

**Spring Independent School District
Board of Trustees Special Called Session Minutes**

Table Talks with the Board

Monday, February 27, 2023 at 6:00 PM

1. Call to Order (6:08 PM)

President Justine Durant called the Special Called Session of the Spring Independent School District Board of Trustees to order at 6:08 PM on February 27, 2023, at the Spring ISD Community Engagement Center, 17125 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Justine Durant, President
Winford Adams, Jr., Vice President
Kelly P. Hodges, Secretary
Rhonda Newhouse, Assistant Secretary
Dr. Deborah Jensen
Carmen Correa
Natasha McDaniel

Members Absent:

Others Present:

Jeremy Binkley, General Counsel
Jason Sheffer, Director of Board Services

2. Agenda Participation (6:09 PM)

Members of the public did not register to speak to the Board.

3. Table Talk Discussions (6:10 PM)

- 3.1. Training & Professional Development
Trustees received comments and ideas regarding opportunities for staff training and professional development.

- 3.2. Opportunities for Advancement
Trustees received comments and ideas regarding opportunities for internal staff to advance within Spring ISD.
- 3.3. Curriculum & Resources
Trustees received comments and ideas regarding current district curriculum and instructional resources as well as potential ideas for additional resources.
- 3.4. Appreciation & Recognition
Trustees received comments and ideas regarding current ways the district shows appreciation and recognizes staff and potential ideas for additional ways to recognize staff members.
- 3.5. Retention Incentives & Spring Rewards
Trustees received comments and ideas regarding district retention incentive programs and the Spring Rewards program.
- 3.6. Communication
Trustees received comments and ideas regarding current methods of district and Board communication with staff members and potential ideas for additional communication methods.
- 3.7. Staff Voice & Feedback
Trustees received comments and ideas regarding current district methods for receiving and implementing staff voice and feedback as well as potential ideas for additional methods.

4. Review and Debrief (7:51 PM)

Trustees reviewed and discussed information received during the Table Talks.

5. Closed Session (8:09 PM)


There was no closed session.

6. Actions on Closed Session Items (8:09 PM)

The Board took no action.

7. Adjournment (8:10 PM)

On a motion by Trustee Hodges, seconded by Trustee Correa, the Board unanimously adjourned the meeting at 8:10 PM.



Justine Durant, President



Kelly P. Hodges, Secretary