



Notice of Regular Board Meeting

The Spring Independent School District Board of Trustees

A Regular Board Meeting of the Spring Independent School District Board of Trustees will be held March 21, 2017, beginning at 5:00 PM in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas 77090.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Items identified within the consent agenda, if any, will be acted on at a single time unless any specific item is removed from the consent agenda by a Spring ISD Trustee.

The Board will open the meeting at 5:00 p.m. and immediately recess into closed session for the purpose of holding a Level III Grievance Hearing.

Regular Meeting items will begin at the usual time of 7:00 p.m.

- I. **Call to Order**
- II. **Closed Session: Consider, hear, deliberate, and obtain legal advice on Board Policy DGBA Complaint of Israel Mata, under the following sections of the Texas Government Code:**
 - A. Section 551.071 - Consultation with Board Attorney regarding all matters as authorized by law
 - B. Section 551.074 - To deliberate the employment, duties, discipline, or dismissal of an employee and to hear a complaint or charge against an employee, including but not limited to the Director of Transportation, Chief Operations Officer, and Chief Human Resources Officer
 - C. Section 551.082 - To deliberate a complaint or charge against a district employee, including but not limited to the Director of Transportation, Chief Operations Officer, and Chief Human Resources Officer by another employee
- III. **Consideration, Hearing, and Possible Action on Board Policy DGBA Complaint of Israel Mata**
- IV. **Break Until 7:00 p.m.**
- V. **Flag Pledges**
- VI. **Moment of Silence**
- VII. **Opening Remarks**
 - A. Superintendent of Schools
 - B. Trustee Remarks
- VIII. **Recognitions**
 - A. Spotlight
 - B. Points of Pride

IX. Chief Communications Officer

- A. K12 Insight Attendance Boundary Review (ABR) Community Survey
- B. Attendance Boundary Review (ABR) Recommendations

X. Chief of Staff

- A. Second Reading of Proposed Revisions to Board Policy FC(LOCAL)

XI. Consent Agenda

- A. Review and Approval of Minutes from the Following Meetings:
 - 1. February 9, 2017 Board Work Session
 - 2. February 14, 2017 Regular Board Meeting
 - 3. February 21, 2017 Special Called Session
- B. High School Education Planning Guide
- C. Resolution of Acknowledgment Supporting the One Voice for Texas Public Ed Coalition
- D. First Reading of Proposed Revisions to Board Policy FFA (LOCAL)
- E. Second Reading of Proposed Revisions to Board Policy CDA(LOCAL)
- F. Resolution to Adopt The Investment Policy and Strategies as Stated in Board Policy CDA(LOCAL)
- G. Amendment Number 3 to the Facilities Use Interlocal Agreement between Spring Independent School District and Lone Star College System
- H. Revisions and Additions to the Compensation Manual
 - I. Taxpayer Refunds
- J. Independent Auditor's Engagement Letter
- K. Request for Qualifications #17-011 – Investment Advisory Services

XII. Public Participation

XIII. Closed Session

- A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
- B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 - 1. The Board will deliberate on recommendations for the proposed termination of employees on probationary and term contracts, finding of no good cause for an employee's abandonment of contract, to declare employee contracts void, and final orders for employees on term and/or probationary contracts previously proposed for termination
 - 2. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations for the proposed termination and/or nonrenewal of employees on probationary and term contracts, and final orders for employees on term contracts previously proposed for nonrenewal
 - 3. The Board will deliberate on final orders for employees on term and/or probationary

contracts previously proposed for termination during the contract period

- D. Under Section 551.076 - For the purpose of considering the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit

XIV. Action on Closed Session Items

- A. The Board may take action on any item discussed in closed session.

XV. Adjournment

Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071 –** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072 –** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073 –** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074 –** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076 –** To consider the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit;
- Section 551.082 –** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821 –** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083 –** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084 –** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or

b. a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on March 10, 2017.



Rodney E. Watson, Ph.D.
Superintendent of Schools