



**BOARD OF TRUSTEES
REGULAR BOARD MEETING
5:00 PM, APRIL 11, 2017
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

MINUTES

I. Call to Order

President Deborah Jensen called the Regular Board Meeting of the Spring Independent School District Board of Trustees to order at 5:24 p.m. on April 11, 2017, in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Dr. Deborah Jensen, President
Chris Bell, Vice President
Rhonda Newhouse, Secretary
Justine Durant, Assistant Secretary
Donald Davis
Jana Gonzales

Members Absent:

Rhonda Faust

Others Present:

Rodney Watson, Superintendent of Schools
Deeone McKeithan, Chief Human Resources Officer
Jeremy Binkley, Legal Officer
Jason Sheffer, Director of Board Services

II. Closed Session: Consider, hear, deliberate, and obtain legal advice on Board Policy DGBA Complaint of Gregg Rinehart, under the following sections of the Texas Government Code:

President Jensen recessed the open session at 5:25 p.m. for the purpose of holding a Level III Grievance Hearing brought by Mr. Gregg Rinehart, former Spring ISD employee, in accordance with the following sections of the Texas Government Code:

- A. Section 551.071 - Consultation with Board Attorney regarding all matters as authorized by law
- B. Section 551.074 - To deliberate the employment, duties, discipline, or dismissal of an employee and to hear a complaint or charge against an employee
- C. Section 551.082 - To deliberate a complaint or charge against a district employee

III. Consideration, Hearing, and Possible Action on Board Policy DGBA Complaint of Gregg Rinehart

President Jensen reconvened the open session at 5:37 p.m. The parties stated on record the terms of their agreement to resolve this matter.

President Jensen recessed the Regular Meeting at 5:42 p.m. for a short break until the usual start time of 7:00 p.m.

IV. Break Until 7:00 p.m.

Vice President Bell reconvened the Regular Board Meeting of the Spring Independent School District Board of Trustees at 7:01 p.m.

Members Present:

Dr. Deborah Jensen, President (arrived at 7:25 p.m.)
Chris Bell, Vice President
Rhonda Newhouse, Secretary
Justine Durant, Assistant Secretary
Donald Davis
Jana Gonzales

Members Absent:

Rhonda Faust

Others Present:

Rodney Watson, Superintendent of Schools
Victor Mitchell, Chief of Police
Julie Hill, Chief of Staff
Lupita Hinojosa, Chief of School Leadership and Student Support Services
Mark Miranda, Chief Operations Officer
Deeone McKeithan, Chief Human Resources Officer
Ann Westbrook, Chief Financial Officer
Tiffany Dunne-Oldfield, Chief Communications Officer
Jeremy Binkley, Legal Officer
Jason Sheffer, Director of Board Services

V. Flag Pledges

The Dekaney Wildcat NJROTC Color Guard presented the colors and let the U.S. and Texas pledges of allegiance.

VI. Moment of Silence

Vice President Bell asked the audience to join in a moment of silence.

VII. Opening Remarks

A. Superintendent of Schools

An audio recording of the Superintendent's remarks is available in the office of the Chief of Staff. A video recording is available on the Spring ISD website at www.springisd.org.

B. Trustee Remarks

An audio recording of the Trustees' remarks is available in the office of the Chief of Staff. A video recording is available on the Spring ISD website at www.springisd.org.

VIII. Recognitions

A. Points of Pride

Chief Hinojosa recognized the Spring Early College Academy and its leadership team.

IX. Chief of Staff

A. Resolution to Nominate Dr. Rodney Watson for the 2017 Superintendent of the Year Award

Chief Hill introduced the Resolution to Nominate Dr. Rodney Watson for 2017 Superintendent of the Year Award then deferred to Trustee Davis for discussion. Trustee Davis moved that the Board of Trustees approve the Resolution to Nominate Dr. Rodney Watson for the 2017 Superintendent of the Year Award. Trustee Durant seconded the motion and the motion carried unanimously.

B. Approval of the Board of Trustees Employee Excellence Award Recognition Program

Chief Hill introduced the Approval of the Board of Trustees Employee Excellence Award Recognition Program then deferred to Trustee Durant for discussion. Trustee Davis moved that the Board of Trustees approve the Board of Trustees Employee Excellence Award Recognition Program. Trustee Newhouse seconded the motion and the motion carried unanimously.

C. Approval of the Spring Independent School District Local Innovation Plan

Chief Hill presented the Approval of the Spring Independent School District Local Innovation Plan. Trustee Newhouse moved that the Board of Trustees approve the Spring Independent School District Local Innovation Plan as presented by the administration. Trustee Durant seconded the motion and the motion carried unanimously.

X. Consent Agenda

Trustee Durant moved that the Board of Trustees approve and adopt all the items on the Consent Agenda. Trustee Bell seconded the motion and the motion carried unanimously.

A. Review and Approval of Minutes from the Following Meetings:

1. March 9, 2017 Work Session
2. March 21, 2017 Regular Board Meeting

B. Taxpayer Refunds

C. Financial Update – Actual Expenditures

D. Request for Proposals #17-012 – Bank Depository Services

E. Request for Proposals #17-016 – Enterprise Wireless System (E-Rate)

XI. Public Participation

Members of the public did not register to speak to the Board.

XII. Closed Session

President Jensen recessed the open session at 7:42 p.m. for the purpose of entering into closed session pursuant to the following provisions of the Texas Open Meetings Act:

- A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda**
- B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property**

- C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
- D. Under Section 551.076 - For the purpose of considering the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit

President Jensen reconvened the open session at 9:14 p.m.

XIII. Action on Closed Session Items


- A. Trustee Gonzalez moved that the Board approve the Superintendent's recommendation to terminate at the end of their terms the probationary contracts of Thien Tran, Andre Randle, and Adina DeSenna as presented in closed session and to authorize the Superintendent to provide notice of the Board's action to the impacted employees pursuant to Chapter 21 of the Texas Education Code. Trustee Durant seconded the motion and the motion carried unanimously.
- B. Trustee Durant moved that the Board approve the Superintendent's recommendation to propose the nonrenewal of the Term contract of Ranti Adio-Williams as presented in closed session and to authorize the Superintendent to provide notice of the Board's action to the impacted employee pursuant to Chapter 21 of the Texas Education Code. Trustee Bell seconded the motion and the motion carried unanimously.

XIV. Proposed Revisions to Board Policy DCB(LOCAL)

Jeremy Binkley, Legal Officer, discussed Proposed Revisions to Board Policy DCB(LOCAL). Trustee Gonzalez moved that the Board approve the first reading of proposed revisions to Board Policy DCB(LOCAL). Trustee Gonzalez moved that the Board approve the first reading of proposed revisions to Board Policy DCB(LOCAL). Trustee Davis seconded the motion and the motion carried unanimously.

XV. Adjournment

On a motion by Trustee Gonzalez, seconded by Trustee Durant, the Board unanimously adjourned the meeting at 9:18 p.m.



Deborah L. Jensen, President



Rhonda R. Newhouse, Secretary