



Notice of Regular Board Meeting

The Spring Independent School District Board of Trustees

A Regular Board Meeting of the Spring Independent School District Board of Trustees will be held January 16, 2018, beginning at 7:00 PM in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas 77090.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Items identified within the consent agenda, if any, will be acted on at a single time unless any specific item is removed from the consent agenda by a Spring ISD Trustee.

UPDATE: DUE TO SEVERE WEATHER AND DANGEROUS CONDITIONS, THIS MEETING HAS BEEN POSTPONED TO JANUARY 18, 2018 AT 7:00 P.M.

NOTICE OF EMERGENCY ADDITION TO AGENDA: Pursuant to Texas Government Code Section 551.045, due to severe weather and dangerous conditions, an emergency addition has been made to this agenda in the section titled "X. EMERGENCY ADDITION TO AGENDA."

Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character – ready to contribute, compete, and lead in today's global society.

I. Call to Order

The Board President will call the meeting to order.

II. Flag Pledges

The Presentation of the Colors will be led by the Spring High School Lion Regiment and will include Cadet Ensign Maxwell Hill, Cadet Petty Officer Jasper Enriquez, Cadet Lieutenant Jason Boarders, Cadet Petty Officer 2nd Class Ian Schmitz, and Cadet Chief Petty Officer Ricardo Aguon.

III. Moment of Silence

The Board President will call for a moment of silence.

IV. Presentation of Proclamations and Recognitions for Board Appreciation Month

A representative from Commissioner R. Jack Cagle's Office will present a proclamation to recognize the Spring Independent School District Board of Trustees.

V. Opening Remarks

A. Superintendent of Schools

The Superintendent will make remarks and announcements.

B. Board of Trustees

Any Board member may make a comment during this portion of the agenda, without prior posting being required.

VI. Public Hearing for the Annual Report of the District's Educational Performance and the Texas Academic Performance Report

A Public Hearing will be held for Spring Independent School District's Educational Performance and the Texas Academic Performance Report.

VII. Chief of Curriculum, Instruction and Assessment

A. Middle and High School Education Planning Guides

A presentation will be made by Chief Lauren Topek to provide the Board an update on the District's Education Planning Guides

VIII. Chief of School Leadership and Student Support Services

A. Acceptance of Grant Funds

The Board will consider accepting grant funds from the American Association of School Administrators and National Joint Powers Alliance and The Simmons Foundation, totaling \$12,000.

B. Acceptance of Grant Funds

The Board will consider accepting grant funds in the amount of \$336,900 from the Hurricane Harvey Relief Fund Managed by the Greater Houston Community Foundation and Consideration of Proposal to Authorize the Superintendent of Schools to Identify a Partner Organization, and Negotiate and Execute a Contract with the Identified Organization, to Assist with Effective and Efficient Administration of the Grant.

IX. Consent Agenda

The Board will consider approving the Consent Agenda items that were discussed in detail at the January 11, 2018 Board Work Session.

A. Review and Approval of Minutes from the Following Meetings:

1. December 7, 2017 Board Work Session
2. December 12, 2017 Regular Board Meeting

B. Compensation Manual

Chief Deeone McKeithan will present information regarding changes to the 2017-2018 Compensation Plan.

C. First Reading of TASB Local Update 109 - Proposed Revisions Affecting the Following Board Policies

Chief Julie Hill will present information regarding Local Policies revised in TASB Update 109.

1. BBE(LOCAL)
2. CDA(LOCAL)
3. CKC(LOCAL)
4. CNA(LOCAL)
5. CO(LOCAL)
6. DF(LOCAL)

7. DH(LOCAL)
8. EHBAF(LOCAL)
9. EJ(LOCAL)
10. FEA(LOCAL)
11. FFAA(LOCAL)
12. FFF(LOCAL)
13. FFI(LOCAL)
14. GBAA(LOCAL)
15. GKA(LOCAL)
16. GKC(LOCAL)

D. Taxpayer Refunds

The Board will consider ratifying refunds exceeding \$500.

E. Request for Proposal #18-007 – Furniture

The Board will consider awarding the contract for Furniture to the provider(s) recommended by the administration.

F. Request for Proposal #18-010 – Asset Management System & Related Services

The Board will consider approving the vendor selected to provide Asset Management System & Related Services for the District.

G. Memorandum of Understanding between Texas Department of State Health Services and Spring Independent School District

The Board will consider approving the MOU between Texas Department of Health Services and Spring Independent School District for Preventative Dental Services.

X. **EMERGENCY ADDITION TO AGENDA**

The items under this section have been added pursuant to Texas Government Code Section 551.045 due to severe weather and dangerous conditions.

A. **Adoption of Resolution to pay employees for workdays missed as a result of Spring Independent School District's closure due to severe weather and dangerous conditions, and to authorize the Superintendent of Schools to modify the instructional calendar and seek any and all related waivers from the Texas Commissioner of Education**

XI. **Public Participation**

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding matters of concern or interest to the district, other than the character of any student, staff or Board member. The Board may not act upon any matter that is not listed under the Action Item portion of the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

XII. **Closed Session**

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda

1. The Board will consider the proposed settlement agreement in the matter involving student N.H.

- B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 - 1. The Board will deliberate on employees nominated for special recognition
 - 2. The Board will deliberate regarding the Superintendent's evaluation
 - 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
 - 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
 - 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term contracts previously proposed for nonrenewal
- D. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
- E. Under Section 551.0821 - For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation
 - 1. The Board will deliberate on the proposed settlement agreement in the matter involving student N.H.

XIII. Action on Closed Session Items

The Board may take action on items discussed in closed session.

- A. The Board may take action on the proposed settlement agreement in the matter involving student N.H.

XIV. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071** – For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** – For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** – For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;

- Section 551.074 –** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076 –** To consider the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit;
- Section 551.082 –** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821 –** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083 –** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084 –** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or
- b. a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was originally posted in compliance with the Texas Open Meetings Act on January 12, 2018.

The updated notice was posted in compliance with the Texas Open Meetings Act on January 16, 2018 on the Spring ISD website and will be posted at the Gordon M. Anderson Leadership Center as weather conditions permit but no later than 5:00 p.m. Thursday, January 18, 2018.

Rodney E. Watson, Ph.D.
Superintendent of Schools

(Signature will be included on physical posting)