

**BOARD OF TRUSTEES  
WORK SESSION  
7:00 PM TUESDAY, NOVEMBER 14, 2023  
BOARD ROOM  
GORDON M. ANDERSON LEADERSHIP CENTER  
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

**AGENDA**

**Special Notice**

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Tuesday, November 14, 2023, beginning at 7:00 PM. Trustees attending the meeting will be present in person.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/7703>.

**Vision Statement**

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

**Mission Statement**

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

**1. Call to Order**

The Board President will call the meeting to order.

**2. Reading of the Spring Independent School District Equity Statement**

The Spring ISD Equity Statement will be read.

**3. Flag Pledges**

The presentation of the colors will be led by the Carl Wunsche Sr. High School Honor Guard.

**4. Moment of Silence**

The Board President will call for a moment of silence.

## **5. Opening Remarks**

- 5.1 Superintendent of Schools  
The Superintendent will make remarks and announcements.
- 5.2 Board of Trustees  
Any Board member may make a comment during this portion of the agenda, without prior posting being required.

## **6. Recognitions**

- 6.1 Spotlight – Spring ISD’s Annual Hispanic Heritage Month Program and Competition  
The Board will recognize the winners of the Annual Hispanic Heritage Month Program and Competition.
- 6.2 Spotlight – National Parental Involvement Month  
With November being National Parental Involvement Month and November 16 being National Parental Involvement Day, campuses around the district will be hosting special events and sending district parents and guardians a message of thanks for all they do on behalf of Spring ISD schools and students.
- 6.3 Spotlight – Special Education Department Compliance  
The Board will recognize the continued achievements in compliance of the Special Education Department.
- 6.4 Point of Pride – Westfield High School Principal Laura Hunter – TASSP Board of Directors  
The Board will recognize Laura Hunter, Principal at Westfield High School, who has been elected to serve as the Region 4 Representative for the TASSP Board of Directors.

## **7. Agenda Participation**

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with

the remaining agenda after the registered patrons have had an opportunity to speak.

## **8. Public Participation**

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding matters of concern or interest to the district, other than the character of any student, staff or Board member. The Board may not act upon any matter that is not listed on this agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

## **9. Presentations**

- 9.1 Annual Comprehensive Financial Report for the Year Ended June 30, 2023 and the Independent Auditors Report (Recurring Item)

The Board will consider approving the Annual Comprehensive Financial Report for the Year Ended June 30, 2023 and the Independent Auditors Report.

## **10. Chief of Human Resource Services**

- 10.1 Custodian Compensation

The Board will consider approving the modifications to Auxiliary Pay Grade 1 and increase to the hourly salary of custodians to align with market survey data.

- 10.2 Houston Endowment Project Support Grant for Spring ISD Talent Strategic Planning

The Board will consider authorizing the Superintendent to receive the grant funds from the Houston Endowment.

- 10.3 Houston Endowment Project Support Grant for Spring ISD Opportunity Culture Models

The Board will consider authorizing Superintendent to receive the grant funds from the Houston Endowment.

## **11. Board of Trustees**

- 11.1 Board Audit Committee Update (Recurring Item)  
The Board Audit Committee will provide an update of recent activities.
- 11.2 Board Governance Committee Update (Recurring Item)  
The Board Governance Committee will provide an update of recent activities.
- 11.3 Board Equity Committee Update (Recurring Item)  
The Board Equity Committee will provide an update of recent activities.
- 11.4 Board Community Engagement Committee Update (Recurring Item)  
The Board Community Engagement Committee will provide an update of recent activities.

## **12. Consent Agenda**

The Board will consider approving the Consent Agenda items that were discussed in detail at the November 9, 2023 Board Work Session.

- 12.1 Review and Approval of Minutes from the Following Meetings:  
The Board will review the minutes from the prior month's meetings.  
October 5, 2023 Work Session  
October 17, 2023 Regular Meeting  
October 21, 2023 Special Called Session  
October 30, 2023 Special Called Session
- 12.2 Memorandum of Understanding Between ExxonMobile Foundation Houston STEM Centers and Spring Independent School District  
The Board will consider approving the proposed Memorandum of Understanding between ExxonMobile Foundation Houston STEM Centers and the Spring Independent School District.

12.3 Texas Workforce Commission Child Care Local Match Contribution Agreement (Recurring Item)

The Board will consider approving the local match contribution agreement for the federal funds received annually for child care services for eligible teen parents and staff of Spring ISD.

12.4 First Amendment to Agreement Between The University of Texas at Austin – Cockrell School of Engineering – “Engineer Your World” and Spring Independent School District

The Board will consider approving the first amendment to the agreement between The University of Texas at Austin – Cockrell School of Engineering – “Engineer Your World” and Spring Independent School District.

12.5 Second Reading of TASB Local Update 121 – Proposed Revisions Affecting the Following Board Policies:

The Board will consider approving the second reading of local policies revised in TASB Update 121.

CKE(LOCAL) – SAFETY PROGRAM/RISK MANAGEMENT – SECURITY PERSONNEL

CKEA(LOCAL) – SECURITY PERSONNEL – COMMISSIONED PEACE OFFICERS

CLB(LOCAL) – BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT – MAINTENANCE

CRF(LOCAL) – INSURANCE AND ANNUITIES MANAGEMENT – UNEMPLOYMENT INSURANCE

CVA(LOCAL) – FACILITIES CONSTRUCTION – COMPETITIVE BIDDING

CVB(LOCAL) – FACILITIES CONSTRUCTION – COMPETITIVE SEALED PROPOSALS

DEA(LOCAL) – COMPENSATION AND BENEFITS – COMPENSATION PLAN

DEC(LOCAL) – COMPENSATION AND BENEFITS – LEAVES AND ABSENCES

FD(LOCAL) – ADMISSIONS

FFI(LOCAL) – STUDENT WELFARE – FREEDOM FROM BULLYING

- 12.6 Request for Proposal (RFP) # 22-010 (SUP2) – Restaurants and Catering Services

The Board will consider awarding a contract for Restaurants and Catering Services to the providers recommended by the Administration.

- 12.7 2023-24 First Budget Review (Recurring Item)

The Board will consider approving the 2023-24 First Budget Review.

- 12.8 Financial Update – Actual Expenditures – September 2023 (Recurring Item)

The Board will ratify the actual expenditures presented.

### **13. Closed Session**

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

- 13.1 Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.

- 13.2 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding internal audits involving employee complaints or misconduct.

- 13.3 Under Section 551.0821 - For the purpose of deliberating a matter regarding a public school student if personally

identifiable information about the student will necessarily be revealed by the deliberation.

The Board will deliberate regarding internal audits involving confidential student information.

**14. Actions on Closed Session Items**

The Board may take action on items discussed in closed session.

**15. Adjournment**

The Board President will adjourn the meeting.

**Closed Session Authorization**

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;

**Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

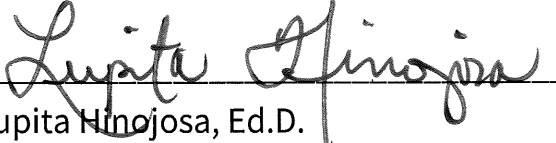
**Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and

**Section 551.084** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final votes shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before November 11, 2023.

  
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Lupita Hinojosa, Ed.D.  
Superintendent of Schools