

**BOARD OF TRUSTEES  
WORK SESSION  
6:00 PM THURSDAY, JUNE 8, 2023  
BOARD ROOM  
GORDON M. ANDERSON LEADERSHIP CENTER  
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

**AGENDA**

**Special Notice**

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Thursday, June 8, 2023, beginning at 6:00 PM. Trustees attending the meeting will be present in person.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/7703>.

**Vision Statement**

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

**Mission Statement**

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

**1. Call to Order**

The Board President will call the meeting to order.

**2. Reading of the Spring Independent School District Equity Statement**

The Spring ISD Equity Statement will be read.

**3. Minutes from Prior Meetings**

The Board will review the minutes from the prior month's meetings.

May 4, 2023 Work Session

May 9, 2023 Regular Meeting

#### **4. Opening Remarks**

##### **4.1 Superintendent of Schools**

The Superintendent will make remarks and announcements.

#### **5. Agenda Participation**

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

#### **6. Presentations**

##### **6.1 2023-2024 Student Code of Conduct Updates**

The Board will review and consider approving the 2023-2024 Student Code of Conduct updates.

##### **6.2 Matterlab Report**

A presentation will be made on Matterlab who has developed several deliverables for the district to consider for the 2023-2024 school year.

##### **6.3 2023-2024 Budget Discussion**

Chief Ann Westbrook will lead a preliminary discussion regarding development of the 2023-2024 budget.

#### **7. Internal Auditor**

##### **7.1 Internal Audit Year-End Report for Fiscal Year 2022/2023 and the Internal Audit Plan for Fiscal Year 2023/2024 (Recurring Item)**

The Board will consider approving the Internal Audit Year-End Report for Fiscal Year 2022/2023 and the Internal Audit Plan for Fiscal Year 2023/2024.

## **8. Chief of Schools**

- 8.1 Clinical Placement Site Agreement with the Allegany College of Maryland

The Board will consider approving the Clinical Placement Site Agreement with the Allegany College of Maryland 2023-2024.

- 8.2 Memorandum of Understanding (MOU) with Harris County Juvenile Justice Alternative Education Program (JJAEP) (Recurring Item)

The Board will consider approving the MOU with Harris County Juvenile Justice Alternative Program (JJAEP) for the 2023-2024 academic year.

- 8.3 Richey Academy Contract for the 2023-2024 School Year (Recurring Item)

The Board will consider approving the contract with Specialized Education Services of Texas, Inc. (SESI) for the 2023-2024 school year.

## **9. Chief of Innovation**

- 9.1 Memorandum of Understanding (MOU) with Northwest Community Health and Spring Independent School District (Renewal)

The Board will consider approving the renewal of the MOU with Northwest Community Health to help provide curriculum, training and oversight for the Emergency Medical Technician (EMT) program.

## **10. General Counsel**

- 10.1 First Reading of Proposed Revisions to Board Policy DC(LOCAL) – EMPLOYMENT PRACTICES

The Board will consider approving the first reading of proposed revisions to Board Policy DC(LOCAL).

10.2 Second Reading of TASB Proposed Revisions to Board Policy  
DMA(LOCAL) – PROFESSIONAL DEVELOPMENT – REQUIRED  
STAFF DEVELOPMENT

The Board will consider approving the second reading of proposed revisions to Board Policy DMA(LOCAL).

10.3 Second Reading of Proposed Revisions to Board Policy  
BDB(LOCAL) – BOARD INTERNAL ORGANIZATION – INTERNAL  
COMMITTEES

The Board will consider approving the second reading of proposed revisions to Board Policy BDB(LOCAL).

10.4 Second Reading of TASB Local Update 120 – Proposed  
Revisions Affecting the Following Board Policies:

The Board will consider approving the second reading of local policies revised in TASB Update 120.

CKC(LOCAL) – SAFETY PROGRAM/RISK MANAGEMENT –  
EMERGENCY PLANS

FNG(LOCAL) – STUDENT RIGHTS AND RESPONSIBILITIES –  
STUDENT AND PARENT COMPLAINTS/GRIEVANCES

FO(LOCAL) – STUDENT DISCIPLINE

## **11. Chief Financial Officer**

11.1 Employee Retention Incentive

The Board will consider approving an Employee Retention Incentive.

11.2 Taxpayer Refunds (Recurring Item)

The Board will ratify refunds exceeding \$500.

11.3 Report of Cooperative Purchases Exceeding \$50,000  
(Recurring Item)

The Board will review the report to be aware of purchasing cooperative orders processed during the period referenced in the report.

- 11.4 2023-2024 Spring Independent School District Work Calendar (Recurring Item)

The Board will consider approving the 2023-2024 Spring Independent School District (Spring ISD) Work Calendar.

- 11.5 Financial Update – Actual Expenditures – April 2023 (Recurring Item)

The Board ratify the actual expenditures presented.

- 11.6 2023-2024 Spring ISD Medical Plan Rates

The Board will consider approving the medical plan rates and proposed plan changes for the 2023-24 plan year which begins on September 1, 2023.

- 11.7 2022-23 Third Budget Review (Recurring Item)

The Board will consider approving the 2022-23 Third Budget Review.

## **12. Chief of District Operations**

- 12.1 CenterPoint Energy – Aerial Easement Request at Anderson Elementary

The Board will consider approving the Aerial Easement between CenterPoint Energy Houston Electric, LLC and Spring ISD (Anderson Elementary).

- 12.2 Discussion of Districtwide Intruder Detection Audit Report Findings (Recurring Item)

The Board will receive an update on the Intruder Detection Audit.

## **13. Closed Session**

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

- 13.1 Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects

or matters authorized, including any item posted on this agenda.

- 13.2 Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.
- 13.3 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract.

The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses.

The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, recommendations for the nonrenewal of term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal.

The Board will deliberate regarding internal audits involving employee complaints or misconduct.

The Board will deliberate on recommendations for the issuance and/or renewal of term and probationary contracts to employees.

13.4 Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Discussion of districtwide Intruder Detection Audit Report findings.

13.5 Under Section 551.0821 - For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

The Board will deliberate regarding internal audits involving confidential student information.

#### **14. Actions on Closed Session Items**

The Board may take action on items discussed in closed session.

#### **15. Adjournment**

The Board President will adjourn the meeting.

### **Closed Session Authorization**

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

**Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;

**Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;

**Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;

**Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties,

discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;

**Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;

**Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;

**Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

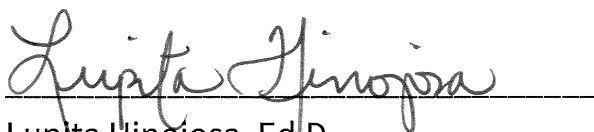
**Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and

**Section 551.084** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before June 5, 2023.



Lupita Hinojosa, Ed.D.  
Superintendent of Schools