

**BOARD OF TRUSTEES
REGULAR MEETING
7:00 PM TUESDAY, OCTOBER 17, 2023
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

AGENDA

Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Tuesday, October 17, 2023, beginning at 7:00 PM. Trustees attending the meeting will be present in person.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/7703>.

Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

1. Call to Order

The Board President will call the meeting to order.

2. Reading of the Spring Independent School District Equity Statement

The Spring ISD Equity Statement will be read.

3. Flag Pledges

The Presentation of the Colors will be led by the Dekaney Wildcat NJROTC Battalion.

4. Moment of Silence

The Board President will call for a moment of silence.

5. Opening Remarks

5.1 Superintendent of Schools

The Superintendent will make remarks and announcements.

5.2 Board of Trustees

Any Board member may make a comment during this portion of the agenda, without prior posting being required.

6. Recognitions

6.1 Point of Pride – College Board National Recognition Program Scholars

The Board will recognize a select group of Spring ISD juniors and seniors who were named among this year's National Recognition Program Scholars by the College Board – including National African American Recognition Program Scholars and National Hispanic Recognition Program Scholars.

6.2 Point of Pride – Spring Early College Academy and Carl Wunsche Sr. High School – U.S. News & World Report 2023-24 Best High Schools

The Board will recognize Spring Early College Academy and Carl Wunsche Sr. High School, both of which were recently listed in the U.S. News & World Report 2023-24 Best High Schools national rankings.

6.3 Spotlight – National Dyslexia Awareness Month

The Board will recognize the Spring ISD dyslexia teachers for the great work they do to advance the learning of students who require dyslexia support and services.

6.4 Spotlight – National Principals Month

The Board will recognize the Spring ISD principals for their dedication to students, staff, and families.

7. Agenda Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

8. Public Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding matters of concern or interest to the district, other than the character of any student, staff or Board member. The Board may not act upon any matter that is not listed on this agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

9. Presentations

- 9.1 School Leadership Office Update on Spring High School
A presentation will be made to provide the Board with an update on Spring High School.

10. Public Hearing for Spring Independent School District's 2023-2024 Campus Improvement Plans

A Public Hearing will be held for Spring Independent School District's 2023-2024 Campus Improvement Plans.

11. Public Hearing for Spring Independent School District's State Financial Accountability Rating

A Public Hearing will be held for Spring Independent School District's State Financial Accountability Rating.

12. Chief Financial Officer

- 12.1 2022-2023 Committed Fund Balance

The Board will consider reducing the amount of the fund balance that is committed to strategic compensation to zero.

13. Board of Trustees

- 13.1 Reading of the Trustees' Continuing Education Credit Hours
Board President Justine Durant will report on whether each Trustee has met or is deficient in meeting the continuing education requirements.
- 13.2 Board Audit Committee Update (Recurring Item)
The Board Audit Committee will provide an update of recent activities.
- 13.3 Board Governance Committee Update (Recurring Item)
The Board Governance Committee will provide an update of recent activities.
- 13.4 Board Equity Committee Update (Recurring Item)
The Board Equity Committee will provide an update of recent activities.
- 13.5 Board Community Engagement Committee Update (Recurring Item)
The Board Community Engagement Committee will provide an update of recent activities.

14. Consent Agenda

The Board will consider approving the Consent Agenda items that were discussed in detail at the October 5, 2023 Board Work Session.

- 14.1 Review and Approval of Minutes from the Following Meetings:
The Board will review the minutes from the prior month's meetings.
September 7, 2023 Work Session
September 9, 2023 Special Called Session

September 12, 2023 Regular Meeting

- 14.2 Memorandum of Understanding Between the Harris County Houston Sports Authority, College Football Playoff Foundation, Good Reason Houston, Amy Malkan, and Spring Independent School District

The Board will consider approving a Memorandum of Understanding between the Harris County Houston Sports Authority, College Football Playoff Foundation, Good Reason Houston, Amy Malkan, and the Spring Independent School District.

- 14.3 Interlocal Agreement Between Lone Star College System – North Harris and Spring Independent School District (Recurring Item)

The Board will consider approving the Interlocal Agreement with Lone Star College System – North Harris.

- 14.4 Texas AgriLife Extension Renewal (Recurring Item)

The Board will consider approving the renewal of the resolution to allow 4-H to continue to be considered as an extracurricular activity and that the Board continued to recognize the Extension agents as adjunct staff.

- 14.5 First Reading of TASB Local Update 121 – Proposed Revisions Affecting the Following Board Policies:

The Board will consider approving the first reading of local policies revised in TASB Update 121.

CKE(LOCAL) – SAFETY PROGRAM/RISK MANAGEMENT – SECURITY PERSONNEL

CKEA(LOCAL) – SECURITY PERSONNEL – COMMISSIONED PEACE OFFICERS

CLB(LOCAL) – BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT – MAINTENANCE

CRF(LOCAL) – INSURANCE AND ANNUITIES MANAGEMENT – UNEMPLOYMENT INSURANCE

CVA(LOCAL) – FACILITIES CONSTRUCTION – COMPETITIVE BIDDING

CVB(LOCAL) – FACILITIES CONSTRUCTION – COMPETITIVE SEALED PROPOSALS

DEA(LOCAL) – COMPENSATION AND BENEFITS – COMPENSATION PLAN

DEC(LOCAL) – COMPENSATION AND BENEFITS – LEAVES AND ABSENCES

FD(LOCAL) – ADMISSIONS

FFI(LOCAL) – STUDENT WELFARE – FREEDOM FROM BULLYING

14.6 Permanent Addition of 2 Full-time Equivalent (FTE) Positions
The Board will consider approving the addition of (1) FTE in Payroll and (1) FTE in Human Resources.

14.7 Taxpayer Refunds (Recurring Item)
The Board will ratify refunds exceeding \$500.

15. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

15.1 Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.

Discussion regarding retaining board counsel.

15.2 Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real. property

15.3 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract.

The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses.

The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, recommendations for the nonrenewal of term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal.

The Board will deliberate regarding internal audits involving employee complaints or misconduct.

The Board will deliberate on candidates recommended for hire in accordance with Board Policy DC(LOCAL).

- 15.4 Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Discussion of districtwide Intruder Detection Audit Report findings.

- 15.5 Under Section 551.0821 - For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

The Board will deliberate regarding internal audits involving confidential student information.

16. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

17. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

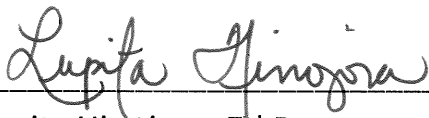
Section 551.083 For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and

Section 551.084 For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before October 14, 2023.



Lupita Hinojosa, Ed.D.
Superintendent of Schools