

**BOARD OF TRUSTEES  
SPECIAL CALLED SESSION  
TABLE TALKS WITH THE BOARD  
9:30 AM SATURDAY, FEBRUARY 18, 2023  
SPRING ISD COMMUNITY ENGAGEMENT CENTER  
17125 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

**AGENDA**

**Special Notice**

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Saturday, February 18, 2023, beginning at 9:30 AM. This meeting will include a Table Talk time during which Trustees will seek comments and ideas from campus-based staff on the topics posted below. Campus-based staff members who want to actively participate have been invited to sign up for the Table Talk through emails sent to all campus-based district staff. Staff participation is limited to 70 participants. The staff participants will be seated at one of 7 tables to provide comments and ideas to the Trustees on these topics. Trustees will spend approximately 10 minutes at each table before rotating to the next table. There will be separate audience seating for any individuals who attend the meeting but who are not staff participants. Audience members will observe but not be permitted to participate in the Table Talk discussions.

**Vision Statement**

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

**Mission Statement**

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

**1. Call to Order**

The Board President will call the meeting to order.

**2. Public Agenda Participation**

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with

the remaining agenda after the registered patrons have had an opportunity to speak.

### **3. Table Talk Discussions**

- 3.1 Training & Professional Development  
Trustees will seek comments and ideas regarding opportunities for staff training and professional development.
- 3.2 Opportunities for Advancement  
Trustees will seek comments and ideas regarding opportunities for internal staff to advance within Spring ISD.
- 3.3 Curriculum & Resources  
Trustees will seek comments and ideas regarding current district curriculum and instructional resources as well as potential ideas for additional resources.
- 3.4 Appreciation & Recognition  
Trustees will seek comments and ideas regarding current ways the district shows appreciation and recognizes staff and potential ideas for additional ways to recognize staff members.
- 3.5 Retention Incentives & Spring Rewards  
Trustees will seek comments and ideas regarding district retention incentive programs and the Spring Rewards program.
- 3.6 Communication  
Trustees will seek comments and ideas regarding current methods of district and Board communication with staff members and potential ideas for additional communication methods.
- 3.7 Staff Voice & Feedback

Trustees will seek comments and ideas regarding current district methods for receiving and implementing staff voice and feedback as well as potential ideas for additional methods.

**4. Review and Debrief**

Trustees will review and discuss information received during the Table Talk. Staff participants will not participate in this item unless specifically requested during the discussion of this item.

**5. Closed Session**

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

- 5.1 Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.
- 5.2 Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.
- 5.3 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.  
The Board will deliberate regarding the Superintendent's evaluation and goals.  
The Board will deliberate on employees nominated for special recognition.  
The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract.  
The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses.  
The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken,

recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, recommendations for the nonrenewal of term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal.

- 5.4 Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

## **6. Actions on Closed Session Items**

The Board may take action on items discussed in closed session.

## **7. Adjournment**

The Board President will adjourn the meeting.

### **Closed Session Authorization**

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

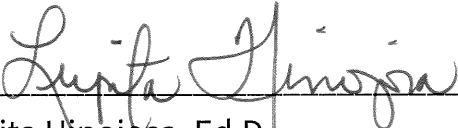
- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;

- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before February 15, 2023.

  
\_\_\_\_\_  
Lupita Hinojosa, Ed.D.  
Superintendent of Schools