

# Spring Independent School District

16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



## Notice of Regular Board Meeting

### The Spring Independent School District Board of Trustees

---

A Regular Board Meeting of the Spring Independent School District Board of Trustees will be held November 13, 2018, beginning at 7:00 PM in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas 77090.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Items identified within the consent agenda, if any, will be acted on at a single time unless any specific item is removed from the consent agenda by a Spring ISD Trustee.

---

#### Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

#### Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character – ready to contribute, compete, and lead in today's global society.

#### I. Call to Order

The Board President will call the meeting to order.

#### II. Flag Pledges

The Presentation of the Colors will be led by the Dekaney High School NJROTC Battalion and will include Janae Chevis, Kurt Koulavongsa, Gerbert Guadamuz, Erik Lopez, and Marco Cuenca.

#### III. Moment of Silence

The Board President will call for a moment of silence.

#### IV. Opening Remarks

##### A. Superintendent of Schools

The Superintendent will make remarks and announcements.

##### B. Board of Trustees

Any Board member may make a comment during this portion of the agenda, without prior posting being required.

#### V. Recognitions

##### A. Spotlight – Lead Spring Leadership Academy

The Board will recognize the 2018-2019 Lead Spring Leadership Academy participants.

##### B. Points of Pride – Texas Association for Bilingual Education (TABE) 2018 ESL Teacher of the Year

The Board will recognize Allison Brown as the Texas Association for Bilingual Education 2018 ESL Teacher of the Year.

**VI. Chief Financial Officer**

- A. Comprehensive Annual Financial Report for the Year Ended June 30, 2018 and the Independent Auditor's Report  
The Board will consider approving the Comprehensive Annual Financial Report for the Year Ended June 30, 2018 and the Independent Auditor's Report.

**VII. Consent Agenda**

The Board will consider approving the Consent Agenda items that were discussed in detail at the November 8, 2018 Board Work Session.

- A. Minutes from Prior Meetings  
The Board will review the minutes from the prior month's meetings.
1. October 4, 2018 Board Work Session
  2. October 9, 2018 Regular Meeting
- B. Interlocal Agreement Between My Texas Direct and Spring Independent School District  
The Board will consider approving the interlocal contract between My Texas Direct and Spring Independent School District for the purpose of providing workers' compensation medical benefits to injured workers by contracting directly with health care providers.
- C. Safety and Security Bid Package #1, First Guaranteed Maximum Price (GMP)  
The Board will consider approving the first Guaranteed Maximum Price for the Safety and Security Project in the amount of \$762,833.
- D. Chimera License Agreement  
The Board will consider approving the contract between Chimera and Spring Independent School District the amount of \$2,500.
- E. AVID (Advanced Via Individual Determination) Annual Contract Renewal  
The Board will consider approving the annual renewal of the AVID contract.
- F. Facility Use Agreement Between Lone Star College-Greenspoint Campus and Spring Independent School District  
The Board will consider approving the Facility Use Agreement between Lone Star College-Greenspoint Campus and Spring Independent School District.
- G. Texas A&M Engineering Extension (TEEX) Service Memorandum of Understanding  
The Board will consider approving the Texas A&M Engineering Extension Service Memorandum of Understanding.
- H. 2018-2019 First Budget Review  
The Board will consider approving the 2018-2019 First Budget Review.
- I. Taxpayer Refunds  
The Board will consider ratifying refunds exceeding \$500.
- J. Request for Proposal (RFP) # 19-008 – Glass Purchase and Installation Services  
The Board will consider awarding the contract for Glass Purchase and Installation Services to the provider recommended by the administration.

**VIII. Public Participation**

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding matters of concern or interest to the district, other than the character of any student, staff or Board member. The Board may not act upon any matter that is not listed under the Action Item portion of the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

## **IX. Closed Session**

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

- A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
  - 1. The Board will discuss with counsel potential amendments to the eligibility requirements relating to the Employee Retention Supplement previously approved by the Board. Any action on this item will occur in open session following the discussion.
- B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
  - 1. The Board will deliberate regarding the Superintendent's evaluation
  - 2. The Board will deliberate on employees nominated for special recognition
  - 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
  - 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
  - 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal
  - 6. The Board will deliberate on a Resignation and Release Agreement in the TEA Matter styled Spring ISD v. Diane Hawkins, Docket No. 021-LH-11-2018, including the recommendation to rescind the Board's prior action proposing the termination of Ms. Hawkins's contract
- D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices

## **X. Action on Closed Session Items**

The Board may take action on items discussed in closed session.

## **XI. Adjournment**

The Board President will adjourn the meeting.

## **Closed Session Authorization**

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071** – For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** – For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** – For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** – To consider the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit;
- Section 551.082** – For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** – For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** – For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084** – For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or
- b. a subsequent public meeting of the board upon notice thereof, as the board shall determine.

---

This notice was posted in compliance with the Texas Open Meetings Act on November 9, 2018.

  
Rodney E. Watson, Ph.D.  
Superintendent of Schools