

Spring Independent School District

16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



Notice of Regular Board Meeting

The Spring Independent School District Board of Trustees

A Regular Board Meeting of the Spring Independent School District Board of Trustees will be held Tuesday, December 8, 2020, beginning at 7:00 PM in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, TX 77090.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Items identified within the consent agenda, if any, will be acted on at a single time unless any specific item is removed from the consent agenda by a Spring ISD Trustee.

Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on December 8, 2020, beginning at 7:00 PM. Trustees attending the meeting will be present in person. To reduce the risks associated with COVID-19, certain district employees may participate via video conference in accordance with the Texas Open Meetings Act.

Due to the health and safety concerns related to the COVID-19 coronavirus, audience seating will be significantly limited. Chairs will be placed six feet apart and shall not be repositioned. All audience members will be required to wear masks at all times. Seating will be on a first-come basis.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/6178>.

Members of the public who wish to address the Board regarding an item on the meeting agenda may register in accordance with Board Policy BED(LOCAL). Comments relating to agenda items must be made in-person. If seating is not available for a registered speaker, the person may wait outside of the building and will be provided an opportunity to come in at the appropriate time.

Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

I. Call to Order

The Board President will call the meeting to order.

II. Flag Pledges

The Pledge of Allegiance and the Texas Pledge will be led by Trustee Donald Davis, a retired captain of the U.S. Army.

III. Moment of Silence

The Board President will call for a moment of silence.

IV. Opening Remarks

A. Superintendent of Schools

The Superintendent will make remarks and announcements.

B. Board of Trustees

Any Board member may make a comment during this portion of the agenda, without prior posting being required.

V. Recognitions

A. Spotlight - 2020 Superintendent's Holiday Card Contest Winners

The Board will recognize the 2020 Superintendent's Holiday Card Contest Winners.

B. Employee Excellence Award Winners

The Board will recognize the Employee Excellence Award Winners for September 2020, October 2020 and November 2020.

C. Points of Pride - Spring ISD Procurement Services Department - 2020 Achievement of Excellence in Procurement Award

The Board will recognize the Spring ISD Procurement Department who recently earned the 2020 Achievement of Excellence in Procurement Award from the National Procurement Institute.

VI. Public Agenda Participation

Patrons who have registered prior to the meeting (during a window beginning 50 minutes prior to scheduled meeting start time and ending 15 minutes prior to scheduled meeting start time) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

VII. Board of Trustees

A. Swearing in Ceremony for Trustees Elected November 3, 2020

Trustee Winford Adams, Jr., Position 4, and Trustee Rhonda Newhouse, Position 5, will be sworn in.

B. Election of Board Officers

In accordance with Board Policy BDAA, the Board will elect a President, Vice President, Secretary, and Assistant Secretary at the first meeting of the Board following the election of Trustees.

VIII. Board Governance

A. Letter to School Boards and Resolution in Support of Stricter Eligibility Requirements for School Trustees

The Board Governance Committee will present a letter and resolution supporting stricter eligibility requirements for school trustees for the Board's consideration.

B. Letter to the Texas Education Agency Supporting and Requesting Extension of ADA Hold Harmless for Texas Schools

The Board Governance Committee will present a letter requesting extension of TEA's ADA hold harmless for Texas schools.

IX. Chief of Police

A. COVID Update

Chief Ken Culbreath will present the Board with a COVID update.

X. Executive Chief of District Operations

A. Interlocal Contract Between Harris County Department of Education and Spring ISD - 21st Century Cycle 9 Year 5 Grant

The Board will consider approving the Interlocal Contract Between Harris County Department of Education and Spring ISD - 21st Century Cycle 9 Year 5 Grant.

XI. Consent Agenda

The Board will consider approving the Consent Agenda items that were discussed in detail at the

December 3, 2020 Board Work Session.

A. Review and Approval of Minutes from the Following Meetings:

1. November 5, 2020 Board Work Session
2. November 10, 2020 Regular Meeting

B. 2021-2022 Education Planning Guide

The Board will consider approving the Education Planning Guide for the 2021-2022 school year.

C. Internal Audit – Mid-Year Progress Report

The Board will consider approving the Internal Audit – Mid-Year Progress Report.

D. First Reading of Proposed Revisions to Board Policy BDB(LOCAL)

Jeremy Binkley will present the first reading of proposed revisions to Board Policy BDB(LOCAL).

E. Acceptance of Grant Funds - Texas Education Agency (TEA) School Action Fund (SAF) Grant and Additional Day School Year (ADSY) Grant

The Board will consider accepting the TEA awarded grant funds for the School Action Fund (SAF) grant and the Additional Day School Year (ADSY) grant and authorize the Superintendent of Schools to execute the projects as outlined in the grants.

F. Taxpayer Refunds

The Board will consider ratifying taxpayer refunds.

XII. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda

B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property

C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee

1. The Board will deliberate regarding the Superintendent's evaluation
2. The Board will deliberate on employees nominated for special recognition
3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal
6. The Board will deliberate on an amendment to the Superintendent's contract

D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices

XIII. Action on Closed Session Items

The Board may take action on items discussed in closed session.

XIV. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

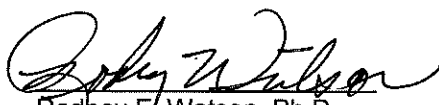
If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071 –** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072 –** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073 –** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074 –** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076 –** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082 –** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821 –** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083 –** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084 –** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or
- b. a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before December 5, 2020.


Rodney E. Watson, Ph.D.
Superintendent of Schools