

**BOARD OF TRUSTEES
SPECIAL CALLED SESSION
6:00 PM TUESDAY, JUNE 27, 2023
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

AGENDA

Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Tuesday, June 27, 2023, beginning at 6:00 PM. Trustees attending the meeting will be present in person.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/7703>.

Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

1. Call to Order

The Board President will call the meeting to order.

2. Reading of the Spring Independent School District Equity Statement

The Spring ISD Equity Statement will be read.

3. Agenda Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

4. Chief Financial Officer

- 4.1 2023-2024 Spring Independent School District Budget for Student Success Initiative and Accelerated Instruction
The Board will consider adopting the 2023-2024 Spring Independent School District budget for the Student Success Initiative and Accelerated Instruction.
- 4.2 Public Hearing for the 2023-2024 Spring Independent School District Budget
A Public Hearing will be held for the 2023-2024 Spring Independent School District Budget.
- 4.3 2023-2024 Spring Independent School District Budget
The Board will consider adopting the 2023-2024 Spring Independent School District Budget.
- 4.4 Interlocal Agreement Between Harris County and Spring ISD for the Distribution of Funds Through the Harris County Disparity Study Program
The Board will consider approving the Interlocal Agreement between Harris County and Spring ISD.
- 4.5 Interlocal Agreement Among Spring ISD, Aldine ISD, and Alief ISD to Cooperate for the Procurement and Contracting for a Disparity Study Vendor
The Board will consider approving the Interlocal Agreement among Spring ISD, Aldine ISD, and Alief ISD.

5. Chief of Human Resources

- 5.1 2023-2024 Staffing Guidelines
The Board will consider approving the revised Spring ISD Staffing Guidelines for the 2023-2024 school year.
- 5.2 2023-2024 Spring Independent School District Compensation Manual
The Board will consider approving the 2023-2024 Spring Independent School District Compensation Manual.

6. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

- 6.1 Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.

The Board will receive legal advice regarding Requests for Qualifications related to Architectural Services.

- 6.2 Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

- 6.3 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract.

The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses.

The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, recommendations for the nonrenewal of term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal.

The Board will deliberate regarding internal audits involving employee complaints or misconduct.

The Board will deliberate on recommendations for the proposed issuance of a fourth probationary contract to employees for whom it is doubtful that a term contract should be given.

The Board will deliberate on the recommendation that it take no action to renew contracts for District of Innovation Teachers and discontinue the practice of issuing such contracts.

The Board will deliberate on recommendations for the issuance and/or renewal of term and probationary contracts to employees.

- 6.4 Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

7. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

8. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

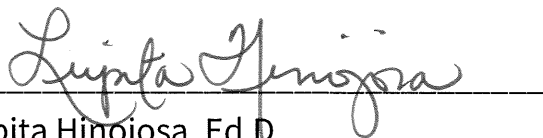
- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;

- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final votes shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before June 24, 2023.



Lupita Hinojosa, Ed.D.
Superintendent of Schools