

**BOARD OF TRUSTEES  
WORK SESSION  
6:00 PM TUESDAY, DECEMBER 5, 2023  
BOARD ROOM  
GORDON M. ANDERSON LEADERSHIP CENTER  
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

**AGENDA**

**Special Notice**

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Tuesday, December 5, 2023, beginning at 6:00 PM. Trustees attending the meeting will be present in person.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/7703>.

**Vision Statement**

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

**Mission Statement**

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

**1. Call to Order**

The Board President will call the meeting to order.

**2. Reading of the Spring Independent School District Equity Statement**

The Spring ISD Equity Statement will be read.

**3. Minutes from Prior Meetings**

The Board will review the minutes from the prior month's meetings.

November 4, 2023 Special Called Session

November 9, 2023 Work Session

November 14, 2023 Regular Meeting

November 16, 2023 Special Called Session

#### **4. Opening Remarks**

##### **4.1 Superintendent of Schools**

The Superintendent will make remarks and announcements.

#### **5. Agenda Participation**

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

#### **6. Board of Trustees**

6.1 Swearing in Ceremony for Trustees Elected November 7, 2023  
Winford Adams, Jr., Position 4, and Rhonda Newhouse,  
Position 5, will be sworn in.

##### **6.2 Election of Board Officers**

In accordance with Board Policy BDAA, the Board will elect a President, Vice President, Secretary, and Assistant Secretary at the first meeting of the Board following the election of Trustees.

#### **7. Presentations**

##### **7.1 Discipline Update (Requested by the Board)**

A presentation of Spring ISD's discipline focus will be made to the Board for review, update, and discussion.

##### **7.2 2024-2025 Education Planning Guide (Recurring Item)**

The Board will review and consider approving the Education Planning Guide for the 2024-2025 school year.

7.3 Master Schedule Audit Update  
The Board will receive an update on the master schedule audit being conducted by All Ways Be Learning, Inc (ABL).

7.4 2024-2025 Instructional Calendar (Recurring Item)

**(The Board may take action on this item).**

The Board will consider approving the 2024-2025 Instructional Calendar as recommended by the administration.

## **8. Internal Auditor**

8.1 Internal Audit Mid-Year Progress Report for FY 2023/2024 and Revised Internal Audit Plan for FY 2023/2024 (Recurring Item)

The Board will consider approving the Internal Audit Mid-Year Progress Report for FY 2023/2024 and the Revised Internal Audit Plan for FY 2023/2024.

## **9. Chief of Innovation and Student Success**

9.1 Memorandum of Understanding Between Sam Houston State University and Spring Independent School District – Practicum Students

The Board will consider approving the Memorandum of Understanding Between Sam Houston State University and Spring Independent School District – Practicum Students.

9.2 Memorandum of Understanding Between Tarleton State University and Spring Independent School District

The Board will consider approving the proposed Memorandum of Understanding between Tarleton State University and the Spring Independent School District.

## **10. Chief of Academics and School Leadership**

10.1 2023-2024 Nita M. Lowey 21st Century Community Learning Centers (CCLC), Cycle 11 NOGA

The Board will consider approving the Notice of Grant Award for Spring ISD's 21st Century Community Learning program.

## **11. Chief of Human Resource Services**

- 11.1 Interlocal Agreement with TASB Benefits Cooperative  
The Board will consider approving the interlocal participation agreement joining the TASB Benefits Cooperative which will allow the district to pursue cost-beneficial options for the employee medical plan.
- 11.2 Memorandum of Understanding Between the National Center for Grow Your Own and Spring ISD for "Grow Your Own" Technical Support  
The Board will consider approving the Memorandum of Understanding Between the National Center for Grow Your Own and Spring ISD for "Grow Your Own" Technical Support.

## **12. Chief Financial Officer**

- 12.1 Taxpayer Refunds (Recurring Item)  
The Board will ratify refunds exceeding \$500.
- 12.2 Report of Cooperative Purchases Exceeding \$50,000 (Recurring Item)  
The Board will review the report to be aware of purchasing cooperative orders processed during the period referenced in the report.
- 12.3 Popular Annual Financial Report for the Fiscal Year Ending June 30, 2023 (Recurring Item)  
The Popular Annual Financial Report for the Fiscal Year Ending June 30, 2023 will be presented to the Board for review.
- 12.4 Consideration and Vote for Board of Directors Position of the Harris Central Appraisal District

**(The Board may take action on this item).**

The Board will consider adopting a resolution to vote for a candidate for the position of Harris Central Appraisal District Board of Directors representing all Harris County school districts except Houston ISD.

12.5 Request for Proposal (RFP) #24-009 – Arts Integration Services

The Board will consider awarding contracts for Arts Integration Services to the providers recommended by the administration.

12.6 2023-24 Waivers

The Board will consider approving the Staff Development Waiver (2023-2024) and Waivers Related to Students Taking Dual Credit Courses (2023-2024, 2024-2025, and 2025-2026).

**13. Closed Session**

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

13.1 Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.

13.2 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate will deliberate on employees nominated for special recognition.

The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts,

recommendations for the nonrenewal of term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal.

The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract.

**14. Actions on Closed Session Items**

The Board may take action on items discussed in closed session.

**15. Adjournment**

The Board President will adjourn the meeting.

**Closed Session Authorization**

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

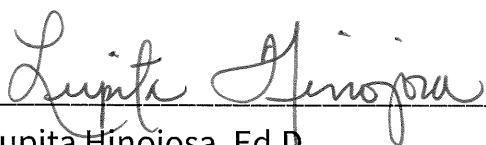
- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;

- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before December 1, 2023.

  
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Lupita Hinojosa, Ed.D.  
Superintendent of Schools