

**BOARD OF TRUSTEES  
REGULAR MEETING  
7:00 PM TUESDAY, FEBRUARY 14, 2023  
BOARD ROOM  
GORDON M. ANDERSON LEADERSHIP CENTER  
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

**AGENDA**

**Special Notice**

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Tuesday, February 14, 2023, beginning at 7:00 PM. Trustees attending the meeting will be present in person.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/6178>.

**Vision Statement**

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

**Mission Statement**

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

**1. Call to Order**

The Board President will call the meeting to order.

**2. Reading of the Spring Independent School District Equity Statement**

The Spring ISD Equity Statement will be read.

**3. Flag Pledges**

The Presentation of the Colors will be led by the Dekaney Wildcat NJROTC Battalion.

**4. Moment of Silence**

The Board President will call for a moment of silence.

**5. Opening Remarks**

5.1 Superintendent of Schools

The Superintendent will make remarks and announcements.

5.2 Board of Trustees

Any Board member may make a comment during this portion of the agenda, without prior posting being required.

**6. Recognitions**

6.1 Spotlight – 2023 Update Rising Writers’ Student Expo

The Board will recognize the Rising Writers in Spring ISD and hear an update on the Expo held on January 18, 2023.

6.2 Spotlight – Black History Month Student Event – *Africa’s Impact on the World*

The administration will spotlight students as they share what they have learned during their Black History Month projects.

6.3 ABCD Award – Eduardo Ocampo, Carl Wunsche Sr. High School Law Enforcement Pathway Student

The Board will recognize Eduardo Ocampo, a Wunsche senior enrolled in the Law Enforcement Career and Technical Education (CTE) pathway, for his bravery and quick thinking shown during an event on campus in December.

6.4 ABCD Award – Holy Comforter Episcopal Church

The Board will recognize Holy Comforter Episcopal Church, under the leadership of Reverend John Soard and Deacon Robert Lowry, for their longstanding support of our district, staff and students.

**7. Agenda Participation**

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

**8. Public Participation**

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding matters of concern or interest to the district, other than the character of any student, staff or Board member. The Board may not act upon any matter that is not listed on this agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

**9. Public Hearing on the Annual Report of the District’s Educational Performance and the Texas Academic Performance Report**

A Public Hearing will be held on the Annual Report of the District’s Educational Performance and the Texas Academic Performance Report.

**10. Chief of Human Resources and Human Capital Accountability**

10.1. 2022 Teacher Effectiveness Retention/Recruitment Incentive Update

The Board will consider approving the 2022 Teacher Effectiveness Retention/Recruitment Incentive Update.

**11. Internal Auditor**

11.1. Revised Internal Audit Plan for Fiscal Year 2022-2023

The Board will consider approving the Revised Internal Audit Plan for Fiscal Year 2022-2023.

**12. Board of Trustees**

12.1 Board Audit Committee Update (Recurring Item)

The Board Audit Committee will provide an update of recent activities.

- 12.2 Board Governance Committee Update (Recurring Item)  
The Board Governance Committee will provide an update of recent activities.
- 12.3 Board Equity Committee Update (Recurring Item)  
The Board Equity Committee will provide an update of recent activities.
- 12.4 Board Community Engagement Committee Update (Recurring Item)  
The Board Community Engagement Committee will provide an update of recent activities.

**13. Consent Agenda**

The Board will consider approving the Consent Agenda items that were discussed in detail at the February 9, 2023 Board Work Session.

- 13.1 Review and Approval of Minutes from the Following Meetings:
  - January 5, 2023 Work Session
  - January 7, 2023 Special Called Session
  - January 10, 2023 Regular Meeting
- 13.2 Affiliation Agreement / Memorandum of Understanding (MOU) with UT-Health Houston and Spring Independent School District  
The Board will consider approving the Affiliation Agreement / MOU between UT-Health Houston and Spring Independent School District.
- 13.3 Memorandum of Understanding (MOU) with Texas A&M University and Spring Independent School District – Project EBEST  
The Board will consider approving the MOU with Texas A&M University and Spring Independent School District for Project EBEST.

- 13.4 Clinical Placement Site Agreement with the University of Arkansas College of Education and Health Professions Eleanor Mann School of Nursing  
The Board will consider approving the Clinical Placement Site Agreement with the University of Arkansas.
- 13.5 TEA Remote Homebound Instruction Waiver – General Education Homebound (GEH) and Compensatory Education Home Instruction (CEHI) program for the 2022-23 School Year  
The Board will consider approving the TEA Remote Homebound Instruction Waiver.
- 13.6 Second Reading of Board Policy BJCD(LOCAL) – Superintendent Evaluation  
The Board will consider approving the second reading of Board Policy BJCD(LOCAL).
- 13.7 Annual Review of Investment Policy CDA(LOCAL) OTHER REVENUES – INVESTMENTS (Recurring Item)  
The Board will review Investment Policy CDA(LOCAL).
- 13.8 Taxpayer Refunds (Recurring Item)  
The Board will ratify refunds exceeding \$500.
- 13.9 Annual Report on Purchasing Cooperative Fees for 2021-2022 Fiscal Year (Recurring Item)  
The Board will review the report to be aware of purchasing cooperative fees processed during the period referenced in the report.
- 13.10 Request for Proposal (RFP) # 22-023 SUP1 – Professional Development, Speakers, Consultants, Trainers and Related Services and Materials  
The Board will consider awarding a contract for Professional Development, Speakers, Consultants, Trainers and Related

Services and Materials to the providers recommended by the Administration.

13.11 Request for Proposal (RFP) # 23-014 Construction Bond Audit Services

The Board will consider awarding a contract for Construction Bond Audit Services to the provider recommended by the Administration.

13.12 2022-23 Second Budget Review (Recurring Item)

The Board will consider approving the 2022-23 Second Budget Review.

13.13 Banking and Investment Resolutions to Update Authorized Representative Information for Banking and Investment Functions

The Board will consider approving the Banking and Investment Resolutions to Update Authorized Representative Information for Banking and Investment Functions.

**14. Closed Session**

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

14.1 Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.

14.2 Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real. property

14.3 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract.

The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses.

The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, recommendations for the nonrenewal of term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal.

The Board will deliberate regarding internal audits involving employee complaints or misconduct.

- 14.4 Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Discussion of districtwide Intruder Detection Audit Report findings.

- 14.5 Under Section 551.0821 - For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

The Board will deliberate regarding internal audits involving confidential student information.

## **15. Actions on Closed Session Items**

The Board may take action on items discussed in closed session.

## 16. Adjournment

The Board President will adjourn the meeting.

### Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge



brought against a school district employee by another school district employee;

**Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

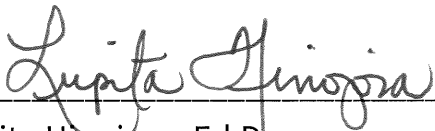
**Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and

**Section 551.084** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before February 11, 2023.



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Lupita Hinojosa, Ed.D.  
Superintendent of Schools