

**BOARD OF TRUSTEES
WORK SESSION
4:30 PM THURSDAY, MARCH 7, 2024
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

AGENDA

Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Thursday, March 7, 2024, beginning at 4:30 PM.

The meeting will also be streamed via YouTube. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/Page/8115>.

Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

1. Call to Order

The Board President will call the meeting to order.

2. Closed Session: Consider, hear, deliberate, and obtain legal advice on Chapter 21 Appeal of Joseph Simmons, under the following sections of the Texas Government Code:

2.1 Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

2.2 Under Section 551.074 - To deliberate on the employment, evaluation, duties, discipline, or dismissal of a public employee and to hear a complaint or charge against a public

employee, including but not limited to the Chapter 21 Appeal of Joseph Simmons.

- 2.3 Under Section 551.082 - To deliberate on a complaint or charge against a district employee, including but not limited to the Chapter 21 Appeal of Joseph Simmons.

3. Consideration, Hearing, and Possible Action on Chapter 21 Appeal of Joseph Simmons.

4. Break Until 6:00 PM

5. Reading of the Spring Independent School District Equity Statement

The Spring ISD Equity Statement will be read.

6. Minutes from Prior Meetings

The Board will review the minutes from the prior month's meetings.

February 8, 2024 Work Session

February 13, 2024 Regular Meeting

7. Opening Remarks

- 7.1 Superintendent of Schools

The Superintendent will make remarks and announcements.

8. Agenda Participation

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

9. Presentations

- ~~9.1 Resolution Declaring March 2024 as Theatre in Our Schools Month~~

~~(The Board may take action on this item.)~~

~~The Board will consider adopting a resolution declaring March 2024 as Theatre in our Schools Month.~~

- 9.2 Texas Association of School Boards (TASB) Staffing Review
A presentation will be made of the findings from the TASB Staffing Review.
- 9.3 All Ways Be Learning, Inc (ABL) Master Schedule Audit Update
The Board will receive an update on the master schedule audit conducted by All Ways Be Learning, Inc (ABL).

10. Chief Financial Officer

- 10.1 2024-25 Budget Discussion
(The Board may take action on this item.)
Chief Ann Westbrook will lead a discussion regarding the development of the 2024-2025 budget and the Board will consider a resolution to allow administration to begin implementing proposed 2024-25 budget reductions.
- 10.2 Voter-Approved Tax Rate Election (VATRE)
A presentation will be made regarding a possible Voter-Approved Tax Rate Election (VATRE).
- ~~10.3 Independent Auditor's Engagement Letter
The Board will consider approving engagement with Whitley Penn for the district's annual audit.~~
- ~~10.4 Low Attendance School Waiver
The Board will consider approving the low attendance waiver for Wednesday, January 17, 2024.~~
- ~~10.5 Request for Proposal (RFP) #24-015 – Fire Alarm Inspections, Parts & Services~~

~~The Board will consider awarding contracts for Fire Alarm Inspections, Parts & Services to the providers recommended by the administration.~~

- ~~10.6 Request for Proposal (RFP) #24-017 CMAR District Wide Safety Systems Update Project, Including Camera System, Vape Detection and Gunshot Detection~~

~~The Board will consider authorizing the superintendent of schools or a designee to negotiate, execute, and amend contract documents with the construction manager at-risk (CMAR) firm for the project.~~

- ~~10.7 Request for Proposal (RFP) #24-018 CMAR District Wide Building Automation Controls Update Project~~

~~The Board will consider authorizing the superintendent of schools or a designee to negotiate, execute, and amend contract documents with the construction manager at-risk (CMAR) firm for the project.~~

- ~~10.8 Request for Proposal (RFP) #24-019 CMAR District Wide Exterior Safety Improvements Project, Including Perimeter Security, Fencing and Exterior Doors~~

~~The Board will consider authorizing the superintendent of schools or a designee to negotiate, execute, and amend contract documents with the construction manager at-risk (CMAR) firm for the project.~~

- ~~10.9 Request for Proposal (RFP) #24-020 K-12/Dual Credit Textbooks, e-Learning Materials and Related Training~~

~~The Board will consider awarding contracts for K-12/Dual Credit Textbooks, e-Learning Materials and Related Training to the providers recommended by the administration.~~

- ~~10.10 Report of Cooperative Purchases Exceeding \$50,000 (Recurring Item)~~

~~The Board will review the report to be aware of purchasing cooperative orders processed during the period referenced in the report.~~

~~10.11 Taxpayer Refunds (Recurring Item)~~

~~The Board will ratify refunds exceeding \$500.~~

~~11. Chief of Academics and School Leadership~~

~~11.1 Facility Use Agreement Between Lone Star College and Spring Early College Academy (Recurring Item)~~

~~The Board will consider approving the Facility Use Agreement between Lone Star College and Spring Early College Academy.~~

~~12. Chief of Innovation and Student Success~~

~~12.1 Gift Agreement Between Deloitte LLP and Spring Independent School District~~

~~The Board will consider approving the Gift Agreement between Deloitte LLP and Spring Independent School District for 36 Smart Rover Robotics Kits.~~

~~12.2 Clinical Placement Site Agreement with the Lone Star College~~

~~The Board will consider approving the MOU with Lone Star College School of Nursing.~~

~~13. Chief of Communications~~

~~13.1 Houston Endowment, Inc. Civic Engagement Grant~~

~~The Board will consider accepting a grant awarded by the Houston Endowment, Inc. to the Family and Community Engagement Department.~~

14. General Counsel

14.1 First Reading of Revisions to Board Policy GE(LOCAL)

The Board will consider approving first reading of Board Policy GE(LOCAL).

14.2 First Reading of Revisions to Board Policy BDB(LOCAL)

The Board will consider approving the first reading of Board Policy BDB(LOCAL).

15. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

15.1 Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda.

15.2 Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

15.3 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract.

The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses.

The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of

employees on probationary and/or term contracts, recommendations for the nonrenewal of term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal.

- 15.4 Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

16. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

17. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

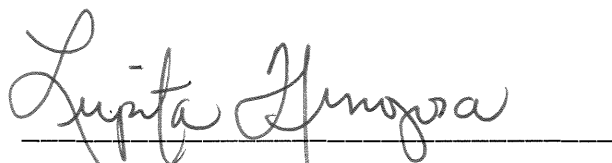
- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;

- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before March 4, 2024.



Lupita Hinojosa, Ed.D.
Superintendent of Schools