# BOARD OF TRUSTEES REGULAR MEETING 7:00 PM TUESDAY, JANUARY 10, 2023 BOARD ROOM GORDON M. ANDERSON LEADERSHIP CENTER 16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090

#### **AGENDA**

# **Special Notice**

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Tuesday, January 10, 2023, beginning at 7:00 PM. Trustees attending the meeting will be present in person.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: https://www.springisd.org/Page/6178.

#### **Vision Statement**

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

#### **Mission Statement**

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

#### 1. Call to Order

The Board President will call the meeting to order.

# 2. Reading of the Spring Independent School District Equity Statement The Spring ISD Equity Statement will be read.

# 3. Flag Pledges

The Presentation of the Colors will be led by the Spring Leadership Academy Color Guard.

#### 4. Moment of Silence

The Board President will call for a moment of silence.

# 5. Presentation of Proclamations and Recognitions for Board Appreciation Month

## 6. Opening Remarks

- 6.1 Superintendent of Schools

  The Superintendent will make remarks and announcements.
- 6.2 Board of Trustees

  Any Board member may make a comment during this portion of the agenda, without prior posting being required.

## 7. Recognitions

7.1 Spotlight – Spring High School Clarinet Quartet UIL Award Presentation

Mr. Gabriel Musella, University Scholastic League (UIL) Assistant Director will present the third-place award from the Spring, 2022 UIL Chamber Music Festival State Championship to members of the Spring High School Band.

- 7.2 Spotlight Chill Out and Read Initiative

  The Board will recognize the 2022-2023 top student readers for the Chill Out and Read Initiative.
- 7.3 Spotlight "I Am Texas" Writing Contest Winners
  The Board will recognize Spring ISD students who were
  selected by the iWRITE Literacy Organization and The Bryan
  Museum in Galveston as one of the student winners to be
  published in the book "I Am Texas".

# 8. Agenda Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

### 9. Public Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding matters of concern or interest to the district, other than the character of any student, staff or Board member. The Board may not act upon any matter that is not listed on this agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

# Resolution to Provide Spanish Fluency Retention Stipend for Campus Administrators

The Board will consider approving and adopting a resolution that provides a retention stipend for principals, associate principals, and assistant principals who are fluent in Spanish.

#### 11. Chief of Innovation

11.1. 2023-2024 Instructional Calendar (Recurring Item)
The Board will consider approving the 2023-2024
Instructional Calendar as recommended by the administration.

#### 12. Board of Trustees

- 12.1 Board Audit Committee Update (Recurring Item)

  The Board Audit Committee will provide an update of recent activities.
- 12.2 Board Governance Committee Update (Recurring Item)

  The Board Governance Committee will provide an update of recent activities.
- 12.3 Board Equity Committee Update (Recurring Item)

  The Board Equity Committee will provide an update of recent activities.

12.4 Board Community Engagement Committee Update
 (Recurring Item)
 The Board Community Engagement Committee will provide an update of recent activities.

# 13. Consent Agenda

The Board will consider approving the Consent Agenda items that were discussed in detail at the January 5, 2023 Board Work Session.

- 13.1 Review and Approval of Minutes from the Following Meetings:

  December 6, 2022 Work Session

  December 13, 2022 Regular Meeting
- 13.2 2023-2024 Education Planning Guide (Recurring Item)
  The Board will consider approving the Education Planning
  Guide for the 2023-2024 school year.
- 13.3 First Reading of Board Policy BJCD(LOCAL) Superintendent Evaluation

  The Board will consider approving the first reading of Board Policy BJCD(LOCAL).
- 13.4 2022-2023 School Health Advisory Council (SHAC) Overview
  The Board will consider adopting a resolution convening the
  SHAC for the purpose of making recommendations regarding
  the curriculum materials.
- 13.5 Memorandum of Understanding (MOU) Between Good Reason Houston (GRH) and Spring Independent School District

  The Board will consider approving the proposed MOU.

The Board will consider approving the proposed MOU between Good Reason Houston and Spring Independent School District.

13.6 Taxpayer Refunds (Recurring Item)The Board will ratify refunds exceeding \$500.

13.7 Request for Proposal (RFP) #23-011 – Local and Long-Distance Phone Services

The Board will consider awarding the contract for Local and Long-Distance Phone Services to the provider recommended by the administration.

#### 14. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

- 14.1 Under Section 551.071 For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.
- 14.2 Under Section 551.072 For the purpose of discussing the purchase, exchange, lease, or value of real. property
- 14.3. Under Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract.

The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses.

The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts,

recommendations for the nonrenewal of term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal.

The Board will deliberate regarding internal audits involving employee complaints or misconduct.

The Board will deliberate regarding the matter styled Spring ISD v. Carlo Jackson, Dkt. No. 021-LH-11-2022 and consider a resolution agreement

14.4. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Discussion of districtwide Intruder Detection Audit Report findings.

14.5 Under Section 551.0821 - For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

The Board will deliberate regarding internal audits involving confidential student information.

#### 15. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

# 16. Adjournment

The Board President will adjourn the meeting.

#### **Closed Session Authorization**

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meetingcovered by this notice as the board may conveniently meet in such closed

or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

Section 551.071	For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
Section 551.072	For the purpose of discussing the purchase, exchange, lease, or value of real property;
Section 551.073	For the purpose of discussing negotiated contracts for prospective gifts ordonations to the District;
Section 551.074	For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or tohear complaints or charges against a public officer or employee;
Section 551.076	To consider the deployment, or specific occasions for implementation, ofsecurity personnel or devices;
Section 551.082	For the purpose of considering discipline of a public school child or children, orto hear a complaint or charge brought against a school district employee by another school district employee;
Section 551.0821	For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
Section 551.083	For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
Section 551.084	For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final voteshall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- · a subsequent public meeting of the board upon notice thereof, as

# the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before January 7, 2023.

Lupita Hinojosa, Éd.D.

Superintendent of Schools