

**Spring Independent School District
Board of Trustees Special Called Session Minutes
Table Talks with the Board**

Saturday, February 18, 2023 at 9:30 AM

1. Call to Order (9:38 AM)

President Justine Durant called the Special Called Session of the Spring Independent School District Board of Trustees to order at 9:39 AM on February 18, 2023, at the Spring ISD Community Engagement Center, 17125 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Justine Durant, President
Winford Adams, Jr., Vice President
Kelly P. Hodges, Secretary
Rhonda Newhouse, Assistant Secretary
Dr. Deborah Jensen
Carmen Correa
Natasha McDaniel

Members Absent:

Others Present:

Jeremy Binkley, General Counsel
Jason Sheffer, Director of Board Services

2. Public Agenda Participation (9:39 AM)

Members of the public did not register to speak to the Board.

3. Table Talk Discussions (9:40 AM)

- 3.1 Training & Professional Development
Trustees received comments and ideas regarding opportunities for staff training and professional development.
- 3.2 Opportunities for Advancement
Trustees received comments and ideas regarding opportunities for internal staff to advance within Spring ISD.
- 3.3 Curriculum & Resources
Trustees received comments and ideas regarding current district curriculum and instructional resources as well as potential ideas for additional resources.

3.4 Appreciation & Recognition

Trustees received comments and ideas regarding current ways the district shows appreciation and recognizes staff and potential ideas for additional ways to recognize staff members.

3.5 Retention Incentives & Spring Rewards

Trustees received comments and ideas regarding district retention incentive programs and the Spring Rewards program.

3.6 Communication

Trustees received comments and ideas regarding current methods of district and Board communication with staff members and potential ideas for additional communication methods.

3.7 Staff Voice & Feedback

Trustees received comments and ideas regarding current district methods for receiving and implementing staff voice and feedback as well as potential ideas for additional methods.

4. Review and Debrief (11:11 AM)

Trustees reviewed and discussed information received during the Table Talks.

5. Closed Session (11:26 AM)

There was no closed session.

6. Actions on Closed Session Items (11:26 AM)

The Board took no action.

7. Adjournment

On a motion by Trustee Adams, seconded by Trustee Hodges, the Board unanimously adjourned the meeting at 11:26 AM.



Justine Durant, President



Kelly P. Hodges, Secretary