

# Spring Independent School District – Office of Human Resources

16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6040



## HALF TIME RATE COMPARISON

2021-2022 Monthly Rates	Salary Under \$25,000		Salary \$25,000 - \$49,999		Salary \$50,000 and above	
<b>PLAN COMPARISON</b>	<b>AC PRIMARY</b>	<b>UBC BASIC</b>	<b>AC PRIMARY</b>	<b>UBC BASIC</b>	<b>AC PRIMARY</b>	<b>UBC BASIC</b>
EMPLOYEE	\$ 267.00	\$ 212.00	\$ 279.50	\$ 224.50	\$ 304.50	\$ 249.50
EMPLOYEE/SPOUSE	\$ 938.50	\$ 811.50	\$ 951.00	\$ 824.00	\$ 976.00	\$ 849.00
EMPLOYEE/CHILD(REN)	\$ 410.50	\$ 467.50	\$ 423.00	\$ 480.00	\$ 448.00	\$ 505.00
FAMILY	\$ 1,167.50	\$ 1,013.50	\$ 1,180.00	\$ 1,026.00	\$ 1,205.00	\$ 1,051.00
<b>PLAN COMPARISON</b>	<b>AC HD</b>	<b>UBC HD</b>	<b>AC HD</b>	<b>UBC HD</b>	<b>AC HD</b>	<b>UBC HD</b>
EMPLOYEE	\$ 279.00	\$ 207.00	\$ 291.50	\$ 219.50	\$ 316.50	\$ 244.50
EMPLOYEE/SPOUSE	\$ 971.50	\$ 832.50	\$ 984.00	\$ 845.00	\$ 1,009.00	\$ 870.00
EMPLOYEE/CHILD(REN)	\$ 594.50	\$ 477.50	\$ 607.00	\$ 490.00	\$ 632.00	\$ 515.00
FAMILY	\$ 1,207.50	\$ 1,039.50	\$ 1,220.00	\$ 1,052.00	\$ 1,245.00	\$ 1,077.00
<b>PLAN COMPARISON</b>	<b>AC PRIMARY +</b>	<b>UBC ENHANCED</b>	<b>AC PRIMARY +</b>	<b>UBC ENHANCED</b>	<b>AC PRIMARY +</b>	<b>UBC ENHANCED</b>
EMPLOYEE	\$ 392.00	\$ 364.00	\$ 404.50	\$ 376.50	\$ 429.50	\$ 401.50
EMPLOYEE/SPOUSE	\$ 1,096.50	\$ 1,026.50	\$ 1,109.00	\$ 1,039.00	\$ 1,134.00	\$ 1,064.00
EMPLOYEE/CHILD(REN)	\$ 701.50	\$ 656.50	\$ 714.00	\$ 669.00	\$ 739.00	\$ 694.00
FAMILY	\$ 1,437.50	\$ 1,350.50	\$ 1,450.00	\$ 1,363.00	\$ 1,475.00	\$ 1,388.00
<b>PLAN</b>	<b>ACTIVECARE 2</b>		<b>ACTIVECARE 2</b>		<b>ACTIVECARE 2</b>	
EMPLOYEE	\$ 863.00		\$ 875.50		\$ 900.50	
EMPLOYEE/SPOUSE	\$ 2,164.50		\$ 2,177.00		\$ 2,202.00	
EMPLOYEE/CHILD(REN)	\$ 1,329.50		\$ 1,342.00		\$ 1,367.00	
FAMILY	\$ 2,603.50		\$ 2,616.00		\$ 2,641.00	

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## FULL TIME RATE COMPARISON

2021-2022 Monthly Rates	Salary Under \$25,000		Salary \$25,000 - \$49,999		Salary \$50,000 and above	
<b>PLAN COMPARISON</b>	<b>AC PRIMARY</b>	<b>UBC BASIC</b>	<b>AC PRIMARY</b>	<b>UBC BASIC</b>	<b>AC PRIMARY</b>	<b>UBC BASIC</b>
EMPLOYEE	\$ 117.00	\$ 62.00	\$ 142.00	\$ 87.00	\$ 192.00	\$ 137.00
EMPLOYEE/SPOUSE	\$ 701.00	\$ 574.00	\$ 726.00	\$ 599.00	\$ 776.00	\$ 649.00
EMPLOYEE/CHILD(REN)	\$ 396.00	\$ 290.00	\$ 421.00	\$ 315.00	\$ 471.00	\$ 365.00
FAMILY	\$ 930.00	\$ 776.00	\$ 955.00	\$ 801.00	\$ 1,005.00	\$ 851.00
<b>PLAN COMPARISON</b>	<b>AC HD</b>	<b>UBC HD</b>	<b>AC HD</b>	<b>UBC HD</b>	<b>AC HD</b>	<b>UBC HD</b>
EMPLOYEE	\$ 129.00	\$ 57.00	\$ 154.00	\$ 82.00	\$ 204.00	\$ 132.00
EMPLOYEE/SPOUSE	\$ 734.00	\$ 595.00	\$ 759.00	\$ 620.00	\$ 809.00	\$ 670.00
EMPLOYEE/CHILD(REN)	\$ 417.00	\$ 300.00	\$ 442.00	\$ 325.00	\$ 492.00	\$ 375.00
FAMILY	\$ 970.00	\$ 802.00	\$ 995.00	\$ 827.00	\$ 1,045.00	\$ 877.00
<b>PLAN COMPARISON</b>	<b>AC PRIMARY +</b>	<b>UBC ENHANCED</b>	<b>AC PRIMARY +</b>	<b>UBC ENHANCED</b>	<b>AC PRIMARY +</b>	<b>UBC ENHANCED</b>
EMPLOYEE	\$ 242.00	\$ 214.00	\$ 267.00	\$ 239.00	\$ 317.00	\$ 289.00
EMPLOYEE/SPOUSE	\$ 859.00	\$ 789.00	\$ 884.00	\$ 814.00	\$ 934.00	\$ 864.00
EMPLOYEE/CHILD(REN)	\$ 524.00	\$ 479.00	\$ 549.00	\$ 504.00	\$ 599.00	\$ 554.00
FAMILY	\$ 1,200.00	\$ 1,113.00	\$ 1,225.00	\$ 1,138.00	\$ 1,275.00	\$ 1,188.00
<b>PLAN</b>	<b>ACTIVECARE 2</b>		<b>ACTIVECARE 2</b>		<b>ACTIVECARE 2</b>	
EMPLOYEE	\$ 713.00		\$ 738.00		\$ 788.00	
EMPLOYEE/SPOUSE	\$ 1,927.00		\$ 1,952.00		\$ 2,002.00	
EMPLOYEE/CHILD(REN)	\$ 1,152.00		\$ 1,177.00		\$ 1,227.00	
FAMILY	\$ 2,366.00		\$ 2,391.00		\$ 2,441.00	