots.

IX. Public Agenda Participation (7:43 PM)

Members of the public did not register to speak to the Board.

X. Public Hearing for the 2020-2021 Targeted Improvement Plans (TIPs) (7:43 PM)

A Public Hearing was held for the 2020-2021 Targeted Improvement Plans. The Board had already heard a detailed presentation at the Board Work Session on November 5th regarding the plans, which were developed in response to state and federal accountability ratings. Because of the pandemic, STAAR exams were canceled across Texas last spring. As a result, campuses were given the same accountability ratings they had last year, based on 2018-19 data.

At the Work Session, Trustees received an overview of state and federal accountability requirements as well as the timeline to respond with appropriate interventions. To better understand what those interventions might look like at the campus level, the principals at Hirsch Elementary School and Claughton Middle School each described the work they're doing to improve student outcomes.

Members of the public did not register to speak on this item.

Trustee Adams moved that the Board of Trustees approve the Spring Independent School District 2020-2021 Targeted Improvement Plans, as presented by the administration. Trustee Durant seconded the motion and the motion carried unanimously.

XI. Chief Financial Officer (7:47 PM)

A. Comprehensive Annual Financial Report for the Year Ended June 30, 2020 and the Independent Auditor's Report (7:47 PM)

Chief Ann Westbrook presented the District's 2019-20 Comprehensive Annual Financial Report (CAFR) to the Board for review, which also includes the Independent Auditor's report, for the fiscal year that ended June 30, 2020.

The CAFR is prepared annually not only for the Board of Trustees, but also taxpayers, grantor agencies, employees, the Texas Education Agency, and anyone else who would like to see details regarding the District's financial management.

The presentation began with the District's auditing firm of Whitley Penn presenting its report on the independent audit that began last spring. Ms. Celina Cereceres, a CPA and Public Sector Audit Partner with Whitley Penn, said the District earned an unmodified opinion, which

represents a clean audit report. Ms. Cereceres walked through the auditing process and the testing of internal controls. She said no compliance issues were found.

Chief Ann Westbrook then introduced the rest of the CAFR, which represents the actual expenditures for the 2019-20 school year. She reviewed the different sections of the document, including a rundown of revenue, expenditures and the District's fund balance, as well as debt service obligations. The document also includes historical data associated with the top 10 taxpayers and trends over the past 10 years.

Trustee Jensen moved that the Board of Trustees approve the Comprehensive Annual Financial Report for the Year Ended June 30, 2020 and the Independent Auditor's Report. Trustee Hodges seconded the motion and the motion carried unanimously.

XII. Board Governance (8:33 PM)

A. Legislative Agenda (8:34 PM)

The Board Governance Committee discussed the TASB Legislative Agenda Priorities and agreed on a set of priorities for the upcoming legislative session as proposed by the Board's Governance Committee. The priorities represent five of the recommendations put forward by the Texas Association of School Boards (TASB), which each year releases its updated legislative agenda.

"It's been stressed that it's better to have three to five goals so that you're not trying to scatter your efforts and resources," said Trustee Jensen. "So that's why we don't automatically just take all of TASB's priorities as our own."

Trustee Jensen then presented the priorities endorsed by the Governance Committee. They include:

- COVID-19 Pandemic - TASB calls upon the Texas Legislature to continue working with local school districts to identify and address student needs during and after the COVID-19 pandemic and other disasters, such as access to technology and broadband/utility services, mental health resources, meals, social services, personal protective equipment, additional support for economically disadvantaged children, and remediation for students, while maintaining local control. The state should also suspend accountability ratings during disasters that severely impact school operations, such as the current pandemic, enact a temporary moratorium on the expansion or creation of new charter schools, not supplant state education funding with federal funds provided for disaster recovery, and fund schools based on student enrollment to ensure adequate instructional continuity.
- Charter Schools - TASB calls upon the Texas Legislature to prohibit the expansion of charter schools, to reduce the impact charter schools have on the state budget and on local public schools, and to increase the transparency of charter schools and their operators, especially with regard to enrollment and expulsion practices, business operations, and expenditures. The state should require charters to have publicly elected board members who are accountable to the communities they serve.
- Diversity and Cultural Awareness - TASB calls upon the Texas Legislature to support diversity and cultural awareness initiatives throughout districts through staff and student education and restorative teaching and disciplinary practices that treat all students with equality. We also call on the Legislature and State Board of Education to evaluate the Texas Essential Knowledge and Skills for accurate and complete education as it pertains to all cultures that have contributed to the rich history of Texas and the United States.
- Governance - TASB calls upon the Texas Legislature to recognize and preserve the right of public school boards to associate and collaborate with each other and to communicate

the needs of their students and schools, both directly and through representative organizations, with lawmakers.

- Public School Finance – TASB calls upon the Texas Legislature to aggressively commit to maintain the promises and dedication of funding made in the new school finance system implemented under House Bill 3 (86th Session) and to equitably share the cost of education with local school districts. Further, the state should implement a funding structure that recognizes the flexibility needed by and the additional costs incurred by school districts amid the COVID-19 pandemic.

Trustee Durant moved that the Board of Trustees approve the five TASB Legislative Agenda Priorities recommended by the Governance Committee of COVID-19 Pandemic, Charter Schools, Diversity and Cultural Awareness, Governance, and Public School Finance for the 2020-2021 school year. Trustee Davis seconded the motion and the motion carried unanimously.

The Board also endorsed a priority not on TASB's list, namely a bill (S.B. No. 2283) that would make a person ineligible to be elected or appointed to a school board if they have been convicted of a felony, pled guilty to a felony, entered into a plea bargain for a felony charge, or received deferred adjudication for a felony.

Trustee Durant moved that the Board of Trustees support the Governance Committee recommendation for an expansion of S.B. No. 2283 from the 2019 Legislative Session and bring that recommendation forward to our legislators in the 2020-21 school year. Trustee Davis seconded the motion and the motion carried unanimously.

B. COVID-19 Update (8:58 PM)

Chief Ken Culbreath provided an overview of the work the District is doing to help mitigate the risk of COVID-19 in its schools and facilities. Chief Culbreath provided details about the District's processes and operational plans using the industry standards for emergency management planning: Prevention, Mitigation, Preparedness, Response and Recovery. Below is a summary of the presentation.

Spring ISD COVID-19 Process Overview

- Step 1: Prevention - The District established Stop The Spread Safety Walks where Emergency Management partners with campus leaders to ensure they have the necessary resources and systems in place. The District has established safety protocols, along with purchasing and installing social distancing markers in buildings, meeting rooms, and on school buses. Spring ISD has also purchased and installed plexiglass shields in strategic locations throughout the District to protect staff and students.
- STEP 2: Mitigation - The District partnered with an outside medical vendor (AXIOM) to assist with our check into work process for staff. There are designated isolation rooms in every building in the event there is an infected individual. The District's Operations Team has established cleaning protocols to ensure all high touch points and possible contaminated areas are sanitized. At the same time, a cross-functional team constructed a comprehensive plan that was submitted to Harris County Public Health.
- STEP 3: Preparedness - The District has acquired thousands of PPE items such as face shields, masks, and hand sanitizer for both students and staff. Each building established building entry protocols for temperature checks, social distancing along with campus visitor restrictions. The team also created a Zip Code Tracker to track COVID cases by Spring ISD zip codes, including the top 10 zip codes where Spring ISD employees reside.
- STEP 4: Response - The District has established a COVID Taskforce that consists of approximately 25 members from Human Resources, Emergency Management, and Operations & Health Services. The Emergency Management team has a 24-hour contact

tracing team. The COVID Taskforce has an AM and PM COVID case/protocol review process to ensure we close any identified gaps. The District's Communication Department supports the Taskforce with drafting and publishing every positive COVID case within Spring ISD with a general notification and the updating of the COVID Tracker.

- STEP5: Recovery - The District has established a second partnership with an outside medical vendor for free COVID testing for employees. The team is also in conversation with TEA for free COVID testing for students. The District has created a disinfection protocol that aligns with CDC best practices. In addition, there is a Return to Campus or Work Team to aid staff and students to return to learn and work.

XIII. Consent Agenda (9:13)

The Board approved the Consent Agenda items that were discussed in detail at the November 5, 2020 Board Work Session.

Trustee Adams moved that the Board of Trustees approve and adopt all of the items listed on the Consent Agenda. Trustee Gonzales seconded the motion and the motion carried unanimously.

A. Review and Approval of Minutes from the Following Meetings:

1. October 1, 2020 Special Called Session
2. October 8, 2020 Board Work Session
3. October 13, 2020 Regular Meeting

B. Westfield High School Ninth Grade Center, Change Order #1

The Board will consider approving the Westfield High School Ninth Grade Change Order #1 in the amount of \$500,000.

C. 2020-21 First Budget Review

The Board will consider approving the 2020-21 First Budget Review.

D. Taxpayer Refunds

The Board will consider ratifying taxpayer refunds.

XV. Closed Session (9:15 PM)

President Newhouse recessed the open session at 9:15 PM for the purpose of entering into closed session pursuant to the following provisions of the Texas Open Meetings Act:

- A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
 1. The Board will obtain legal advice regarding Board Policies BDB(LOCAL) and CW(LOCAL)
- B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 1. The Board will deliberate regarding the Superintendent's evaluation and goals
 2. The Board will deliberate on employees nominated for special recognition
 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal
- D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation,

of security personnel or devices

1. Safety and Security Bid Package, I, 8th Guaranteed Maximum Price (GMP)

The Board will consider approving the Safety and Security Package I, 8th Guaranteed Maximum Price (GMP) in the amount of \$540,155.

XVI. Action on Closed Session Items (10:41 PM)

President Newhouse reconvened the open session at 10:41 PM.

Trustee Gonzales moved the the Board render a final order to terminate the contract of Jarvis Harry as presented in Closed Session and to authorize the Superintendent to provide notice of the Board's action to the impacted employee pursuant to Chapter 21 of the Texas Education Code. Trustee Durant seconded the motion and the motion carried unanimously.

Trustee Adams moved that the Board declare the probationary contract of Jonathan Tucker to be void pursuant to Chapter 21 of the Texas Education Code and approve the termination of his employment with Spring ISD for inappropriate communications with a student, effective immediately. Trustee Adams further moved that the Board authorize the Superintendent of Schools or designee to notify this employee of the action taken by the Board. Trustee Davis seconded the motion and the motion carried unanimously.

Trustee Jensen moved that the Board approve the Safety and Security Package I, 8th Guaranteed Maximum Price in the amount of \$540,155. Trustee Durant seconded the motion and the motion carried unanimously.

XVII. Adjournment (10:46 PM)

On a motion by Trustee Durant, seconded by Trustee Gonzales, the Board unanimously adjourned the meeting at 10:46 PM.

Rhonda R. Newhouse, President

Dr. Donald R. Davis, Secretary

Spring Independent School District

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Superintendent of Schools - Remarks
RECOMMENDED ACTION	None
EXPLANATION OF ITEM	The Superintendent may provide general information or remarks.
EVERY CHILD 2020 IMPERATIVE	Engaged Stakeholders in Every Community
EVERY CHILD 2020 COMMITMENT	Trusted Source of Information
EVERY CHILD 2020 STRATEGY	Ensure Clear, Timely and Transparent Communications
RESOURCE PERSONNEL	Rodney Watson, Superintendent of Schools
BUDGET PROVISIONS	N/A

IS ITEM ON BOT WORK SESSION AGENDA	Yes
IS ITEM ON BOT REGULAR MEETING AGENDA	Yes
IS ITEM A CONSENT AGENDA ITEM	N/A
DO YOU HAVE SUPPORTING DOCUMENTS	No
IS THERE A PRESENTATION	No
WHEN WILL THE PRESENTATION BE MADE	N/A
DOES ITEM REQUIRE BOARD SIGNATURE	N/A
DOES ITEM REQUIRE PUBLIC HEARING	N/A
MEETING DATE	December 2020

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	2021-2022 Education Planning Guide
RECOMMENDED ACTION	That the Board approve the Education Planning Guide for the 2021-2022 school year.
EXPLANATION OF ITEM	The Education Planning Guide (EPG) has been redesigned for the 2021-2022 school year and reflects an increase in course offerings designed to increase student opportunities, choice, and college preparedness options. The updated EPG was developed through collaborative efforts, across multiple departments, and based on feedback from campus staff.
EVERY CHILD 2020 IMPERATIVE	Opportunities and Choice for Every Family
EVERY CHILD 2020 COMMITMENT	Strong College Readiness Support Culture
EVERY CHILD 2020 STRATEGY	Implement Comprehensive College Preparation Programs Across All High Schools
RESOURCE PERSONNEL	Mark Miranda, Executive Chief of District Operations Khechara Bradford, Chief Academic Officer Matt Pariseau, Assistant Superintendent of Curriculum and Instruction
BUDGET PROVISIONS	N/A

IS ITEM ON BOT WORK SESSION AGENDA	Yes
IS ITEM ON BOT REGULAR MEETING AGENDA	Yes
IS ITEM A CONSENT AGENDA ITEM	Yes
DO YOU HAVE SUPPORTING DOCUMENTS	Yes
IS THERE A PRESENTATION	Yes
WHEN WILL THE PRESENTATION BE MADE	Work Session
DOES ITEM REQUIRE BOARD SIGNATURE	No
DOES ITEM REQUIRE PUBLIC HEARING	No
MEETING DATE	December 2020

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Discussion and Possible Nomination of Name for the Westfield High School JROTC Center
RECOMMENDED ACTION	Any actions necessary as determined by the Board of Trustees
EXPLANATION OF ITEM	The Board will discuss naming the Westfield High School JROTC Center.
EVERY CHILD 2020 IMPERATIVE	Engaged Stakeholders in Every Community
EVERY CHILD 2020 COMMITMENT	Trusted Source of Information
EVERY CHILD 2020 STRATEGY	Ensure Clear, Timely and Transparent Communications
RESOURCE PERSONNEL	Board of Trustees Jeremy Binkley, General Counsel
BUDGET PROVISIONS	N/A

IS ITEM ON BOT WORK SESSION AGENDA	Yes
IS ITEM ON BOT REGULAR MEETING AGENDA	Yes
IS ITEM A CONSENT AGENDA ITEM	Yes
DO YOU HAVE SUPPORTING DOCUMENTS	No
IS THERE A PRESENTATION	No
WHEN WILL THE PRESENTATION BE MADE	N/A
DOES ITEM REQUIRE BOARD SIGNATURE	No
MEETING DATE	December 2020

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