

**BOARD OF TRUSTEES  
WORK SESSION  
6:00 PM THURSDAY, NOVEMBER 9, 2023  
BOARD ROOM  
GORDON M. ANDERSON LEADERSHIP CENTER  
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

**AGENDA**

**Special Notice**

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Thursday, November 9, 2023, beginning at 6:00 PM. Trustees attending the meeting will be present in person.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/7703>.

**Vision Statement**

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

**Mission Statement**

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

**1. Call to Order**

The Board President will call the meeting to order.

**2. Reading of the Spring Independent School District Equity Statement**

The Spring ISD Equity Statement will be read.

**3. Minutes from Prior Meetings**

The Board will review the minutes from the prior month's meetings.

October 5, 2023 Work Session

October 17, 2023 Regular Meeting

October 21, 2023 Special Called Session

October 30, 2023 Special Called Session

**4. Opening Remarks**

4.1 Superintendent of Schools

The Superintendent will make remarks and announcements.

**5. Recognition of Recent Leadership Announcements of the Spring ISD Police Department**

The Board will recognize recent leadership announcements of the Spring ISD Police Department.

**6. Agenda Participation**

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

**7. Presentations**

7.1 Strategic Plan Update – Opportunities Priority

A presentation will be made to update the Board on the district’s Strategic Plan Opportunities Priority.

7.2 Memorandum of Understanding Between ExxonMobile Foundation Houston STEM Centers and Spring Independent School District

The Board will consider approving the proposed Memorandum of Understanding between ExxonMobile Foundation Houston STEM Centers and the Spring Independent School District.

**8. Chief of Innovation and Student Success**

8.1 Texas Workforce Commission Child Care Local Match Contribution Agreement (Recurring Item)

The Board will consider approving the local match contribution agreement for the federal funds received annually for child care services for eligible teen parents and staff of Spring ISD.

- 8.2 First Amendment to Agreement Between The University of Texas at Austin – Cockrell School of Engineering – “Engineer Your World” and Spring Independent School District

The Board will consider approving the first amendment to the agreement between The University of Texas at Austin – Cockrell School of Engineering – “Engineer Your World” and Spring Independent School District.

## **9. Chief of Human Resource Services**

- 9.1 Custodian Compensation

The Board will consider approving the modifications to Auxiliary Pay Grade 1 and increase to the hourly salary of custodians to align with market survey data.

- 9.2 Houston Endowment Project Support Grant for Spring ISD Talent Strategic Planning

The Board will consider authorizing the Superintendent to receive the grant funds from the Houston Endowment.

- 9.3 Houston Endowment Project Support Grant for Spring ISD Opportunity Culture Models

The Board will consider authorizing Superintendent to receive the grant funds from the Houston Endowment.

## **10. General Counsel**

- 10.1 Second Reading of TASB Local Update 121 – Proposed Revisions Affecting the Following Board Policies:

The Board will consider approving the second reading of local policies revised in TASB Update 121.

CKE(LOCAL) – SAFETY PROGRAM/RISK MANAGEMENT – SECURITY PERSONNEL

CKEA(LOCAL) – SECURITY PERSONNEL – COMMISSIONED PEACE OFFICERS

CLB(LOCAL) – BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT – MAINTENANCE

CRF(LOCAL) – INSURANCE AND ANNUITIES MANAGEMENT – UNEMPLOYMENT INSURANCE

CVA(LOCAL) – FACILITIES CONSTRUCTION – COMPETITIVE BIDDING

CVB(LOCAL) – FACILITIES CONSTRUCTION – COMPETITIVE SEALED PROPOSALS

DEA(LOCAL) – COMPENSATION AND BENEFITS – COMPENSATION PLAN

DEC(LOCAL) – COMPENSATION AND BENEFITS – LEAVES AND ABSENCES

FD(LOCAL) – ADMISSIONS

FFI(LOCAL) – STUDENT WELFARE – FREEDOM FROM BULLYING

**11. Chief Financial Officer**

- 11.1 Report of Cooperative Purchases Exceeding \$50,000 (Recurring Item)  
The Board will review the report to be aware of purchasing cooperative orders processed during the period referenced in the report.
- 11.2 Request for Proposal (RFP) # 22-010 (SUP2) – Restaurants and Catering Services  
The Board will consider awarding a contract for Restaurants and Catering Services to the providers recommended by the Administration.
- 11.3 2023-24 First Budget Review (Recurring Item)

The Board will consider approving the 2023-24 First Budget Review.

11.4 Financial Update – Actual Expenditures – September 2023 (Recurring Item)

The Board will ratify the actual expenditures presented.

**12. Chief of District Operations**

12.1 Discussion of Districtwide Intruder Detection Audit Report Findings (Recurring Item)

The Board will receive an update on the Intruder Detection Audit.

**13. Closed Session**

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

13.1 Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.

13.2 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate will deliberate on employees nominated for special recognition.

The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, recommendations for the nonrenewal of term contracts, and final orders for employees on term and probationary

contracts previously proposed for termination and/or nonrenewal.

- 13.3 Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Discussion of districtwide Intruder Detection Audit Report findings.

**14. Actions on Closed Session Items**

The Board may take action on items discussed in closed session.

**15. Adjournment**

The Board President will adjourn the meeting.

**Closed Session Authorization**

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

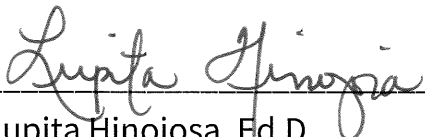
- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;

- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final votes shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before November 6, 2023.

  
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Lupita Hinojosa, Ed.D.  
Superintendent of Schools