

**BOARD OF TRUSTEES
WORK SESSION
6:00 PM THURSDAY, OCTOBER 5, 2023
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

AGENDA

1. Call to Order

The Board President will call the meeting to order.

2. Reading of the Spring Independent School District Equity Statement

The Spring ISD Equity Statement will be read.

3. Minutes from Prior Meetings

The Board will review the minutes from the prior month's meetings.

September 7, 2023 Work Session

September 9, 2023 Special Called Session

September 12, 2023 Regular Meeting

4. Opening Remarks

4.1 Superintendent of Schools

The Superintendent will make remarks and announcements.

5. Agenda Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

6. Spring ISD Teachers' Day Resolution

(The Board may take action on this item.)

The Board will consider adopting a resolution proclaiming October 5, 2023 to be Spring ISD Teachers' Day.

7. Texas Education Human Resources Day Resolution

(The Board may take action on this item.)

Board will consider adopting a resolution proclaiming October 11, 2023, to be Spring ISD Human Resources Day.

8. Presentations

8.1 2023-2024 Campus Improvement Plans

The Board will consider approving the 2022-23 Spring ISD District/Campus Improvement Plans.

9. Chief of Innovation and Student Success

9.1 Memorandum of Understanding Between the Harris County Houston Sports Authority, College Football Playoff Foundation, Good Reason Houston, Amy Malkan, and Spring Independent School District

The Board will consider approving a Memorandum of Understanding between the Harris County Houston Sports Authority, College Football Playoff Foundation, Good Reason Houston, Amy Malkan, and the Spring Independent School District.

9.2 Interlocal Agreement Between Lone Star College System – North Harris and Spring Independent School District (Recurring Item)

The Board will consider approving the Interlocal Agreement with Lone Star College System – North Harris.

9.3 Texas AgriLife Extension Renewal (Recurring Item)

The Board will consider approving the renewal of the resolution to allow 4-H to continue to be considered as an extracurricular activity and that the Board continued to recognize the Extension agents as adjunct staff.

10. General Counsel

- 10.1 Notification of Legal Policies Revised by the Texas Association of School Boards (TASB) in Update 121
General Counsel Jeremy Binkley will present the Board with information regarding legal policies revised in TASB Update 121.
- 10.2 First Reading of TASB Local Update 121 – Proposed Revisions Affecting the Following Board Policies:
The Board will consider approving the first reading of local policies revised in TASB Update 121.
- CKE(LOCAL) – SAFETY PROGRAM/RISK MANAGEMENT – SECURITY PERSONNEL
- CKEA(LOCAL) – SECURITY PERSONNEL – COMMISSIONED PEACE OFFICERS
- CLB(LOCAL) – BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT – MAINTENANCE
- CRF(LOCAL) – INSURANCE AND ANNUITIES MANAGEMENT – UNEMPLOYMENT INSURANCE
- CVA(LOCAL) – FACILITIES CONSTRUCTION – COMPETITIVE BIDDING
- CVB(LOCAL) – FACILITIES CONSTRUCTION – COMPETITIVE SEALED PROPOSALS
- DEA(LOCAL) – COMPENSATION AND BENEFITS – COMPENSATION PLAN
- DEC(LOCAL) – COMPENSATION AND BENEFITS – LEAVES AND ABSENCES
- FD(LOCAL) – ADMISSIONS
- FFI(LOCAL) – STUDENT WELFARE – FREEDOM FROM BULLYING

11. Chief Financial Officer

- 11.1 2022-2023 Committed Fund Balance

The Board will consider reducing the amount of the fund balance that is committed to strategic compensation to zero.

11.2 Permanent Addition of 2 Full-time Equivalent (FTE) Positions

The Board will consider approving the addition of (1) FTE in Payroll and (1) FTE in Human Resources.

11.3 Taxpayer Refunds (Recurring Item)

The Board will ratify refunds exceeding \$500.

11.4 Report of Cooperative Purchases Exceeding \$50,000 (Recurring Item)

The Board will review the report to be aware of purchasing cooperative orders processed during the period referenced in the report.

12. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

12.1 Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.

12.2 Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

12.3 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract.

The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses.

The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, recommendations for the nonrenewal of term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal.

The Board will deliberate regarding internal audits involving employee complaints or misconduct.

The Board will deliberate on candidates recommended for hire in accordance with Board Policy DC(LOCAL).

The Board will deliberate on Resolution Agreements related to employee, student, and/or public grievances.

- 12.4 Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Discussion of districtwide Intruder Detection Audit Report findings.

- 12.5 Under Section 551.0821 - For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

The Board will deliberate regarding internal audits involving confidential student information.

13. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

14. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection

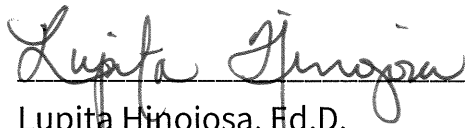
with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and

Section 551.084 For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final votes shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before October 2, 2023.



Lupita Hinojosa, Ed.D.
Superintendent of Schools